



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Tahesha L. Way  
*Lt. Governor*

Allison Chris Myers  
*Chair/Chief Executive Officer*

**MINUTES OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**SEPTEMBER 25, 2024**

**Allison Chris Myers, Chairperson  
Daniel W. O'Mullan  
Christina Mongon**

SEPTEMBER 25, 2024

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A regular meeting of the Civil Service Commission was held on Wednesday, September 25, 2024, at 10:00 a.m., in Trenton, New Jersey.

PRESENT: Allison Chris Myers, Chairperson; Members Daniel O'Mullan, Christina Mongon; Levi Klinger Christiansen, Deputy Attorney General; Nicholas F. Angiulo, Director, Division of Appeals and Regulatory Affairs; Annemarie Ragos, Commission Secretary. All individuals listed participated via teleconference.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 22, 2023, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 4, 2024.

**ACTION:** The Civil Service Commission adopted the minutes of its meeting of September 4, 2024.

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Tamara Sweeten, Ancora Psychiatric Hospital, Department of Health, removal.

Emani Williams, Newark School District, removal.

**ACTION:** The Civil Service Commission noted the withdrawal of appeals without prejudice.

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Trisha Morrow, Gloucester County, Emergency Response Department, removal.

Timothy O'Brien, Department of Transportation, removal.

**ACTION:** The Civil Service Commission noted the dismissal of appeals without prejudice.

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Jordan Barrett  
Central Office Personnel  
Department of Corrections

Robert Marfil  
Passaic County  
Sheriff's Department

Marquise McElhaney  
State Parole Board

Edmund Morales  
West New York  
Department of Public Works

Danny Sanchez  
Essex County  
Department of Corrections

**ACTION:** The Civil Service Commission acknowledged the settlements.

**A-2 STEFANO BARAHONA – CSC DOCKET NO. 2024-2291**

Stefano Barahona, Police Officer, Pompton Lakes, Police Department, removal, effective April 24, 2024, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-3 KEYSTONE DUFRENE – CSC DOCKET NO. 2023-2128**

Keystone Dufrene, Senior Correctional Police Officer, East Jersey State Prison, Department of Corrections, 30 working day suspension, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 30 working day suspension to a 10 working day suspension.

**ACTION:** The Civil Service Commission upheld the 30 working day suspension.

**A-4    DESIREE JONES – CSC DOCKET NO. 2023-94**

Desiree Jones, Keyboarding Clerk 1, Union County, Department of Human Services, 20 working day suspension, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 20 working day suspension to a five working day suspension.

**ACTION:**    The Civil Service Commission upheld the 20 working day suspension.

**A-5    JOSE LOPEZ – CSC DOCKET NO. 2021-1133**

Jose Lopez, Senior Correctional Police Officer, Northern State Prison, Department of Corrections, removal, effective January 19, 2021, on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:**    The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-6    KEVIN NEWSOM – CSC DOCKET NO. 2015-2238**

Kevin Newsom, Senior Correctional Police Officer, New Jersey State Prison, Department of Corrections, removal, effective December 30, 2014, on charges of conduct unbecoming a public employee other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**    The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-7    MARCOS OSSANDON – CSC DOCKET NO. 2024-1118**

Marcos Ossandon, County Correctional Police Officer, Passaic County, Sheriff's Department, 25 working day suspension, on charges of chronic or excessive absenteeism or lateness and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 25 working day suspension to a five working day suspension.

**ACTION:**    The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**SECTION B – MISCELLANEOUS MATTERS**

**B-1 D.C. – CSC DOCKET NO. 2024-711**

D.C., represented by Robert Chewning, Esq., appeals his rejection as a Fire Fighter candidate by Hackensack and its request to remove his name from the eligible list for Fire Fighter (M2229D) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-2 V.D. – CSC DOCKET NO. 2024-934**

V.D., represented by Nicholas Palma, Esq., appeals his rejection as a Police Officer candidate by Clifton and its request to remove his name from the eligible list for Police Officer (M0029D) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-3 J.M. – CSC DOCKET NO. 2024-764**

J.M., represented by Stuart J. Alterman, Esq., appeals his rejection as a Sheriff's Officer candidate by Gloucester County and its request to remove his name from the eligible list for Sheriff's Officer (C0219D) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that the appellant be referred for an independent psychological evaluation.

