

B.78

In the Matter of Gregory Cirillo, Investigator Secured Facilities (PS9502I), Department of Corrections

CSC Docket No. 2015-2579

STATE OF NEW JERSEY

FINAL ADMINISTRATIVE ACTION OF THE CIVIL SERVICE COMMISSION

Examination Appeal

ISSUED: APR - 2 2015

(CSM)

Gregory Cirillo appeals the determination of the Division of Agency Services (Agency Services) which found that he was below the minimum requirements in experience for the promotional examination for Investigator Secured Facilities (PS9502I), Department of Corrections.

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The examination at issue was announced with specific requirements that had to be met as of the closing date of December 22, 2014 (see attached). A total of 21 employees applied for the subject examination that resulted in a list of one eligible with an expiration date of March 8, 2018. It is noted that the one eligible was permanently appointed to the position. Therefore, the list has been exhausted.

The appellant indicated on his application that he was provisionally serving in the title under test from July 2014 to the closing date, December 2014. From March 2004 to July 2014 he was a Senior Correction Officer. The appellant indicated possession of 19 college credits. Agency Services credited the appellant with six months of general and specific experience based on his provisional service in the title under test and over ten years of general experience as a Senior Correction Officer, but determined that he lacked six months of the required specific experience in investigations of violations.

On appeal, the appellant clarifies his extensive experience involving the investigative aspects of his Senior Correction Officer position and maintains that he meets the requirements for the title under test. Specifically, he states that he investigated and wrote reports of his observations and findings that were reviewed by his superiors.

N.J.A.C. 4A:4-2.6(a) provides that applicants shall meet all requirements specified in the promotional examination announcement by the closing date. N.J.A.C. 4A:1-1.2(c) provides that a rule may relaxed for good cause, in a particular circumstance, in order to effectuate the purposes of Title 11A of the New Jersey Statutes Annotated.

CONCLUSION

Initially, Agency Services correctly determined that the appellant was not eligible for the subject examination. On his original application, the appellant did not specify the investigative aspects of his position as a Senior Correction Officer from March 2004 July 2014. However, in his appeal submission, the appellant clarifies his experience, explaining that he investigated and wrote reports of his observations and finding that were reviewed by his superiors. Under N.J.A.C. 4A:4-2.1(g), the Civil Service Commission (Commission) can accept clarifying information in eligibility appeals. However, N.J.A.C. 4A:4-2.1(f) provides that an application may only be amended prior to the announced closing date. For example, information submitted on appeal pertaining to duties in a given position that expands or enlarges information previously submitted is considered clarifying and is accepted. However, any documentation indicating work in a setting that was not previously listed on an application or resume cannot be considered after the closing date. Thus, the Commission can only consider information provided on appeal regarding the positions listed on the appellant's original application. According to agency records, the appellant continues to serve provisionally in the title under test and the list has been exhausted as the only eligible was permanently appointed. Under these circumstances, good cause exists to accept the clarification of the appellant's experience as well as his provisional experience in the title under test after the announced closing date and admit him to the subject examination.

ORDER

Therefore, it is ordered that this appeal be granted and Gregory Cirillo's application be processed for prospective employment opportunities only.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE

CIVIL SERVICE COMMISSION ON THE

1ST DAY OF APRIL, 2015

Robert M. Czech Chairperson

Civil Service Commission

Inquiries and

Correspondence

Henry Maurer
Director
Division of Appeals
and Regulatory Affairs
Written Record Appeals Unit
Civil Service Commission
P.O. Box 312
Trenton, New Jersey 08625-0312

Attachment

c. Gregory Cirillo James Mulholland Kelly Glenn NEW JERSEY CIVIL SERVICE COMMISSION-STATE SERVICE PROMOTIONAL ANNOUNCEMENT



