



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**MINUTES OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
OCTOBER 1, 2014**

**Robert M. Czech, Chairperson**  
**Robert E. Brenner**  
**Thomas J. Perna**  
**Richard E. Williams**

**OCTOBER 1, 2014**

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**A regular meeting of the Civil Service Commission was held on Wednesday, October 1, 2014, in Trenton, New Jersey.**

**PRESENT: Robert M. Czech, Chairperson, Members Robert E. Brenner, Thomas J. Perna and Richard E. Williams; Pamela Ullman, Deputy Attorney General; Henry Maurer, Director, Division of Appeals and Regulatory Affairs.**

**In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:**

**Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 2, 2013, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.**

**All actions were by unanimous vote unless otherwise specified.**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Apryl Anis, Behavior Support Technician, Woodbine Developmental Center, Department of Human Services, release at the end of the working test period.

James Bryant, Equipment Operator, Ocean County, Department of Roads, removal.

James Bryant, Equipment Operator, Ocean County, Department of Roads, suspension.

Michael Carr, Senior Planner, City of Perth Amboy, Department of Public Works, list removal.

Richard Cotto, County Correction Officer, Cumberland County, Department of Corrections, suspension.

Malikah Ferguson, County Correction Officer, Mercer County, Department of Public Safety, suspension.

Monica Linto, Senior Medical Security Officer, Ann Klein Forensic Center, Department of Human Services, resignation not in good standing.

Denise Banks, Police Sergeant, City of Orange Township, Department of Police, Determination, layoff.

Wilbur Baptist, Police Sergeant, City of Orange Township, Department of Police, layoff.

Natea Bomar, Police Officer, City of Orange Township, Department of Police, layoff.

Pablo Cajiga, Police Officer, City of Orange Township, Department of Police, layoff.

Jashan Carter, Police Officer, City of Orange Township, Department of Police, layoff.

Omar Coulote, Police Officer, City of Orange Township, Department of Police, layoff.

Todd Dankins, Police Sergeant, City of Orange Township, Department of Police, layoff.

Rocco Desantis, Police Officer, City of Orange Township, Department of Police, layoff.

Isaac Eason, Jr., Police Sergeant, City of Orange Township, Department of Police, layoff.

David Fanfan, Police Officer, City of Orange Township, Department of Police, layoff.

Moise Flanagan, Police Officer, City of Orange Township, Department of Police, layoff.

William Gumbars, Police Lieutenant, City of Orange Township, Department of Police, layoff.

Shawn Harris, Sr., Police Lieutenant, City of Orange Township, Department of Police, layoff.

George Holmes, Police Sergeant, City of Orange Township, Department of Police, layoff.

Michael Juliano, Police Lieutenant, City of Orange Township, Department of Police, layoff.

Anderson Mindset, Police Officer, City of Orange Township, Department of Police, layoff.

Travara Morton, Police Officer, City of Orange Township, Department of Police, layoff.

Brian Mooney, Police Sergeant, City of Orange Township, Department of Police, layoff.

Aydil Olivera, Police Sergeant, City of Orange Township, Department of Police, layoff.

Marc Pierre, Police Sergeant, City of Orange Township, Department of Police, layoff.

Michael Piserchio, Police Lieutenant, City of Orange Township, Department of Police, layoff.

Judith Rothenberger, Police Lieutenant, City of Orange Township, Department of Police, layoff.

Eric Schneider, Police Lieutenant, City of Orange Township, Department of Police, layoff.

Hakim Sims, Police Captain, City of Orange Township, Department of Police, layoff.

Jospeh Tortorella, Police Sergeant, City of Orange Township, Department of Police, layoff.

Vincent Vitiello, Police Captain, City of Orange Township, Department of Police, layoff.

Aric Webster, Police Captain, City of Orange Township, Department of Police, layoff.

Yolanda Williams, Police Officer, City of Orange Township, Department of Police, layoff.

Rennie Wilson, Police Officer, City of Orange Township, Department of Police, layoff.