**B-4 MARK FARMER – CSC DOCKET NO. 2024-1875**

Mark Farmer appeals the removal of his name on the Firefighter (M2211D), City of Camden, eligible list due to his failure to meet the residency requirement.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-5    CHRISTIAN GOVAN – CSC DOCKET NO. 2024-1771**

Christian Govan, represented by Stuart J. Alterman, Esq., appeals the removal of his name on the Firefighter (M2211D), City of Camden, eligible list due to his failure to meet the residency requirement.

**ACTION:**    The Civil Service Commission directed that this appeal be granted.

**B-6    SEAN MCINTOSH – CSC DOCKET NO. 2024-2618**

Sean McIntosh appeals the decision to remove his name from the Police Officer (M0138D), Sayreville, eligible list on the basis of an unsatisfactory background report.

**ACTION:**    The Civil Service Commission directed that this appeal be denied.

**B-7    LUIS SOTO – CSC DOCKET NO. 2024-757**

Luis Soto appeals his removal from the Fire Fighter (M1856W), Newark eligible list for failure to respond to the certification notice.

**ACTION:**    The Civil Service Commission directed that this appeal be denied.

**B-8    LEE LANGELLI – CSC DOCKET NO. 2024-2134**

Lee Langelli appeals the bypass of her name on the Quality Assurance Coordinator (PS9694K), Division of Aging Services, Department of Human Services, eligible list.

**ACTION:**    The Civil Service Commission directed that this appeal be denied.

**B-9    SUSAN TETI – CSC DOCKET NO. 2024-1397**

Susan Teti appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Training Technician (PC3812E), Gloucester County.

**ACTION:**    The Civil Service Commission directed that this appeal be denied.

**B-10 MICHAEL ANDRADE – CSC DOCKET NO. 2023-2242**

Michael Andrade appeals his score on the oral portion of the promotional examination for Fire Lieutenant (PM2361C), Clifton.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-11 ANDREW BISCIEGLIA – CSC DOCKET NO. 2023-2423**

Andrew Bisciegilia appeals his score on the oral portion of the promotional examination for Fire Captain (PM4449C), Atlantic City.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-12 PATRICK CALANDRILLO – CSC DOCKET NO. 2023-2399**

Patrick Calandrillo appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2390C), North Hudson Fire and Rescue.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-13 GONCALO DUARTE – CSC DOCKET NO. 2023-2447**

Goncalo Duarte appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2390C), North Hudson Fire and Rescue.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-14 CHRISTOPHER EMMELL – CSC DOCKET NO. 2023-2425**

Christopher Emmell appeals his score on the oral portion of the promotional examination for Fire Captain (PM4449C), Atlantic City.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-15 STEPHEN KOHLER – CSC DOCKET NO. 2023-2279**

Stephen Kohler appeals his score on the oral portion of the promotional examination for Fire Captain (PM4449C), Atlantic City.

**ACTION:** The Civil Service Commission directed that this appeal be granted in part.



**B-16 SHAUN MAGILL – CSC DOCKET NO. 2023-2389**

Shaun Magill appeals his score on the oral portion of the promotional examination for Fire Lieutenant (PM2384C), Ventnor City.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-17 BRIAN MORTON – CSC DOCKET NO. 2023-2283**

Brian Morton appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2390C), North Hudson Fire and Rescue.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-18 MATTHEW OKPYCH – CSC DOCKET NO. 2023-2271**

Matthew Okpych appeals his score on the oral portion of the promotional examination for Fire Captain (PM2325C), Elizabeth.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-19 MICHAEL QUIGLEY – CSC DOCKET NO. 2023-2350**

Michael Quigley appeals his score on the oral portion of the promotional examination for Fire Captain (PM2314C), Asbury Park.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-20 MICHAEL SANPHILIP – CSC DOCKET NO. 2023-2312**

Michael SanPhilip appeals his score on the oral portion of the promotional examination for Fire Lieutenant (PM2358C), Belleville.

