

Disciplined SCPO			Sanction						Synopsis	
Rank	First Name	Last Name	Terminated	Demoted	Suspended	# of Days Suspended	Other Sanction Type	Resigned/Retired/Transferred/Se- parated IA Pending	Sustained Charge	Description
Senior Correctional Police Officer	Lyrique	Absalam	Yes	No	No	0	NA	No	N.J.A.C 4A:2-2.3(a) General Causes (3) Inability to perform duties (6) Conduct unbecoming a public employee (12) Other Sufficient Cause HRB 84-17, as amended C8 - Falsification: intentional misstatement of material fact in connection with work, employment application, attendance or in any record, report, investigation or other proceeding C11 - Conduct unbecoming an employee D7 - Violation of administrative procedures and/or regulations involving safety and security E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision. N.J.S.A. 2C:21-1A(a) - Forgery N.J.S.A. 2C:28-7A(2) - Tampering with public records or information	On 8/7/24, Mid-State Correctional Facility's Senior Correctional Police Officer (SCPO) Lyrique Absalam was charged with Forgery N.J.S.A. 2C:28-3B (1) and Tampering with Public Records 2C:28-7a (2) after an investigation revealed that he illegally altered his New Jersey Department of Corrections (NJDOC) approved Family Medical Leave Act (FMLA) leave-time documents. SCPO Absalam extend the leave completion date and submitted the altered paperwork to NJDOC Human Resources. On 7/17/25, a Final Notice of Disciplinary Action was issued to SCPO Absalam, and his employment with the NJDOC was terminated. The Police Training Commission suspended his license on 8/20/24, concurrent with the discipline and a Final Notice of Disciplinary Action for removal was issued on 2/25/25.
Senior Correctional Police Officer	Michael	Anello	No	No	Yes	15	NA	No	N.J.A.C. 4A:2-2.3(a) General Causes (4) Attendance HRB 84-17, as amended A1 - Unsatisfactory attendance, Chronic or excessive absenteeism	On 8/3/25, Mid-State Correctional Facility's Senior Correctional Police Officer (SCPO) Michael Anello called out sick. SCPO Anello did not have sufficient leave time on that date and was therefore placed in "no pay" status. This is deemed excessive and chronic absenteeism. SCPO Anello was issued a Final Notice of Disciplinary Action for a 15-day suspension.
Correctional Police Lieutenant	Angel	Moreno	No	No	Yes	30	Training coaching or counseling	No	N.J.A.C.4A:2-2.3(a) General Causes (6) Conduct unbecoming a public employee (12) Other Sufficient Cause HRB 84-17, as amended B2- Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property. B8- Serious mistake due to carelessness which may result in danger and/or injury to persons or property. C11- Conduct unbecoming an employee. D7- Violation of administrative procedures and/or regulations involving safety and security. E1- Violation of a rule, regulation, policy, procedure, order or administrative decision.	During the overnight 3rd shift from 10/19/24 to 10/20/24, it was reported to Mid-state Correctional Facility's Correctional Police Lieutenant (CPL) Angel Moreno that an incarcerated person had torn a piece off of their suicide blanket. An investigation revealed that after receiving this report, CPL Moreno took possession of the torn suicide blanket from the incarcerated person but failed to issue a new one. SCPO Moreno failed to have the cell searched in order to confiscate the torn piece of blanket and failed to report the incident to the Area Sergeant and Shift Commander. SCPO Moreno signed a settlement agreement on 12/30/24, for a 30-day suspension, a transfer to the 2nd Shift, and to remain free of major discipline for 2 years or risk demotion to the Correctional Police Sergeant title. CPL Moreno also received 4 weeks of retraining.
Senior Correctional Police Officer	Michael	Parks	No	No	Yes	99	NA	No	N.J.A.C 4A:2-2.3(a) General Causes (3) Inability to perform duties (6) Conduct unbecoming a public employee (12) Other Sufficient Cause N.J.A.C. 4A:2-2.7 Actions involving Criminal matters HRB 84-17, as amended C11 - Conduct unbecoming an employee D7 - Violation of administrative procedures and/or regulations involving safety and security E1 - Violation of a rule, regulation, policy, procedure, order or administrative decision.	On 1/20/25, Mid-State Correctional Facility's Senior Correctional Police (SCPO) Michael Z. Parks was arrested by the Philadelphia Police Department at Lincoln Financial Field in Philadelphia for throwing a traffic cone at a ticket booth, breaking the ticket booth's glass window and causing the broken glass to cut someone. SCPO Parks was charged with Aggravated assault, Simple assault, Reckless Endangerment, Criminal Mischief and Possession of the Instrument of Crime with the intent to Use, all of the Pennsylvania Criminal Code. All criminal charges were later dismissed in Philadelphia Municipal Court. During his interview by the New Jersey Department of Correction's (NJDOC) Special Investigations Division, SCPO Parks admitted to being intoxicated at the time of his arrest to the point that he could not recall the incident. On 6/11/25, SCPO Parks signed a settlement agreement with the NJDOC for a 99-day suspension without pay. On 2/24/25, The Police Training Commission (PTC) suspended SCPO Parks' Law Enforcement License concurrent with the discipline. All criminal charges were later dismissed in Philadelphia Municipal Court. SCPO Parks signed a settlement agreement with the PTC resulting in his Law Enforcement License being suspended for 120 days effective 6/24/25.