Karl Powell, Jr., Sheriff Officer, Atlantic County, Sheriff's Department, removal.

William Reid, County Correction Officer, Middlesex County, Department of Adult Corrections, removal.

Angel Rivera, Firefighter, City of Passaic, Fire Department, removal.

Craig R. Struble, Line Superintendent, Borough of Butler, Department of Public Works, removal.

**ACTION:** The Civil Service Commission noted the withdrawal of appeals without prejudice.

## **SECTION A – HEARING MATTERS**

### **A-1 SETTLEMENTS**

In the Matter of Joseph Garland  
Middlesex County  
Department of Public Works  
Removal

In the Matter of Patricia Greer  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

In the Matter of Michael Israel  
New Jersey State Prison  
Department of Corrections  
Removal

In the Matter of Annette Jones  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

In the Matter of Shavon Loatman  
Ancora Psychiatric Hospital  
Department of Human Services  
Suspension

In the Matter of Toya Marino  
Township of Irvington  
Department of Police  
Suspension

In the Matter of Amber Martinez  
Hunterdon Developmental Center  
Department of Human Services  
Indefinite Suspension

In the Matter of John Young (Consolidated)  
Hunterdon Developmental Center  
Department of Human Services  
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENTS**

**ACTION:** The Civil Service Commission acknowledged the settlements.

**A-2 KENNETH BYNUM- CSC DOCKET NO. 2014-500  
OAL DOCKET NO. CSV: 12403-13**

Kenneth Bynum, County Correction Officer, Mercer County, Department of Public Safety, 10 working day suspension on charges of conduct unbecoming a public employee, other sufficient cause, sleeping on duty, violation of a rule, regulation, policy, procedure, order or administrative decision, neglect of duty, loafing, idleness or willful failure to devote attention to tasks which would result in danger to persons or property, sleeping on duty and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-3 KEVIN ENRIGHT- CSC DOCKET NO. 2014-0508  
OAL DOCKET NO. CSV: 12816-13**

Kevin Enright, Laborer/CDL, Hazlet Township, Department of Public Works, removal effective August 7, 2013, on charges of insubordination, inability to perform duties, violation of federal law/regulations concerning alcohol use by employees who operate commercial vehicles, other sufficient cause, violation of the Township policies on drug, alcohol and drivers licenses and violation of the attendance and sick leave policy.

Recommendation of the Administrative Law Judge – Modify the removal to a three month suspension.

**ACTION:** The Civil Service Commission rejected the recommendation of the Administrative Law Judge and modified the removal to a six month suspension.

**A-4 DOMINIC GENOVESE- CSC DOCKET NO. 2014-2000  
OAL DOCKET NO. CSV: 02422-14**

Dominic Genovese, Truck Driver, Middlesex County, Department of Public Works, removal effective January 8, 2014 on charges of conduct unbecoming a public employee, misuse of public property, including motor vehicles and other sufficient causes.

Recommendation of the Administrative Law Judge – Modify the removal to a 90 day suspension.

**ACTION:** The Civil Service Commission rejected the recommendation of the Administrative Law Judge and upheld the removal.

**VOTE:**

|                            |              |
|----------------------------|--------------|
| <b>Robert M. Czech</b>     | <b>(Yes)</b> |
| <b>Robert E. Brenner</b>   | <b>(Yes)</b> |
| <b>Thomas J. Perna</b>     | <b>(Yes)</b> |
| <b>Richard E. Williams</b> | <b>(No)</b>  |

**A-5 WILBUR GEORGE - CSC DOCKET NO. 2014-253  
OAL DOCKET NO. CSV: 17221-13**

Wilbur George, Boiler Operator, Jersey City Public School District, six working day suspension on the charge of chronic and/or excessive absenteeism.

Recommendation of the Administrative Law Judge – Modify the six working day suspension to a four working day suspension.

**ACTION:** The Civil Service Commission rejected the recommendation of the Administrative Law Judge and upheld the 6 working day suspension.

