



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
JUNE 26, 2013**

**Robert M. Czech, Chairperson**  
**Robert E. Brenner**  
**Thomas J. Perna**  
**Richard E. Williams**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Stephen Brailey, Public Works Repairer, City of Rahway, Department of Public Works, suspension.

Sandra Ramirez, Register of Vital Statistics, Bilingual Spanish/English, Township of North Bergen, Department of Public Works, indefinite suspension.

Judith Robinson, Police Officer, City of Newark, Police Department, removal.

Judith Robinson, Police Officer, City of Newark, Police Department, removal.

David Steed, Laborer 1, City of Hoboken, Department of Environmental Services, resignation not in good standing.

Cecelia Taylor, Human Services Specialist 2, Burlington County, Board of Social Services, suspension.

Richard Trembula, Senior Correction Officer, Garden State Youth Correctional Facility, Department of Corrections, indefinite suspension and removal.

Audrey Watson, Practical Nurse, Morris County, Department of Human Services, removal.

Marilyn Williams, Human Services Specialist 1, Hudson County, Department of Family Services, release at the end of the working test period.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Azucena Arias, Youth Group Worker, Union County, Department of Human Services, layoff.

James D. Bordone, Librarian, Passaic City, Library, removal.

Michael Braithwaite, Police Officer, City of Camden, Police Department, fine.

Michael Braithwaite, Police Officer, City of Camden, Police Department, fine.

Gary Colombo, County Correction Officer, Bergen County, Sheriff's Department, release at the end of the working test period.

Norma Concepcion, Judiciary Clerk 2, Cumberland/Gloucester/Salem Vicinage, release at the end of the working test period.

Robert Daughtry, Community Library Assistant, City of Jersey, Library, suspension.

Robert Ferrante, Operating Engineer Heating and Air Conditioning, South Woods State Prison, Department of Corrections, resignation not in good standing.

Kyana Gordon, County Correction Officer, Union County, Department of Correctional Services, suspension.

Christopher Ianos, Police Officer, City Clifton, Police Department, removal.

Alesia Jefferson, et al, City of Trenton, letter dated January 28, 2013, layoff.

Stephen Morillo, Sanitation Driver, City of Perth Amboy, Department of Public Works, suspension.

Mario Ortiz, Police Officer, City of Camden, Police Department, suspension.

Michael Paulaitis, County Correction Officer, Cumberland County, Department of Corrections, suspension.

Angela Pellegrino, Judiciary Clerk 2, Superior County of New Jersey, Bergen Vicinage, release at the end of the working test period.

Daniel Troy, Construction Code Inspector 2, Division of Codes and Standards, Department of Community Affairs, layoff.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

In the Matter of Kristin Benedict  
Military and Veterans' Affairs – Paramus  
Release at the end of the working test period

In the Matter of John Carter  
Ann Klein Forensic Psychiatric Hospital  
Department of Human Services  
Removals (2)

In the Matter of Jennieese Cohen  
City of Newark  
Department of Neighborhood and Recreational Services  
Suspension

In the Matter of Glendalyn Gibson  
Mercer County  
Department of Public Safety  
Suspension and Fine

In the Matter of Dawn Gorden  
Camden County  
Department of Corrections  
Suspension

In the Matter of Steven Ham, Jr.  
City of Newark  
Department of Neighborhood and Recreational Services  
Removal

In the Matter of Jose Martinez  
East Jersey State Prison  
Department of Corrections  
Suspension

In the Matter of Jose Ocasio  
Woodbine Developmental Center  
Department of Human Services  
Removal

In the Matter of Barbara Rochow  
Southern State Correctional Facility  
Department of Corrections  
Suspension

In the Matter of Schronda Terry  
Newark School District  
Removal and Resignation not in good standing

In the Matter of Ebony Worth  
Hudson County  
Department of Family Services  
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENTS**

**ACTION:**

**A-2 FERNANDO BADILLO**

Fernando Badillo, Police Officer, City of Camden, Police Department, fine \$4,421.25 (in lieu of a 15-day suspension) on charges of incompetency, inefficiency or failure to perform duties, chronic or excessive absenteeism, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the fine of \$4,421.25 (in lieu of a 15-day suspension).

