

B-37



STATE OF NEW JERSEY

In the Matter of Anthony DeMeo,
Sheriff's Officer Captain (PC2091R),
Essex County

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

CSC Docket No. 2014-2967

Examination Appeal

ISSUED: **AUG 15 2014** (JH)

Anthony DeMeo appeals the promotional examination for Sheriff's Officer Captain (PC2091R), Essex County.

The subject examination was administered on May 8, 2014 and consisted of 80 multiple choice questions.

An independent review of the issues presented under appeal has resulted in the following findings:

Question 2 indicates that written reports should contain information that answers the questions of who, what, when, where, why and how. The question asks for the piece of information that answers the question of "who." The keyed response is option a, "Victim's date of birth." Mr. DeMeo contends that option c, "Witness statements about the incident," is correct and refers to Jerrold G. Brown and Clarice R. Cox, *Report Writing for Criminal Justice Professionals* (2d ed. 1998) and Joseph L. Giacalone, *The Criminal Investigative Function: A Guide for New Investigators* (2d ed. 2013).¹ He presents that Giacalone indicates that "the 'Who' are your victims, witnesses, and suspects." He argues that Brown and Cox describes the "who" as being witness, individual, company, group, counsel of suspect. In support of his appeal, Mr. DeMeo provides copies of the referenced

¹ It is noted that the first edition (2011) of the Giacalone text was listed as a suggested text in the Orientation Guide.

material from Brown and Cox and from Giacalone. As noted by the appellant, the "who" includes the victim and thus, the victim's date of birth describes the victim. However, option c may or may not include elements that answer the question of "who." Thus, option a is the best response.

CONCLUSION

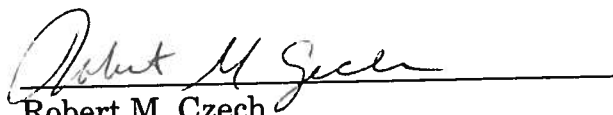
A thorough review of the appellant's submissions and the test materials reveals that the appellant's examination score is amply supported by the record, and the appellant has failed to meet his burden of proof in this matter.

ORDER

Therefore, it is ordered that this appeal be denied.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION
THE 13TH DAY OF AUGUST, 2014



Robert M. Czech
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