**A-6 BRADFORD HABERLIN - CSC DOCKET NO. 2014-2471  
OAL DOCKET NO. CSR: 04603-14**

Bradford Haberlin, Senior Correction Officer, East Jersey State Prison, Department of Corrections, removal effective March 29, 2014, on charges of conduct unbecoming a public employee, other sufficient cause, improper or unauthorized contact with an inmate, undue familiarity with inmates, parolees, their families, or friends, violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge - Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-7 WILLIAM R. HENDRICKSON AND THOMAS J. VAN GORDER  
(CONSOLIDATED) - CSC DOCKET NOS. 2013-2518 & 2013-2517  
OAL DOCKET NOS. CSV: 4683-23 & 4684-13**

William R. Hendrickson, Jr., Fire Prevention Specialist and Thomas J. Van Gorder, Fire Official, Vernon Township, Department of Public Safety, layoffs effective October 14, 2011.

Recommendation of the Administrative Law Judge – Uphold the layoffs effective October 14, 2011.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.



**A-8 KILE JOHNSON - CSC DOCKET NO. 2014-1214  
OAL DOCKET NO. CSV: 16283-13**

Kile Johnson, County Correction Officer, Mercer County, Department of Public Safety, 10 working day suspension on the charge of conduct unbecoming a public employee, other sufficient cause and insubordination.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-9 ANGEL REILLO - CSC DOCKET NO. 2014-1477  
OAL DOCKET NO. CSR: 17327-13**

Angel Reillo, Police Officer, Camden County, Police Department, removal effective November 13, 2013, on charges of violations of departmental rules regarding truthfulness, neglect of duty, withholding information, standards of conduct, performance of duty, obedience to laws and regulations, work expectations, and respect.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-10 ROBERT SPARKES - CSC DOCKET NO. 2011-2974  
OAL DOCKET NO. CSV: 01333-11**

Robert Sparkes, Geographic Information Systems Specialist, Mapping, Township of West Milford, removal effective February 20, 2009, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:** The Civil Service Commission rejected the recommendation of the Administrative Law Judge and acknowledged the settlement.

**A-11 BASEM ZAGHLOUL - CSC DOCKET NO. 2012-2210  
OAL DOCKET NO. CSV: 01899-12**

Basem Zaghoul, Police Officer, City of Newark, Police Department, 10 working day suspension on charges of conduct unbecoming a public employee, insubordination and violation of the Newark Police Department rules and regulations.

Recommendation of the Administrative Law Judge Uphold the 10 working day suspension.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**SECTION B – MISCELLANEOUS MATTERS****B-1 CHANGE IN CLASSIFICATION PLAN – TITLE INACTIVATION AND COMMON**

The Division of Classification and Personnel Management requests the inactivation of four local titles and that two State titles be made common.



## MEMORANDUM

DATE: September 3, 2014  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
Division of Classification and Personnel Management  
SUBJECT: Change in the Classification Plan

### STATE AND LOCAL GOVERNMENT TITLES

The Division of Classification and Personnel Management requests the inactivation of four (4) local titles and converting two (2) State titles to common titles.

These inactivations are offered in exchange for the creation of four new local Trainee titles, thereby having no impact on the title count.

The first three of these titles are unencumbered and there are no plans for their future use. The fourth title is encumbered, and can be inactivated in exchange for making the State title of Therapist Music common. This existing State title appropriately classifies the same function for local government. Local incumbents will be laterally appointed to the common title.

The second State title to be made common is Biologist Trainee. This title will be used to advance to the local title of Biologist, Mosquito Extermination.

In both cases, making these non-competitive, entry level titles common will afford local government the same hiring and/or advancement opportunities as are available to State government.

The effective date of the these requested actions will be the first pay period that follows the Commission's approval of the action.