**ACTION:**

**A-3 SANDRA MATTHEWS**

Sandra Matthews, Family Service Worker, Essex County, Department of Citizen Services, 20 working day suspension on charges of failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty, other sufficient cause and violation of County policies and procedures.

Recommendation of the Administrative Law Judge – Reverse the 20 working day suspension.

**ACTION:**

**A-4 JEREMY RODAS**

Jeremy Rodas, Family Service Specialist 2, Department of Children and Families, release at the end of the working test period effective April 17, 2012.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

**ACTION:**

**A-5 JAMES BRICE**

James Brice, Painter, Newark School District, removal and resignation not in good standing effective September 13, 2011, on charges of chronic or excessive absenteeism or lateness, inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal with prejudice for failure to prosecute and modify the resignation not in good standing to resignation in good standing.

**ACTION:**

**A-6 CHRISTOPHER BURLAP**

Christopher Burlap, County Correction Officer, Camden County, removal effective August 29, 2012, on charges of conduct unbecoming a public employee, neglect of duty, other sufficient cause, use of force and chronic or excessive absenteeism or lateness.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-7 JACQUELINE BYRD**

Jacqueline Byrd, Senior Food Service Worker 12 months, Trenton Psychiatric Hospital, Department of Human Services, removal effective June 25, 2012, on charges of mental abuse of a patient, verbal abuse of a patient, violation of a policy, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-8 JONATHAN CUMMINS (CONSOLIDATION)**

Jonathan Cummins, Clerk 1, City of Hoboken, Department of Administration, two removals effective May 17, 2011, on charges of conduct unbecoming a public employee, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the two removals.

**ACTION:**

**A-9 CLARICE G. KATTY**

Clarice G. Katty, Human Services Assistant, Trenton Psychiatric Hospital, Department of Human Services, removal effective June 6, 2012, on charges of conduct unbecoming a public employee, other sufficient cause and physical or mental abuse of a patient, client, resident or employee.

Recommendation of the Administrative Law Judge – Modify the removal to a 180-day suspension.

**ACTION:**

**A-10 FRANCIS MCHALE**

Francis McHale, Senior Correction Officer, New Jersey State Prison, Department of Corrections, removal effective October 2, 2012, on charges of other sufficient cause, violation of a rule, regulation, policy, procedure, order or administrative decision, physical or mental abuse of an inmate, patient, client, resident, or employee, inappropriate physical contact or mistreatment of an inmate, patient, client, resident, or employee and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:**

**A-11 ISRAEL PADILLA**

Israel Padilla, Senior Painter, Monmouth County, Department of Public Works Buildings and Grounds, removal effective July 11, 2012, on charges of inability to perform duties, conduct unbecoming a public employee, other sufficient cause and several violations of County policy.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-12 LINDA TISBY**

Linda Tisby, County Correction Officer, Camden County, Department of Corrections, resignation not in good standing and removal effective June 27, 2012, on charges of chronic or excessive absenteeism, conduct unbecoming a public employee, other sufficient cause, neglect of duty, abuse of sick leave and absence without leave.

Recommendation of the Administrative Law Judge – Modify the resignation not in good standing and removal to a 30-day suspension.

**ACTION:**



**A-13 ALEXANDER ZOEDUAH**

Alexander Zoeduah, Cottage Training Technician, New Lisbon Developmental Center, Department of Human Services, removal effective April 4, 2012, on charges of physical or mental abuse of a patient, client, resident or employee, inappropriate physical contact or mistreatment of a patient, client, resident or employee, improper conduct which violates common decency and violation of administrative procedures and/or regulations involving safety and security.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS****B-1 CHANGE IN CLASSIFICATION PLAN – TITLE CREATION**

The Division of Classification and Personnel Management requests the creation of the Construction Code Inspector 1, Boiler, Pressure Vessel, and Refrigeration and Construction Code Inspector 2, Boiler, Pressure Vessel, and Refrigeration titles for use in State government.

**MEMORANDUM**

DATE: June 14, 2013  
 TO: Civil Service Commission  
 FROM: Kenneth Connolly, Director  
 Classification and Personnel Management  
 SUBJECT: Change in the State Classification Plan

**STATE GOVERNMENT TITLES**

The Division of Classification and Personnel Management requests the creation of two variant titles in the Construction Code Inspector series. The licenses for the varied Construction Code titles in state service are not interchangeable among disciplines. Consequently, the requirements of the existent titles have not provided the Department of Labor with adequate recruitment possibilities for positions involving boiler, pressure vessel, and refrigeration equipment inspection. The proposed variants will provide an appropriate method of recruitment for such positions, providing efficiency for both the Appointing Authorities and the Civil Service Commission.

