



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Tahesha L. Way  
*Lt. Governor*

Allison Chris Myers  
*Chair/Chief Executive Officer*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**June 12, 2024**

**Allison Chris Myers, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**  
**Christina Mongon**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of May 22, 2024.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Joslyn Blye, County Correctional Police Officer, Bergen County, Sheriff's Department, suspension.

Mark Brown, Tree Maintenance Worker 1, Plainfield, Department of Public Works, removal.

Robert F. Figliuolo, Building Maintenance Worker, Ringwood, Department of Public Works, removal.

Schoronda Henderson, Water Treatment Plant Operator, Trenton, Department of Water and Sewer, removal.

Laurice Hynson, Family Service Worker, Essex County, Department of Citizen Services, removal.

Paul D. Lancaster, Bus Driver, Department of Children and Families, release at the end of the working test period.

Rosa Roman, Laborer 1, Vineland, Department of Public Works, release at the end of the working test period.

Anyelis Urena-Castillo, Keyboarding Clerk 1, Passaic County, Finance Department, resignation in good standing.

**ACTION:**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Chezada Sportelli, Public Safety Telecommunicator, Division of State Police, Department of Law and Public Safety, suspension.

Shukriy Tilghman, Custodial Worker, Newark School District, removal.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Ivan Addu  
Cape May County  
Sheriff's Office

Comfort Annor  
Greystone Park Psychiatric Hospital  
Department of Health

Ivan Jerez  
Newark  
Department of Public Works

Christopher Richiez  
Newark  
Police Department

Christopher Richiez  
Newark  
Police Department  
(Consolidated)

Andre Sherwood  
Trenton Psychiatric Hospital  
Department of Health

**ACTION:**

**A-2 L.H.-P. – CSC DOCKET NO. 2022-1809**

L.H.-P., Senior Parole Officer, Bilingual in Spanish and English, State Parole Board, removal, effective January 28, 2022, on charges of other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the appointing authority’s motion for summary decision but modify the removal to a resignation in good standing.

**ACTION:**

**A-3 RANDY KELLY – CSC DOCKET NO. 2021-1815**

Randy Kelly, Human Services Technician, Ancora Psychiatric Hospital, Department of Health, removal, effective September 28, 2020, on charges of conduct unbecoming a public employee, neglect of duty, other sufficient cause, and violations of administrative orders.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:**

**A-4 TYHAIRA MATLOCK – CSC DOCKET NO. 2022-206**

Tyhaira Matlock, County Correctional Police Officer, Mercer County, Department of Corrections, removal, effective March 11, 2021, on charges of conduct unbecoming a public employee, neglect of duty, other sufficient cause, and violations of administrative procedures, rules, and regulations.

Recommendation of the Administrative Law Judge – Modify the removal to a 24-month suspension.

**ACTION:**

**A-5 CHRISTY MATTHEWS – CSC DOCKET NO. 2022-2334**

Christy Matthews, Keyboarding Clerk 1, Burlington County, Sheriff’s Department, release at the end of the working test period effective March 11, 2022.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

**ACTION:**

**A-6 THOMAS RIORDAN – CSC DOCKET NO. 2023-979**

Thomas Riordan, Police Lieutenant, Vineland, Police Department, removal, effective November 15, 2021, on charges of conduct unbecoming a public employee, discrimination that effects equal employment opportunity, and other sufficient cause.

Recommendation of the Administrative Law Judge – – Reverse the removal.

**ACTION:****A-7 P.S. - CSC DOCKET NO. 2021-1812**

P.S., County Correctional Police Sergeant, Union County, Department of Corrections, 10 working day suspension and demotion to County Correctional Police Officer, effective May 14, 2021, on charges of conduct unbecoming a public employee, discrimination that effects equal employment opportunity, and other sufficient cause.

Recommendation of the Administrative Law Judge – – Uphold the 10 working day suspension and demotion.

**ACTION:****SECTION B – MISCELLANEOUS MATTERS****B-1 A.H. – CSC DOCKET NO. 2023-1463**

A.H., represented by Valerie Palma Deluisi, Esq., appeals his rejection as a Police Officer candidate by the City of Clifton and its request to remove his name from the eligible list for Police Officer (S9999A).

**ACTION:****B-2 A.M. – CSC DOCKET NO. 2023-2226**

A.M., represented by Craig S. Gumpel, Esq., appeals his rejection as a Fire Fighter candidate by the City of Elizabeth and its request to remove his name from the eligible list for Fire Fighter (M1818W).

**ACTION:**

**B-3 MONICA AUCAPINA – CSC DOCKET NO. 2024-1435**

Monica Aucapina appeals the removal of her name from the eligible list for Sheriff's Officer (C0220D), Hudson County.

**ACTION:**

**B-4 L.P. – CSC DOCKET NO. 2023-933**

L.P., a Sergeant with the Division of State Police, Department of Law and Safety, appeals the determination of the Director, Office of Equal Employment Opportunity, which was unable to substantiate that he was subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-5 N.B. – CSC DOCKET NO. 2024-1837**

N.B., an Administrative Assistant with the Department of Environmental Protection, appeals the determination by the Director, Office of Equal Opportunity and Public Contract Assistance, which was unable to substantiate that she was subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-6 ANDREW ECKERT – CSC DOCKET NO. 2024-1961**

Andrew Eckert, represented by Stuart J. Alterman, Esq., requests reconsideration of *In the Matter of Andrew Eckert* (CSC, decided February 7, 2024).

**ACTION:**

**B-7 MARCUS FULLER – CSC DOCKET NO. 2024-1441**

Marcus Fuller, a Laborer 1 with Paterson, represented by Lisa Fittipaldi, Esq., petitions the Civil Service Commission for interim relief of his immediate suspension without pay.

**ACTION:**

**B-8 POLICE AIDE – CSC DOCKET NO. 2024-1959**

Union Township requests permission not to make an appointment from the November 13, 2023 certification for Police Aide (M0686E), Union Township.

**ACTION:**

**B-9 FISCAL YEAR 2024 SALARY REGULATIONS  
COMPENSATION COMPENDIUM**

The Fiscal Year 2024 Salary Regulations Compensation Compendium includes the following: Section 1 - Aligned Salary Regulation, Non-Aligned Salary Regulation, and Attachments A and B; Section 2 - Emergency Conditions Salary Regulation; Section 3 - Special Incentive Salary Regulation; Section 4 - Miscellaneous Salary Regulation. The Compendium has been approved by Allison Chris Myers, Chair/Chief Executive Officer, Civil Service Commission, and Tariq Shabazz, Acting Director, Office of Management and Budget.

**ACTION:**