### TITLE INACTIVATION

Home Economist 02039

Audiometrist 00845

Radiological Defense Officer 02968

Music Therapist 02545@

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**STATE TITLES TO BE MADE COMMON**

**FROM:**

Therapist Music  
P19-03662 Non-Competitive \* 40/12

Biologist Trainee  
P95-01750 Non-Competitive \* NE12

**TO:**

Therapist Music  
03662 Non-Competitive Common

Biologist Trainee  
01750 Non-Competitive Common

KC/JT/BP/LR

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**ACTION:** The Civil Service Commission directed that this request be granted.

**B-2 CHANGE IN CLASSIFICATION PLAN – TITLE CREATION**

The Division of Classification and Personnel Management requests the creation of four new local trainee titles.



## MEMORANDUM

DATE: September 3, 2014  
TO: The Civil Service Commission  
FROM: Kenneth Connolly, Director *[Signature]*  
Division of Classification & Personnel Management  
SUBJECT: Change in the Local Classification Plan

### LOCAL TITLE CREATION

Four local trainee titles and one bilingual variant will be established as part of the continued effort to facilitate the recruitment and hiring of employees into entry level titles requiring no experience.

Four local titles will be inactivated in exchange for these title creations, thereby having no impact on the title count.

The 12-month trainee period will provide appointing authorities with sufficient time to evaluate an employee's performance before he or she is advanced to the respective primary title. Each trainee title will advance to one or more primary titles.

These titles will be assigned to the non-competitive division of the career service in accordance with N.J.A.C. 4A:3-1.2(c)1. Due to the nature of the requirements of professional trainee titles, competitive testing is not practicable.

### ESTABLISHMENT OF NEW TITLE:

**Effective:** Changes will be effective the first pay period following the Commission's approval.

\_\_\_\_\_ Analyst Trainee  
Local Non-Competitive

\_\_\_\_\_ Auditor Accountant Trainee  
Local Non-Competitive

\_\_\_\_\_ Investigator Trainee  
Local Non-Competitive

\_\_\_\_\_ Social/Family Service Worker Trainee  
Local Non-Competitive

\_\_\_\_\_ Social/Family Service Worker Trainee, Bilingual in Spanish & English  
Local Non-Competitive

[www.state.nj.us/csc](http://www.state.nj.us/csc)

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-3 CHANGE IN CLASSIFICATION PLAN – TITLE INACTIVATION**

The Division of Classification and Personnel Management requests the inactivation of the State Monitor Advocate title.



## MEMORANDUM

DATE: September 9, 2014  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
Division of Classification and Personnel Management  
SUBJECT: Change in State Classification Plan

### TITLE INACTIVATION

The Department of Labor and Workforce Development (LWD) requests inactivation of the following title.

The title is assigned to LWD and currently is unencumbered. The duties once performed by this title have since been reassigned to other appropriate titles.

As the title is assigned to the Y bargaining unit, union notification is not required.

The effective date of the verbiage change will be the beginning of the first pay period that follows the Commission's approval of this change in the State Classification plan.

### TITLE TO BE INACTIVATED

State Monitor Advocate  
Y29-63895 S C NL12

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-4 C. B. – CSC DOCKET NO. 2014-1600**

C. B., appeals her rejection as a County Correction Officer candidate by Union County Corrections and its request to remove her name from the eligible list for County Correction Officer (C9966M) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-5 E. B. – CSC DOCKET NO. 2014-1105**

E. B., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-6 J. P. D. – CSC DOCKET NO. 2014-1569**

J. P. D., appeals his rejection as a County Correction Officer candidate by Union County Corrections and its request to remove his name from the eligible list for County Correction Officer (C9966M) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-7 T. S. P. – CSC DOCKET NO. 2014-1171**

T. S. P., appeals his rejection as a County Correction Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.



**B-8 JAMES FEHRING – CSC DOCKET NO. 2015-756**

Little Egg Harbor Township, on behalf of James Fehring, requests that he be permitted to participate in the intergovernmental transfer program and to complete his working test period as a Police Officer with Little Egg Harbor.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-9 BARBARA BELUSIK – CSC DOCKET NO. 2015-463**