This action is requested to fulfill the need of the affected agency.

The effective date of these actions will be the first pay period that follows the Commission's approval of the action.

**CREATION OF TITLE**

Construction Code Inspector 1, Boiler, Pressure Vessel, and Refrigeration  
 I23-55354\_ State Competitive

Construction Code Inspector 2, Boiler, Pressure Vessel, and Refrigeration  
 I24-55356\_ State Competitive

KC/JT/GS

**ACTION:**

**B-2 CHANGE IN CLASSIFICATION PLAN – COMMON**

The Division of Classification and Personnel Management requests the Forensic Scientist 1 and Forensic Scientist 3 titles be made common for use in State and local government service.



**MEMORANDUM**

DATE: June 18, 2013  
 TO: The Civil Service Commission  
 FROM: Kenneth Connolly, Director  
 Division of Classification & Personnel Management  
 SUBJECT: Change in the State Classification Plan

**COMMON TITLE REQUEST**

The Union County Prosecutor's Offices requests that the titles of Forensic Scientist 1 (01592) and Forensic Scientist 3 (01594) be made common.

Note that the title of Forensic Scientist 2 (01593) is currently common, and in use at the Union County Prosecutor's Office.

A review of the duties information provided reveals they are appropriate titles for their intended use. Granting this request will permit the Union County Prosecutor's Office the same benefit of titles as is currently afforded to state government. The title will continue to be restricted to the Department of Law and Public Safety in state service.

The unions were notified of these changes on June 11, 2013, in accordance with N.J.A.C 4A:3-3.3(f).

The effective date will be the first pay period after approval by the Civil Service Commission.

**ESTABLISHMENT OF COMMON TITLE:**

<b>FROM:</b>	<b>TO:</b>
Forensic Scientist 1	Forensic Scientist 1
P25-01592 Comp State (L&PS)	P25-01592 Comp Common (L&PS)
Forensic Scientist 3	Forensic Scientist 3
S30-01594 Comp State(L&PS)	S30-01594 Comp Common(L&PS)

**ACTION:**

**B-3 CHANGE IN CLASSIFICATION PLAN – TITLE INACTIVATION - STATE**

The Division of Classification and Personnel Management requests the inactivation of the unclassified title Director of Educational Services.

**MEMORANDUM**

DATE: June 18, 2013  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
Classification and Personnel Management  
SUBJECT: Change in the State Classification Plan

**STATE GOVERNMENT TITLES**

The Department of Children and Families requests the inactivation of Director of Educational Services (51275). The title, which has been eschewed for the more prevalent Director I, Education, no longer retains any incumbents. Therefore, there is no need for the Director of Educational Services title to remain active at this time.

This action is requested to comply with Civil Service Commission goals of title reduction of unnecessary titles.

The effective date of these actions will be the first pay period that follows the Commission's approval of the action.

**TITLE INACTIVATION**

Director of Educational Services  
M38-51275 G Unclassified

KC/JT/GS

**ACTION:**

**B-4 MOHAMED KAMARA**

Mohamed Kamara appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9987M) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-5 RAQUEL A. MORALES**

Raquel A. Morales appeals her rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9987M) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-6 THOMAS PETRUSKO**

Thomas Petrusko, represented by Amanda L. Mulvaney, Esq., appeals his rejection as a Fire Fighter candidate by Elizabeth and its request to remove his name from the eligible list for Fire Fighter (M2389H) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-7 MELISSA PLUMMER**

Melissa Plummer, a Senior Correction Officer at Northern State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-8 JOHN BATIUK**

John Batiuk, a Police Officer with Woodbridge, represented by Charles J. Uliano, Esq., petitions the Civil Service Commission for interim relief of his immediate suspension.

**ACTION:**

**B-9 GLEN GREEN**

Glen Green, a Police Officer with Newark, represented by Matthew D. Areman, Esq., petitions the Civil Service Commission for interim relief of his immediate suspension.

