

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below.

Time period

January 01, 2022 to December 31, 2022

Agency

NSP

<-- NSP

County

Essex

<-- Select county from dropdown menu here

No.	Disciplined Officer			Sanction				Synopsis
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Description
1	SCPO	Jesse	Moss	Yes	No	No		Remained out of work on an unauthorized absence. Job abandonment.
2	SCPO	Eddie	Johnson	No	No	Yes	10	Utilized the institutional radio and spoke in an unprofessional manner. Insubordinate when given a directive from a commanding officer.
3	SCPO	Nelson	Salamanca	Yes	No	No		Out of work on an unauthorized absence. Job abandonment.
4	SCPO	Justin	Seguine	No	No	Yes	10	Insubordinate when given a direct order from commanding officer to leave an area that you were not assigned to. Employee responded by saying "that's not going to happen" and did not leave as instructed.
5	SCPO	Rahquan	Everett	No	No	Yes	60	Failed the department's random drug test. Urine sample positive for Cannabinoids