Barbara Belusik appeals the decision of the Division of Selection Services denying her request for a make-up examination for Taxpayer Service Representative 3 (PS2142U), Department of the Treasury.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-10 RICHARD A. FAIRLEY, JR. – CSC DOCKET NO. 2015-368**

Richard A. Fairley, Jr., appeals the decision of the Division of Selection Services denying his request for a make-up examination for Social Service Technician (C0015S), Passaic County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-11 EARL CAIN – CSC DOCKET NO. 2015-691**

Freehold Township requests that Earl Cain be provided with a retroactive date of permanent appointment as a Police Sergeant.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-12 OLUFEMI IJANDIPE – CSC DOCKET NO. 2014-2162**

Olufemi Ijandipe, represented by Craig S. Gumpel, Esq., appeals the decision of the Division of Classification and Personnel Management, which upheld the removal of his name from the Fire Fighter (M2554M), City of Newark, eligible list due to his failure to meet the residency requirement.

**ACTION:** The Civil Service Commission directed that this appeal be denied.



**B-13 KENNETH IMMERSI – CSC DOCKET NO. 2014-2292**

Kenneth Immersi, represented by Charles M. Grossman, Esq., appeals the decision of the Division of Classification and Personnel Management, which upheld the removal of his name from the Fire Fighter (M2554M), City of Newark, eligible list due to his failure to meet the residency requirement.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-14 MICHAEL JALLAD – CSC DOCKET NO. 2014-1781**

Michael Jallad, represented by Craig S. Gumpel, Esq., appeals the removal of his name from the Fire Fighter (M2554M), City of Newark, eligible list due to his failure to meet the residency requirement.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-15 CHRISTOPHER MATEIRO – CSC DOCKET NO. 2014-2130**

Christopher Mateiro, represented by Craig S. Gumpel, Esq., appeals the decision of the Division of Classification and Personnel Management, which upheld the removal of his name from the Fire Fighter (M2554M), City of Newark, eligible list due to his failure to meet the residency requirement.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-16 RAYVONN E. MERCADO – CSC DOCKET NO. 2014-2456**

Rayvonn E. Mercado, represented by Jeffrey J. Berezny, Esq., appeals the removal of his name from the Fire Fighter (M2554M), City of Newark, eligible list due to his failure to meet the residency requirement.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-17 SALVATORE MONTANTI – CSC DOCKET NO. 2014-2351**

Salvatore Montanti, represented by William D. Sayers, Esq., appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Fire Fighter (M2578M), West Orange, eligible list on the basis of falsification of the employment application.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-18 NADEYAH SARMAD – CSC DOCKET NO. 2014-0629**

Nadeyah Sarmad, a former Family Service Specialist 2 with the Department of Children and Families, represented by Laurie Taylor, CWA Local 1037, requests that the Civil Service Commission reinstate her appeal of her release at the end of the working test period effective September 9, 2013, which was dismissed based on the petitioner and her union representative's failure to appear at the scheduled hearing.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-19 MICHAEL D'ERRICO – CSC DOCKET NO. 2014-1992**

Michael D'Errico appeals the decision of the Division of Classification and Personnel Management that his position with the Department of the Treasury is properly classified as an Investigator 2, Taxation. The appellant seeks an Investigator 1, Taxation job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-20 BRETT HAMLIN – CSC DOCKET NO. 2014-1007**

Brett Hamlin appeals the decision of the Division of Classification and Personnel Management which found that his position with the Department of the Treasury is correctly classified as Technical Assistant 2, Treasury. The appellant seeks an Investigator 3, Taxation job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-21 CAROL HODGE – CSC DOCKET NO. 2015-161**

Carol Hodge appeals the decision of the Division of Classification and Personnel Management that the proper classification of her position with the Civil Service Commission is Customer Service Information Specialist 3. The appellant seeks a Principal Clerk job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**VOTE:**     **Robert M. Czech**             **(Abstained)**  
              **Robert E. Brenner**       **(Yes)**  
              **Thomas J. Perna**         **(Yes)**  
              **Richard E. Williams**   **(Yes)**