**ACTION:**

**B-10 KHASIMA ALEXANDER, ET AL.**

Khasima Alexander, David Arce, Trevor Beatty, Christopher Bogie, Daniel Clement, Christopher Danielson, John Doyle, Anthony Foster, Christopher Ilg, Zachary Keller, Jason Lewis, Thomas Phillips, Altarique Washington, Thomas Zwolinski, all Correction Lieutenants; Hugo Alfaro, Michael Anderson, Michael Angelo, Chris Antonello, Michelle Brenner, Ronald Callahan, Cezary Chodakowski, Timothy Cossaboon, Tamarind Creary-Dwyer, Frederick Crowell, Carmen Daniele, Colossain Davis, Herbert Eigenrauch, Bradford Engelberger, Trevor Ernest, Francisco Estrada, Franklin Ford, Quiana (Gibbs) Whitmore, Andrew Hollaway, Cheryl Kosciuk, Jason Kronemeyer, Brian LaBonne, John Laneader, Christopher Lewandowski, Joseph Muniz, Eric Pipitone, Ronald Price, Colleen Redmond, Michael Rementer, Rafael Rodriguez, Zsuzsanna Rogoshewski, Karin (Sachkowsky) Velez, Thomas Sambucci, Frank Sangale, Francis Spence, Scott Turdo and Wayne Weiss, all Correction Sergeants; and Chyme (Lancaster) Jones, a Senior Investigator, Parole and Secured Facilities, with the Department of Corrections, represented by Frank M. Crivelli, Esq., request a waiver of repayment of salary overpayments pursuant to *N.J.S.A. 11A:3-7*.

**ACTION:**

**B-11 RICHARD BELL**

Richard Bell, represented by Anthony J. Fusco, Jr., Esq., petitions the Civil Service Commission for a determination with regard to the counsel fees awarded in the decision *In the Matter of Richard Bell* (CSC, decided April 15, 2009).

**ACTION:**

**B-12 DAVID WILLIAMS**

David Williams, a Human Services Assistant with Trenton Psychiatric Hospital, Department of Human Services, petitions the Civil Service Commission for a determination with regard to the back pay awarded in the decision *In the Matter of David Williams* (CSC, decided September 7, 2011).

**ACTION:**

**B-13 DENNIS MCREYNOLDS**

Dennis McReynolds, a former Supervising Mason with Atlantic City, represented by John C. Hegarty, Esq., requests a hearing for his 353 calendar day suspension effective May 10, 2012 and his demotion to Maintenance Repairer effective April 29, 2013..

**ACTION:**

**B-14 TIMOTHY NAJI**

Timothy Naji, a Recreation Program Specialist with Atlantic City, represented by Robert O'Brien, Esq., requests a hearing for his 253 calendar day suspension effective August 16, 2012.

**ACTION:**

**B-15 AUDRA ANEPETE**

The Department of Environmental Protection, on behalf of Audra Anepete, requests the relaxation of the provisions of N.J.A.C. 4A:6-1.22 so as to permit Ms. Anepete, who is participating in the donated leave program, to receive more than the 260 donated leave days allowed to a recipient.

**ACTION:**

**B-16 DAVID CAPELLA**

The Department of Environmental Protection, on behalf of David Capella, requests the relaxation of the provisions of N.J.A.C. 4A:6-1.22 so as to permit Mr. Capella, who is participating in the donated leave program, to receive more than the 260 donated leave days allowed to a recipient.

**ACTION:**

**B-17 LADORA KNIGHT**

The Hudson Vicinage, Superior Court of New Jersey, on behalf of Ladora Knight, requests the relaxation of the provisions of N.J.A.C. 4A:6-1.22 so as to permit Ms. Knight, who is participating in the donated leave program, to receive more than the 260 donated leave days allowed to a recipient.

**ACTION:**

**B-18 JAMES MACCINES**

The Department of Law and Public Safety, on behalf of James Macinnes, requests the relaxation of the provisions of N.J.A.C. 4A:6-1.22 so as to permit him to donate more than 30 sick days to Linda Knowles, who is participating in the donated leave program.

**ACTION:**

**B-19 KEVIN NORTON**

The Borough of Wanaque, on behalf of Kevin Norton, requests that he be permitted to participate in the intergovernmental transfer program and to complete the remained of his working test period as a Police Officer with Wanaque.

