



STATE OF NEW JERSEY

In the Matter of Reallocation of Titles
in the Department of Health

CSC Docket No. 2019-357

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

Request for Interim
Noncompetitive Appointments

ISSUED: AUGUST 20, 2018 (EG)

The Division of Agency Services (Agency Services) requests the reallocation of certain titles to the noncompetitive division of the career service from August 18, 2018 to September 1, 2018.

Agency Services requests that the subject titles (attached) be designated as noncompetitive on an interim basis, for one pay period, to allow the employees on the attached list to be permanently appointed to career service titles. This request is in response to P.L. 2018, c. 62, which was passed on July 3, 2018, and directed, *inter alia*, the transfer of the State Medical Examiners Office from the Department of Law and Public Safety to the Department of Health. In order to comply with the law, the Department of Health requests certain actions in order to effect the transfer of the subject employees. Specifically, it states that the employees on the attached list are currently serving in career service titles, but due to their assignment in the Division of Criminal Justice in the Department of Law and Public Safety, they are, by law, unclassified employees. Upon their transfer to the Department of Health, no statutory authority exists to continue their service in unclassified titles. Agency Services conducted a review of the classifications of these employees. It asserts that allocation of the listed titles to the noncompetitive division on an interim basis will allow the Department of Health to comply with the recent legislation, ensure appropriate position classification, and avoid any negative impact on the subject employees. Therefore, it requests a relaxation of the criteria outlined in *N.J.A.C.* 4A:3-1.2(c) in order to allocate the subject titles into the noncompetitive division on an interim basis, for one pay period, in order to

effectuate the appointment of the subject employees into the appropriate career service titles.

Agency Services adds that since the listed employees are, by law, confidential, no notification was required to applicable collective negotiations representatives.

CONCLUSION

N.J.A.C. 4A:3-1.2(c) provides that a job title may be placed in the noncompetitive division on an ongoing or interim basis when it is determined that it is appropriate to make permanent appointments to the title, and that one or more of the following criteria are met:

1. Competitive testing is not practicable due to the nature of the knowledge, skills and abilities associated with the job;
2. Certification procedures based on ranked eligible lists have not or are not likely to meet the needs of appointing authorities due to such factors as salary, geographic location, recruitment problems and working conditions; or
3. There is a need for immediate appointments arising from a new legislative program or major agency reorganization.

Based on the legislation described above, interim noncompetitive status for the subject titles is appropriate in this matter. Additionally, *N.J.A.C.* 4A:3-1.2(g) provides that, if a title is designated noncompetitive on an interim basis, at the end of the interim noncompetitive period, which shall be no greater than one year, the job title shall be redesignated as competitive. Individuals appointed during the interim noncompetitive period shall, upon successful completion of their working test periods, attain permanent status in the competitive division.

ORDER

Therefore, it is ordered that this request be granted, and interim noncompetitive designations for the subject titles be effected. This designation will be effective from August 18, 2018 to September 1, 2018. At the end of this period, the subject titles will be returned to the competitive division of the career service.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 15TH DAY OF AUGUST, 2018

Deirdre' L. Webster Cobb

Deirdré L. Webster Cobb
Chairperson
Civil Service Commission

Inquiries
and
Correspondence

Christopher S. Myers
Director
Division of Appeals and Regulatory Affairs
Civil Service Commission
Written Record Appeals Unit
P.O. Box 312
Trenton, New Jersey 08625-0312

