Annual Major Discipline Reporting Form Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was resched or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "instructions" that of the Exceed version of this document of the Country of the Exceed version of this document of the Country of the Exceed version of this document of the Country of the Exceed version of the Southern of the Country of the Exceed version of the Country of the Exceed version of the Southern of the Country of the Exceed version of the Southern of the Country of the Exceed version of the Southern o

Time period January 1, 2023 to December 31, 2023

County State or Other Agency --Select County from dropdown menu here
Agency DOC- New Jersey State Prison --Select Agency from dropdown menu here

		Disciplined Officer		Sanction							Synopsis	
No	. Ran	k First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description	
1	SCF	PO Anthony	Grasso	No	No	Yes	15	No		Refusal or failure to work overtime without a reasonable excuse, violation of a rule, regulation, policy, procedure or administrative decision	4th offense. Employee refused to work assigned mandatory overtime shift. Failed to provide documentation with in 72 hours to be excused. 15 day suspension per settlement agreement	
2	SCF	O Devin-Curtis	Wilson	No	No	Yes	30	No	Loss of time	Conduct unbecoming an employee; Fighting or Creating a disturbance on state property; violation of administrative procedures and/or regulations involving safety and security; violation of a rule, regulation, policy, procedure or admin istrative decision.		
3	SCF	O Robert	Martini	Yes	No	No		No		Abandonement of job as a result of absece from work without permission for 5 consecutive work days	On 5/16/23 Human Resources was advised that you had not been reporting to work since 5/6/2033. A letter was sent to the officer's home address on file 5/30/203 with leave paperwork and instructions to contact Human Resources regarding your unauthorized absence. The officer failed to contact their employer or respond to the letter. The officer resigned not in good standign for job abandonement.	
4	SCF	PO Anthony	Grasso	No	No	Yes	15	No		Refusal or failure to work overtime without a reasonable excuse, violation of a rule, regulation, policy, procedure or administrative decision	Refused to work assigned mandatory overtime shift on the following dates: 7/26/23 8/2/23 8/5/23 8/3/23.8/3/23. Failed to provide doumentationfor refusal. Per settlement agreement sanction reduced to 15 day suspnsion for record keeping purposes only.	
5	SCF	O Kiyiane	Kirby-Jones	No	No	Yes	10	No	Loss of time	or regulation involving	SID Investigation revealed the officer friended a former NJSP inmate on Facebook. During the interveiw claimed that they were not aware that the person was a former inmate. Photos on their social media show the person inside the secured perimeter, Per signed settlement agreement inital sanction of 30 day suspension is reduced to a 10 day suspension for record keeping purposes.	
	SCF	O Christine	Tenchka	Yes	No	No		No		Indictable offencse; Conduct unbecoming an employee; Violation of rule, regulation, policy, procedure or administrative decision; Actions involving criminal matters	On October 30th, 2017 the officer was arrested in Garfield NJ and charged by the Bergen County Prosecutors Office with Criminal code (9:6-3.1) Tile 9 CHAPTER 6, Neglect of a child as a 4th degree crime. This Charge was initially dismissed but information was received by the NJSP Special investigations Division that that these charges were reinstated by the Prosecutors Office on 10/03/18 as 2nd degree (Case #17001603/ Indictment #18-10-01038-1) The officer also failed to properly report this information in a timely manner as required by department policies and standards.	
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