

non-competitive Clerk title to the unrelated, above entry-level competitive title, Senior Audit Account Clerk.

CONCLUSION

N.J.A.C. 4A:1-1.2(c) provides that the Civil Service Commission may relax a rule for good cause, in a particular circumstance, in order to effectuate the purposes of Title 11A of the New Jersey Statutes Annotated.

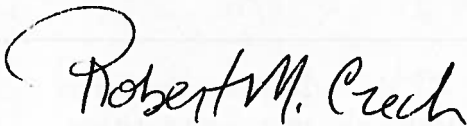
In the present matter, the appointing authority has verified that there are no promotional, open-competitive, regular re-employment or special re-employment lists for the Department of Labor and Workforce development for the Senior Audit Account Clerk title and there are no employees serving in the Audit Account Clerk title in Ms. Osher's unit scope. Moreover, CPM recommends that this request be granted. Under these circumstances, good cause has been presented to permit a one-time rule relaxation to allow Ms. Osher to undergo promotional procedures to advance from the non-competitive Clerk title to the unrelated, above entry-level competitive title, Senior Audit Account Clerk.

ORDER

Therefore, it is ordered that this request be granted and Helene Osher be permitted a one-time opportunity to apply for advancement from a non-competitive Clerk to the unrelated, above entry-level competitive title, Senior Audit Account Clerk. Ms. Osher is to provide a copy of this decision with the promotional application that she submits upon promotional examination announcement.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 19TH DAY OF NOVEMBER, 2014



Robert M. Czech
Chairperson
Civil Service Commission

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