Annual Major Discipline Reporting Form Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than flow days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, plasse include all major disciplines in which a plas agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing the time period listed below. In addition, include all discipline from earlier years which was has been on appeal.

Agenc	, ,	January 1, 2023 to December 31, 2023 State or Other Agency DOC- Edna Mahan Correctional Facility for Women						<-Select County from dropdown menu here <- Select Agency from dropdown menu here			
		Disciplined Officer Sanction					Synopsis				
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
1	SCPO	Shanaya	Henderson	Yes	No	Yes	129	No		contraband on State property; Improper or	4/20/22 Officer was removed from her position. Investigation revealed officer admitted to communicating with Incarcerated population including gambling and financial transactions. Officer also admitted to possessing items on facility grounds which were not issued by the correctional facility or authorized as permissible for retention or receipt. Officer also provided false statements during the investigation process. CSC & OAL upheld removal decision on 10/11/2023.
2	SCPO	Jesus	Rodriguez	No	No	Yes	10	No		Conduct unbecoming an	7/4/23 Officer violated policy prohibiting discrimination in the workplace by engaging in conduct that construes sexual harassment against another officer when he hit the other officer in the buttocks area as he walked by.
3	SCPO	Tahje	Abarca	Yes	No	Yes	45	No		unbecoming &Violation of a rule, regulation, policy, procedure, order or administrative decision	7/15/22 SID received allegations of unprofessional conduct from North Brunswick police department about SCPO Tahje Abarca. Officer Abarca made fictitious 911 phone calls to report that the police of North Brunswick were going to "shot her" she also repeatedly identified herself as a law enforcement officer, then when the North Brunswick PD requested for her to identify herself and her department she went on numerous tirades. The whole incident was brought on because her vehicle had broken down in an intersection and when the North Brunswick PD got a towing company from the town to move the vehicle sher effused to get out of her vehicle because she wanted to wait for AAA. North Brunswick POlice Department provided video and audio recorded evidence which showed Officer Abarca being disrespectful to a North Brunswick Police Officer.
4	SCPO	Tyrell	Harris-McLaughlin	Yes	No	Yes	519	No		n inmate, inappropriate	10/13/21 - As a result of an investigation Officer was arrested and charged with violation of NJSA 2C:30-2A & NJSA 2C:14-2 crimes of sexual assault against an inmate. Judgement of conviction received 9/18/23. Was suspended without pay until Judgement of conviction was received.