**B-22 DONALD HUBER – CSC DOCKET NO. 2014-1458**

Donald Huber appeals the decision of the Division of Classification and Personnel Management which found that his position with the Department of the Treasury is properly classified as Assistant Chief of Operations, Treasury. The appellant seeks a Chief of Operations, Treasury job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-23 GLENN PULLIAM – CSC DOCKET NO. 2014-1256**

Glenn Pulliam appeals the decision of the Division of Classification and Personnel Management that the proper classification of his position with the Department of Health is Occupational Health Consultant 1. The appellant seeks a Research Scientist 2 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-24 ANTHONY TARR – CSC DOCKET NO. 2014-1945**

Anthony Tarr appeals the determination of the Division of Classification and Personnel Management that his position with the Department of Human Services is properly classified as Analyst 1, Health Care Facilities (Mental Health Services). The appellant seeks a Section Supervisor, Fiscal Resources job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-25 VALERIE TUCKER-TROWER – CSC DOCKET NO. 2014-2712**

Valerie Tucker-Trower appeals the decision of the Division of Classification and Personnel Management which found that her position with the Department of Health is properly classified as Public Health Representative 2, Communicable Disease. The appellant seeks a Public Health Representative 1, Communicable Disease job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied and the appellant's current classification undergo a classification review.

**B-26 G. N. – CSC DOCKET NO. 2014-2502**

G. N., a Senior Examiner, Unemployment Tax with the Department of the Labor and Workforce Development, appeals the determination of the Office of Diversity and Compliance, Department of Labor and Workforce Development, which determined that D. W. did not falsely allege that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-27 JUVENILE DETENTION OFFICER (C0788P), CAMDEN COUNTY – CSC DOCKET NO. 2015-677**

Camden County requests that the eligible list for Juvenile Detention Officer (C0788P), be extended for one year beyond its original expiration date.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-28 CRISTINA OLIVIERI – CSC DOCKET NO. 2014-2227**

Cristina Olivieri, a former Family Service Specialist Trainee with the Department of Children and Families, petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on May 14, 2014, in which the Director of the Division of Appeals and Regulatory Affairs denied her request for a hearing with respect to her release at the end of her working test period.

**ACTION:** The Civil Service Commission directed that this petition be denied.

**B-29 ANGELA ANDERSEN – CSC DOCKET NO. 2015-255**

Angela Andersen appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Clerk 2 (PM0322S), Long Beach Township.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-30 DAWN BLAKE – CSC DOCKET NO. 2015-327**

Dawn Blake appeals the determination of the Division of Selection Services that she did not meet, per the substitution clause, the experience requirements for the promotional examination for Program Monitor (PC0413S), Ocean County Prosecutor's Office.

**ACTION:** The Civil Service Commission directed that this appeal be denied and the appellant's provisional position undergo a classification review.

**B-31 TYRONE BRINKLEY – CSC DOCKET NO. 2014-2822**

Tyrone Brinkley appeals the determination of the Division of Selection Services, which found that he did not meet the experience requirement for the promotional examination for Supervisor, Repair and Maintenance (PM2298R), East Orange Water Department.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-32 EDWARD CONKLIN, ET AL. – CSC DOCKET NO. 2014-1525**

Edward Conklin, Ronald Fernandez and Matthew Lopes appeal the administration of the Entry Level Law Enforcement Examination (S9999R), Statewide.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-33 LOUIS DELGADILLO – CSC DOCKET NO. 2014-2682**

Louis Delgadillo appeals the determination of the Division of Selection Services, which found that he did not meet the experience requirement for the promotional examination for Public Health Representative 1 Communicable Disease (PS2925H), Department of Health.

**ACTION:** The Civil Service Commission directed that this appeal be denied and the appellant's provisional position undergo a classification review.

