



STATE OF NEW JERSEY

**FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION**

In the Matter of Joseph Caprio,
Fire Captain (PM4449C),
Atlantic City

CSC Docket No. 2023-1982

Examination Appeal

ISSUED: December 6, 2023 (TMG)

Joseph Caprio appeals his seniority score for the promotional examination for Fire Captain (PM4449C), Atlantic City. It is noted that the appellant passed the subject examination with a final average of 87.290 and ranks 23rd on the resultant eligible list.

The appellant contends that his seniority score should include the time he served as a Police Officer. He cites *N.J.A.C. 4A:4-7.9* as the basis for including his service as a Police Officer, because his appointment to Fire Fighter was processed as a resignation/new hire. He also cites *N.J.A.C. 4A:8-2.4(b)* and contends that police and fire seniority is the total amount of continuous time in the employee's current permanent title and other titles that have or would have had lateral or demotional rights to the current permanent title.

The appellant's reliance on *N.J.A.C. 4A:4-7.9* is misplaced. Although the appellant does carry his seniority from his prior-held Police Officer title to his current position for certain purposes, seniority scores for promotional examinations are based on the title or titles to which the examination is opened. Had the examination for Fire Captain (PM4449C) been opened to the titles of Police Officer and Fire Fighter, his Police Officer experience would have been included in his seniority score.

The Civil Service Commission also notes that, for example, in a Fire Chief promotional examination open only to Deputy Fire Chief, only seniority gained in the title of Deputy Fire Chief would be used to determine the seniority score and would

not include a candidate's seniority earned in the titles of Fire Fighter, Fire Lieutenant, Fire Captain and/or Battalion Fire Chief. Finally, it is noted that *N.J.A.C 4A:8-2.4(b)* refers solely to seniority pertaining to layoffs and has no bearing on examination seniority scores. The appellant's seniority score was correctly determined and will not be changed.

CONCLUSION

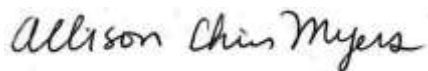
A thorough review of the appellant's submissions indicates that the appellant's seniority score was correctly calculated.

ORDER

Therefore, it is ordered that this appeal be denied.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 6TH DAY OF DECEMBER, 2023



Allison Chris Myers
Chairperson
Civil Service Commission

Inquiries
and
Correspondence

Nicholas F. Angiulo
Director
Division of Appeals and Regulatory Affairs
Civil Service Commission
Written Record Appeals Unit
P. O. Box 312
Trenton, New Jersey 08625-0312

c: Joseph Caprio
Division of Agency Services
Division of Test Development, Analytics and Administration
Records Center