\$25.00PROCESSING FEE REQUIRED Make Check/Money Order Payable to NJCS6

SYMBOL: PS95021

TITLE: INVESTIGATOR SECURED FACILITIES

ISSUE DATE: December 01, 2014 TITLE CODE: 32647/LGRXR2

DEPARTMENT: COA/CORRECTIONS

UNIT SCOPE: I110 Office of the Commissioner

WEIGHT CODE: *

SALARY: \$60,565.00 - \$89,471.00

CLOSING DATE: December 22, 2014

CLASS CODE: 19

ONLY ON LINE APPLICATIONS WILL BE ACCEPTED

FOR THIS ANNOUNCEMENT

Open to employees in the competitive division who have an aggregate of one year of continuous permanent service as of the closing date in any competitive title and meet the requirements listed below:

Education: Graduation from an accredited college or university with a Bachelor's degree. You must indicate either possession of a degree or total number of credits completed to date on you application. (Foreign degrees/transcripts must be evaluated by a recognized evaluation service.) Failure to do so will result in rejection from the examination process.

Experience: One (1) year of experience in the custodial field which shall have included investigations of violations of rules, regulations, standards and laws by adult inmates, juveniles and/or employees working within a secured facility.

Note: Applicants who do not possess the required education may substitute, in addition to the required experience indicated below. applicable experience on a year for year basis, with thirty (30) semester hour credits being equal to one (1) year of experience.

SPECIAL REQUIREMENT: In accordance with N.J.A.C 13:97-2.11, training in the proper methods and techniques using force and in the legal aspect of using force shall be provided as part of the Police Training Commission's approved Basic Course for Investigators or an equivalent course substituted in accordance with N.J.A.C. 13:97-2.1(a)1.

In accordance with NJSA 2A: 154-4, Investigators working in secured facilities are empowered to act as peace officers. As such, they must have completed basic Police training conducted by the Police Training Commission.

Note: Appointments to this title may only be made by promotion from the ranks of qualified, custodial law enforcement personnel possessing the requisite police powers.

Note: Appointees to this position shall be required to qualify in the use of firearms on an annual basis.

License: Appointees must possess a driver's license valid in New Jersey. Proof of the license must be submitted to the employing agency prior to appointment. The responsibility for ensuring that employees possess the required motor vehicle license, commensurate with the class and type of vehicles operated, rests with the Appointing Authority.

IMPORTANT INFORMATION

1. NJAC 4A:4-2.6 states that all requirements listed, including assignment to the department and unit scope, must be met as of the closing date.

2. YOU MUST COMPLETE YOUR APPLICATION IN DETAIL. Your score may be based on a comparison of your credentials with the job requirements. Failure to complete your application properly may lower your score or cause you to fail.

3. This examination is open to full- and part-time permanent employees. If an employment list results from this announcement, it may be certified to fill full-time and

part-time positions. If 35- and 40-hour positions are used within the unit scope, the resulting list may be used to fill either work week position.

4 NJAC 4A:4-1.5 states that any employee who is serving on a provisional basis and who fails to file for and take an examination which has been announced for his/her title SHALL BE SEPARATED FROM THE PROVISIONAL TITLE.

In accordance with Public Law 2010 c.26, Veterans pay a reduced application fee of \$15.00 if they have previously established Veterans Preference with the DMAVA (as defined by N.J.S.A. 11A:5-1 et seq.), or your claim is approved by DMAVA at least 8 days prior to the issuance of this eligibility list. PLEASE NOTE THIS REDUCED FEE DOES NOT APPLY TO PUBLIC SAFETY TITLES 6 SPECIAL NOTE TO ALL APPLICANTS Please make sure you are assigned to the unit scope indicated above. If you do not know your unit scope assignment, please contact your Human Resource Office. If you file an application for this announcement and you are not assigned to the unit scope indicated above. If you file an application for this announcement and you are not assigned to the unit scope indicated above.

above, YOU WILL BE FOUND INELIGIBLE FOR THIS EXAM AND YOUR APPLICATION FEE WILL NOT BE REFUNDED.

7 If you are having difficulty submitting your application online, technical support and customer care are available during regular business hours, 8:00 a.m. to 4:00 p.m. EST, Monday - Friday, excluding holidays and emergency closings. Please Email: OAS, support@csc.state.nj.us or call (609) 292-4144. Please note that application support requests received outside regular business hours on the closing date will not change the application filing deadline so PLEASE FILE EARLY.

DPF-256A * Revised 03/09