

## State of New Jersey

**DEPARTMENT OF CORRECTIONS** 

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## FOR IMMEDIATE RELEASE

## NEW JERSEY DEPARTMENT OF CORRECTIONS SECURES CORRECTIONAL CONSULTANT THE MOSS GROUP TO ASSIST WITH PLANNED SAFETY REFORMS AT EDNA MAHAN CORRECTIONAL FACILITY FOR WOMEN

**Feb. 17, 2021– Trenton, New Jersey** – Building on his commitment to implement safety reforms within the New Jersey Department of Corrections (NJDOC), Commissioner Marcus O. Hicks announced that the Department has secured The Moss Group, a nationally recognized criminal justice consulting firm after several months of planning. The independent consultant will provide technical support in operational practice, policy development, and implementation of identified solutions related to Edna Mahan Correctional Facility for Women (EMCFW). The Moss Group is nationally recognized for its expertise in gender-responsive practice and engagement of leadership approaches and cultural norms to support effective work with justice-involved women. The Moss Group is certified by the Women's Business Enterprise National Council as a women's business enterprise.

"The NJDOC remains steadfast in its commitment to operate safe and humane facilities; this includes thinking outside the box and partnering with organizations like The Moss Group to implement sustainable safety solutions that build upon the measures established by the Department to increase reporting mechanisms, surveillance, and oversight," said NJDOC Commissioner Marcus O. Hicks, Esq. "The partnership with The Moss Group represents a significant step forward on the path to realizing our continuous commitment to the safety of all those in our care."

"We look forward to supporting the Department's commitment to safety for justice-involved women and for the staff," shared The Moss Group's President Andie Moss. "Our approach recognizes the importance of listening to all parties and successfully implementing strategies and solutions that form the foundation of sustainable change."

In addition to securing The Moss Group, the Department is actively recruiting an Assistant Commissioner of Women's Services, reporting directly to the Commissioner. The newly established role will be responsible for ensuring the female population's needs are met, providing managerial and operational oversight, and coordinating efforts with The Moss Group.