

B-25

STATE OF NEW JERSEY

In the Matter of Human Services
Specialist 1 (C2150N), Passaic
County

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

CSC Docket No. 2015-1413

List Extension

ISSUED: DEC - 5 2014 (LDH)

The Passaic County Board of Social Services requests that the eligible list for Human Services Specialist 1 (C2150N), be extended for one year beyond its original expiration date.

By way of background, the subject eligible list promulgated on January 19, 2012 and expires on January 18, 2015. Fifty-eight appointments were made from the eight certifications that were issued. Currently, there are 57 eligibles remaining on the subject eligible list.

In the instant request, the appointing authority wishes to extend the eligible list to January 18, 2016. The appointing authority states that due to anticipated retirements in 2015 and an increased need to service both the Supplemental Nutrition Assistance Program and the Affordable Care Act they plan to hire a significant number of staff members. An extension of the eligible list will enable the appointing authority to appoint permanently, thus minimizing the use of provisional candidates. It is noted that the Division of Classification and Personnel Management (CPM) indicates its agreement with the appointing authority's request to extend the eligible list for one additional year, or until a new list is issued, whichever occurs first.

CONCLUSION

N.J.S.A. 11A:4-6 and N.J.A.C. 4A:4-3.3(b)1 provide that an eligible list may, for good cause, be extended, prior to its expiration date, except that no list shall have a duration of more than four years.

In the present matter, the appointing authority contends that a significant number of candidates will need to be hired in the upcoming year because of retirements and a high demand on core service programs. Moreover, CPM recommends extending the subject eligible list. Therefore, under these circumstances, good cause has been established to extend the eligible list for Human Services Specialist 1 (C2150N), Passaic County for one year or until a new list is available, whichever occurs first.

ORDER

Therefore, it is ordered that this request be granted and the eligible list for Human Services Specialist 1 (C2150N), Passaic County extended until January 18, 2016 or until a new list is available, whichever occurs first.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 3RD DAY OF DECEMBER 2014

Robert M. Czech

Robert M. Czech
Chairperson
Civil Service Commission

Inquiries
and
Correspondence

Henry Maurer
Director
Division of Appeals
and Regulatory Affairs
Civil Service Commission
Written Record Appeals Unit
P.O. Box 312
Trenton, New Jersey 08625-0312

c: Anthony De Simone
Kenneth Connolly