**ACTION:** The Civil Service Commission directed that this appeal be granted in part.

**B-21 MIGUEL SOUSA – CSC DOCKET NO. 2023-2315**

Miguel Sousa appeals his score on the oral portion of the promotional examination for Fire Captain (PM2325C), Elizabeth.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-22 SCOTT SWEENEY – CSC DOCKET NO. 2023-2344**

Scott Sweeney appeals his score on the oral portion of the promotional examination for Fire Lieutenant (PM2361C), Clifton.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-23 D.C. – CSC DOCKET NO. 2024-2272**

D.C., a Senior Investigator Parole and Secured Facilities with the Department of Corrections, appeals the determination of the Director, Equal Employment Division and Ethics Unit, which was unable to substantiate that he was subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-24 STEVEN FIELDING – CSC DOCKET NO. 2024-1646**

Steven Fielding requests reconsideration of the final administrative determination in *In the Matter of Steven Fielding, Police Officer (S9999F)*, Phillipsburg (CSC, decided January 17, 2024).

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-25 ANTHONY GOODELL AND JIM MCDONALD – CSC DOCKET NOS. 2025-202, *ET AL.***

Phillipsburg, represented by Wade T. Baldwin, Esq., requests that Anthony Goodell and Jim McDonald be assigned retroactive appointment dates to the Police Lieutenant title. Anthony Goodell also appeals his seniority score and final average on the promotional examination for Police Captain (PM3498E), Phillipsburg.

**ACTION:** The Civil Service Commission directed that these requests be granted.

**B-26 NUNO LOPES – CSC DOCKET NO. 2024-1767**

Union Township requests that Nuno Lopes be assigned a retroactive appointment date to the Police Lieutenant title and seeks his eligibility for the promotional examination for Police Captain (PM3809F), Union Township.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-27 PROGRAM SUPPORT SPECIALIST, ASSISTANCE PROGRAMS TITLES – CSC DOCKET NO. 2025-233**

The Department of Corrections requests reconsideration of *In the Matter of Program Support Specialist, Assistance Programs Titles, Department of Corrections* (CSC, decided July 3, 2024) concerning the appointment date of employees into the appropriate Program Support Specialist, Assistance Programs title.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-28 ADMINISTRATIVE SPECIALIST 1, 2, 3 AND 4, BILINGUAL IN SPANISH AND ENGLISH – CSC DOCKET NOS. 2025-197, *ET AL.***

The Division of Agency Services requests the establishment of the unclassified titles of Administrative Specialist 1, Bilingual in Spanish and English; Administrative Specialist 2, Bilingual in Spanish and English; Administrative Specialist 3, Bilingual in Spanish and English; and Administrative Specialist 4, Bilingual in Spanish and English, for use in the Judiciary.

**ACTION:** The Civil Service Commission directed that these requests be granted.

**B-29 FORENSIC SCIENTIST 1, DEPARTMENT OF LAW AND PUBLIC SAFETY, STATE POLICE – CSC DOCKET NO. 2025-606**

The Division of Agency Services requests the reallocation of the Forensic Scientist 1 State government title to the noncompetitive division of the career service.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-30 RUDOLPH BEU – CSC DOCKET NO. 2024-1843**

Rudolph Beu, a Deputy Chief with the Vineland Police Department, represented by Colin G. Bell, Esq., petitions the Civil Service Commission to determine back pay, benefits and counsel fees in accordance with its decision rendered on January 17, 2024.

**ACTION:** The Civil Service Commission granted \$64,230.45 in gross back pay, \$44,712.50 in counsel fees and \$5,435.79 in costs.

**B-31 CHRISTOPHER FERRO – CSC DOCKET NO. 2025-61**

The Superior Court of New Jersey, Appellate Division, in *In the Matter of Christopher Ferro*, Docket No. A-3160-21T1 (App. Div., July 8, 2024), remanded *In the Matter of Christopher Ferro* (CSC, decided November 2, 2022) to determine whether Christopher Ferro's failure to mitigate his back pay limited or affected his entitlement to vacation and sick leave benefits, and amounts expended to maintain his health insurance coverage, and if so, any amounts he should receive.

**ACTION:** The Civil Service Commission directed that the appellant be awarded vacation and sick leave benefits and amounts expended to maintain health insurance coverage as indicated.

**PUBLIC PORTION**

No comments.

**There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, October 16, 2024, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.**



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**Allison Chris Myers**  
**Chairperson**  
**Civil Service Commission**