**B-34 YVONNE HERNANDEZ – CSC DOCKET NO. 2014-3166**

Yvonne Hernandez appeals the determination of the Division of Selection Services, which found that, per the substitution clause for education, she did not meet the experience requirement for the promotional examination for Personnel Assistant 2 Employee Relations (PS6821G), Department of Environmental Protection.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-35 JEWELL HILL – CSC DOCKET NO. 2014-2970**

Jewell Hill appeals the determination of the Division of Selection Services that she did not meet the educational requirements for the promotional examination for Rehabilitation Counselor, Mental Health (PS6834K), Department of Human Services.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-36 RONALD JOHNSON – CSC DOCKET NO. 2015-349**

Ronald Johnson appeals the determination of the Division of Selection Services that he was below the minimum requirements in experience for the open competitive examination for Assistant Zoning Officer, M0152S), Plainfield.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-37 ROBERT KENDRICK – CSC DOCKET NO. 2014-1960**

Robert Kendrick appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the promotional examination for Network Administrator 1 (PS0581K), Department of Children and Families.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-38 DEAN LAMPE AND WILLIAM SLOAN –  
CSC DOCKET NOS. 2015-76 AND 2015-127**

Dean Lampe and William Sloan appeal the determinations of the Division of Selection Services which found that they were below the minimum requirements in experience for the promotional examination for Captain, State Boat (PS6750G), Department of Environmental Protection.

**ACTION:** The Civil Service Commission directed that these appeals be granted.

**B-39 LINDSAY LOWE – CSC DOCKET NO. 2015-301**

Lindsay Lowe appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Technical Assistant 3, Community Affairs (PS7192H), Department of Health.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-40 JENNIFER ROTHER – CSC DOCKET NO. 2015-345**

Jennifer Rother appeals the determination of the Division of Selection Services that she was below the minimum requirements in experience for the promotional examination for Secretary, Board/Commission (PM0427S), Brick.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-41 GARY SCHADWILL – CSC DOCKET NO. 2015-211**

Gary Schadwill appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Supervising Electrician (PM0474S), Brick Township School District.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-42 PERRIS STRAUGHTER – CSC DOCKET NO. 2015-66**

Perris Straughter appeals the determination of the Division of Selection Services that he was below the minimum requirements in experience for the promotional examination for Supervising Planner (PM0236S), Newark.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-43 ROSA TOTH – CSC DOCKET NO. 2015-184**

Rosa Toth appeals the determination of the Division of Selection Services, which found that she was below the minimum requirements in experience for the promotional examination for Taxpayer Service Representative 2 (PS7137U), Department of Treasury.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-44 RICHARD WRIGHT – CSC DOCKET NO. 2014-2922**

Richard Wright appeals the determination of the Division of Selection Services, which found that he did not meet the experience requirement for the promotional examination for Construction and Maintenance Technician 3 (PS6059T), Department of Transportation.

**ACTION:** The Civil Service Commission directed that this appeal be granted.



**B-45 DEBORAH ZUCZEK – CSC DOCKET NO. 2014-2069**

Deborah Zuczek appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Clerk 3 (PM1620R), Elizabeth.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-46 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 17, 2014.

**ACTION:** The Civil Service Commission adopted the minutes of its meeting of September 17, 2014.

**B-47 RECENT COURT DECISIONS**

Submitted for the Civil Service Commission's review are summaries of recent court decisions involving Civil Service Commission determinations.

**ACTION:** The Civil Service Commission noted the decisions.

**B-48 JESSICA FANE – CSC DOCKET NO. 2015-761**

The City of Margate, on behalf of Jessica Fane, requests that she be permitted to participate in the intergovernmental transfer program and to complete her working test period as a Police Officer with Margate.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-49 JERRY BURGOS – CSC DOCKET NO. 2015-678**

The Township of Hazlet requests that the eligible list for Police Sergeant (PM2590J), be revived in order to appoint Jerry Burgos effective May 1, 2012.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-50 LAVIE LINTON – CSC DOCKET NO. 2014-1964**

Lavie Linton appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove her name from the special reemployment list for Police Officer, Newark, on the basis of having an unsatisfactory background report.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-51 SEAN NALLY – CSC DOCKET NO. 2014-3056**