Attachments

c: Kelly Glenn
Records Center

PR Employee Full Name	Appt Type	PR Inc Title Description	Title Code	PR Inc Title Bargaining Unit Code	Range	Total Salary Amount	Unit Scope Code	PR Account Org Code	Work Location Code	Work Location Description
CALDERON MONICA E	UA	ADMINV ANLT 3	50075	P	26	\$95,729.23	P360	1050	G14	G-NEWARK CITY
WYCHE TOMMIE	UA	ADMINV ANLT 3, FISCAL MGMT	50075H	P	26	\$83,089.59	P360	1050	G14	G-NEWARK CITY
ACEVEDO JULIA M	UA	ADMINV ANLT 3, PROCUREMENT	50075D	P	26	\$95,729.23	P360	1050	G14	G-NEWARK CITY
JACKSON STEVEN	UA	ASSISTANT SUPERVISOR OF BUILDING REPAIRS	44151	S	21	\$75,900.80	P350	1050	G14	G-NEWARK CITY
BENNETT IRVINE E	UA	FORENSIC MORGUE TECHNICIAN	01581	V	98	\$45,000.00	P360	1050	G14	G-NEWARK CITY
BROOKS BOBBI JEAN	UA	FORENSIC MORGUE TECHNICIAN	01581	V	98	\$50,000.00	P360	1050	E00	E-CAPE MAY
DAVIS ANTHONY	UA	FORENSIC MORGUE TECHNICIAN	01581	V	98	\$40,000.00	P360	1050	G14	G-NEWARK CITY
DAVIS MONIQUE	UA	FORENSIC MORGUE TECHNICIAN	01581	V	98	\$40,000.00	P360	1050	G14	G-NEWARK CITY
FONSCA DANIEL	UA	FORENSIC MORGUE TECHNICIAN	01581	V	98	\$40,000.00	P360	1050	G14	G-NEWARK CITY
GRECO COLLEEN	UA	FORENSIC MORGUE TECHNICIAN	01581	V	98	\$40,000.00	P350	1050	E00	E-CAPE MAY
RATTO FRANCISCO	UA	FORENSIC MORGUE TECHNICIAN	01581	V	98	\$40,000.00	P360	1050	G14	G-NEWARK CITY
UGORLI SYLVANUS E	UA	FORENSIC MORGUE TECHNICIAN	01581	V	98	\$40,000.00	P350	1050	G14	G-NEWARK CITY
DAVE GEERA R	UA	FORENSIC TOXICOLOGIST	01603	W	98	\$56,471.77	P360	1050	G14	G-NEWARK CITY
DIACONESCU SORIN	UA	FORENSIC TOXICOLOGIST	01603	W	98	\$80,000.00	P860	1050	G14	G-NEWARK CITY
GAGLIANO RALPH	UA	FORENSIC TOXICOLOGIST	01603	W	98	\$125,720.59	P350	1050	G14	G-NEWARK CITY
HAVIER ROBERT G	UA	FORENSIC TOXICOLOGIST	01603	W	98	\$122,318.48	P350	1050	G14	G-NEWARK CITY
SHAUGHNESSY JOANN	UA	FORENSIC TOXICOLOGIST	01603	W	98	\$58,838.77	P350	1050	G14	G-NEWARK CITY
SMITH DENISE M	UA	FORENSIC TOXICOLOGIST	01603	W	98	\$46,000.00	P360	1050	G14	G-NEWARK CITY
ANTHONY NICOLE	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$45,000.00	P360	1050	G14	G-NEWARK CITY
ARMSTRONG DORESHA	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$45,000.00	P360	1050	G14	G-NEWARK CITY
BIRD EVAN	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$60,000.00	P360	1050	G14	G-NEWARK CITY
CATTENHEAD KENNETH W	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$45,000.00	P360	1050	G14	G-NEWARK CITY
CICALA STEVEN G	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$65,533.06	P350	1050	G14	G-NEWARK CITY
COOKE SALLY A	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$57,000.00	P360	1050	G14	G-NEWARK CITY
DORAN TRACY L	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$48,755.62	P360	1050	E00	E-CAPE MAY
GARCIA JACKSON SOPHI	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$45,000.00	P360	1050	E00	E-CAPE MAY
GARDNER MAUREEN	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$71,431.90	P360	1050	G14	G-NEWARK CITY
LAZO CRUZ DENIS	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$45,000.00	P360	1050	G14	G-NEWARK CITY
PRYOR CAROLINE C	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$45,000.00	P360	1050	G14	G-NEWARK CITY
ROBINSON WILLIAM	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$45,000.00	P350	1050	G14	G-NEWARK CITY
RUE DEBRA A	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$45,000.00	P360	1050	E00	E-CAPE MAY
SANTILLI JAMES S	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$45,000.00	P360	1050	E00	E-CAPE MAY
SCOTT JINDEY	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$45,000.00	P360	1050	G14	G-NEWARK CITY
TORRES CHRISTIAN	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$45,000.00	P350	1050	G14	G-NEWARK CITY
WILDER KEVIN M	UA	INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	02183	W	98	\$85,000.00	P360	1050	G14	G-NEWARK CITY
SMITH JEAN	UA	LABORATORY AIDE	04992	W	98	\$44,363.19	P350	1050	G14	G-NEWARK CITY
LAM JOANN	UA	LABORATORY TECHNICIAN	02242	W	98	\$35,000.00	P360	1050	G14	G-NEWARK CITY
PACHE COLLOU G	UA	LABORATORY TECHNICIAN	02242	W	98	\$35,000.00	P360	1050	G14	G-NEWARK CITY
RESTITUO STEPHANNY	UA	LABORATORY TECHNICIAN	02242	W	98	\$35,000.00	P360	1050	G14	G-NEWARK CITY
HOFFMANN BRYAN A	UA	PROG SPCIST 2	64481	P	22	\$69,083.32	P360	1050	G14	G-NEWARK CITY
CADET FLORENCE	UA	RADIO DISPATCHER TYPING	02959	W	98	\$35,479.70	P350	1050	G14	G-NEWARK CITY
PAIEMAN WANDA	UA	RADIO DISPATCHER TYPING	02959	W	98	\$39,545.25	P360	1050	G14	G-NEWARK CITY
ROGERS KATHLEEN	RAP	SECRETARIAL ASSISTANT 1, NS	24333C	A	20	\$72,478.48	P360	1050	L07	L-LAWRENCE TWP
WHIHING ROSELL	UA	SENIOR MANAGEMENT ASSISTANT	56493	P	21	\$83,518.00	P360	1050	G14	G-NEWARK CITY
LATHAM SHANNA	UA	TECHL ASST	51329	A	12	\$42,394.38	P360	1050	L11	L-TRENTON CITY

PR Employee Full Name	Appt Type	PR Inc Title Description	Title Code	PR Inc Title Barraining Unit Code	Range	Total Salary Amount	Unit Scope Code	PR Account Org Code	Work Location Code	Work Location Description
BALESTRACCI,JOSEPH	UA	TECHNICAL SUPPORT SPECIALIST II	53081	P	20	\$67,760.30	P350	1050	G14	G-NEWMARK CITY