Sean Nally, represented by Michael L. Prigoff, Esq., appeals the determination of the Division of Classification and Personnel Management upholding the removal of his name from the Fire Fighter (M2542M), Jersey City, due to his failure to meet the residency requirement.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-52 MARCUS ROORDA – CSC DOCKET NO. 2015-419**

Marcus Roorda appeals the decision of the Division of Classification and Personnel Management that the proper classification of his position with the Department of Environmental Protection is Environmental Engineer 2. The appellant seeks an Environmental Engineer 3 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-53 VICTORIA YIP – CSC DOCKET NO. 2014-2015**

Victoria Yip appeals the decision of the Division of Classification and Personnel Management which found that her position with the Department of the Treasury is properly classified as Accountant 3. The appellant seeks an Accountant 2 or Auditor 2 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-54 GWENDOLEN S. CHEIN – CSC DOCKET NO. 2015-276**

Gwendolen S. Chein appeals the decision of the Division of Selection Services denying her request for a make-up examination for Social Worker (S0039S).

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-55 CHRISTIAN N. STEVENS – CSC DOCKET NO. 2014-1094**

Christian N. Stevens appeals the decision of the Division of Selection Services denying his request for a make-up examination for Inspector Trainee Mosquito Extermination (C0281R), Atlantic County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-56 PATRICIA CARLSON – CSC DOCKET NO. 2015-426**

Patricia Carlson appeals the determination of the Division of Selection Services that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Records Manager (PC0419S), Monmouth County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

|              |                            |                    |
|--------------|----------------------------|--------------------|
| <b>VOTE:</b> | <b>Robert M. Czech</b>     | <b>(Abstained)</b> |
|              | <b>Robert E. Brenner</b>   | <b>(Yes)</b>       |
|              | <b>Thomas J. Perna</b>     | <b>(Yes)</b>       |
|              | <b>Richard E. Williams</b> | <b>(Yes)</b>       |

**B-57 TODD CATON – CSC DOCKET NO. 2015-375**

Todd Caton appeals the determination of the Division of Selection Services that, per the substitution clause, he was below the minimum requirements in experience for the promotional examination for Traffic Signal Supervisor 1 (PC0480S), Ocean County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-58 JOHN DURISH – CSC DOCKET NO. 2015-86**

John Durish appeals his score on the examination for Deputy Fire Chief (PM2160R), Irvington.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-59 ANTONIO GARY – CSC DOCKET NO. 2015-81**

Antonio Gary appeals his score on the examination for Deputy Fire Chief (PM2160R), Irvington.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-60 JOHN HENSZ – CSC DOCKET NO. 2015-74**

John Hensz appeals his score on the examination for Deputy Fire Chief (PM2161R), Paterson.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-61 ANDREW RICCIARDI – CSC DOCKET NO. 2015-50**

Andrew Ricciardi appeals his score on the examination for Deputy Fire Chief (PM2161R), Paterson.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-62 DONDRIA LEWIS - CSC DOCKET NO. 2015-606**

The Division of Classification and Personnel Management, on behalf of the Department of Banking and Insurance, requests that Dondria Lewis's out-of-title work experience be accepted to allow her to meet the eligibility requirements for Technical Assistant 1, Insurance.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-63 JUSTIN J. COLATARCI - CSC DOCKET NO. 2014-2935**

Justin J. Colatarci appeals the determination of the Division of Selection Services which found that he did not meet the requirements for the promotional examination for Supervising Road Inspector (PC2299R), Passaic County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-64 MANAGEMENT ASSISTANT (SPECIAL), CITY OF NEWARK –  
CSC DOCKET NO. 2014-2047**

The appointing authority's failure to dispose of the certification for Management Assistant (Special), City of Newark, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:** The Civil Service Commission ordered the appointing authority to remove the provisional appointee, make an appointment from the certification, and pay compliance costs.

**There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, October 22, 2014, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.**

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**Robert M. Czech**  
**Chairperson**  
**Civil Service Commission**