**ACTION:**

**B-20 DEBRA TORRES**

Mercer County Prosecutor's Office requests that the provisions of N.J.A.C. 4A:4-7.1A(b) be relaxed in order to permit the retroactive intergovernmental transfer of Debra Torres from the title of Keyboarding Clerk 1, Municipal Court, City of Trenton, to the title of Keyboarding Clerk 1, Mercer County Prosecutor's Office.

**ACTION:**



**B-21 JAMES HARRIS, ET AL.**

James Harris, David Zeh and Thomas Wolansky, represented by Bassel Bakhos, Esq., appeal for retroactive regular appointments effective October 1, 2010, January 19, 2011, and September 1, 2011 respectively, to the title of Fire Lieutenant from two certifications of the Fire Lieutenant (PM2645J) eligible list, and to admit David Zeh and Thomas Wolansky to the promotional examination for Fire Captain (PM0076R), Union Township.

**ACTION:**

**B-22 DANIEL O'ROURKE**

The Department of Children and Families requests that Daniel O'Rourke receive a retroactive date of appointment.

**ACTION:**

**B-23 GRADY BUTTS**

Grady Butts, a Road Inspector with the Department of Engineering, Salem County, represented by Richard A. Dunn, President, Communications Workers of America, Local 1085, appeals the determination of his layoff rights by the Division of Classification and Personnel Management.

**ACTION:**

**B-24 WILLIAM OWENS**

William Owens, a former Tree Maintenance Worker 1 with the City of Trenton's Recreation and Natural Resource Department, represented by Jack A. Butler, Esq., appeals the determination of his layoff rights by the Division of State and Local Operations.

**ACTION:**

**B-25 DAVID BROWN**

David Brown appeals the decision of the Division of Classification and Personnel Management which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Emergency Medical Technician (M1007L), West New York, eligible list due to his failure to respond to the Notice of Certification.

**ACTION:**

**B-26 JEFFREY GLOVER**

Jeffrey Glover, represented by William Kauffman, Staff Representative, CWA Local 1040, appeals the removal of his name from the Assistant Social Work Supervisor, Psychiatric (PS7533K), Greystone Park Psychiatric Hospital, eligible list on the basis of an unsatisfactory employment record.

**ACTION:**

**B-27 NICHOLAS FIORNASCENTE**

Nicholas Fiornascente requests a make-up examination for the open competitive examination for Correction Officer Recruit (S9988R), Statewide.

**ACTION:**

**B-28 MARIE LOPEZ**

Marie Lopez appeals the denial of her request for a make-up examination for the bilingual portion of the examination for Family Service Specialist 1, Bilingual in Spanish and English (PS3421K), Department of Children and Families.

**ACTION:**

**B-29 PANKAJKUMAR PATEL**

The Communications Workers of America, Local 1032 (CWA), on behalf of Pankajkumar Patel, appeals the determinations of the Division of Selection Services denying his requests for make-up examinations for the following promotional examinations: Project Engineer Construction (PS3722T), Project Engineer Materials (PS3723T), Project Engineer Structural Transportation (PS3725T), and Project Engineer Surface Design (PS3726T), Department of Transportation.

**ACTION:**

**B-30 MARK STEVENS**

Mark Stevens appeals the determination of the Division of Selection Services and Recruitment denying his request for a make-up examination for the open competitive examination for Correction Officer Recruit (S9988R), Statewide.

**ACTION:**

**B-31 MARK CHANEY**

Mark Chaney, a Mechanic with the City of Vineland, appeals the bypass of his name on the December 13, 2011 certification of the Supervisor, Garage Services (M2244N), City of Vineland, eligible list.

**ACTION:**

**B-32 SHENA GRIMES**

Shena Grimes, a Police Lieutenant with the City of East Orange, appeals the bypass of her name on the March 2, 2012 certification of the Police Captain (PM7505M), City of East Orange, eligible list.

**ACTION:**

**B-33 WILLIAM IPPOLITO**

William Ippolito, represented by Carl N. Tripician, Esq., appeals the bypass of his name on the Police Lieutenant (PM5053M), Borough of Point Pleasant Beach eligible list.

**ACTION:**

**B-34 LOUIS P. TOSCANO**

Louis P. Toscano appeals the removal of his name from the eligible list for Senior Quality Control Reviewer (S0369P), Division of Family Development, on the basis of not being interested in the position.

**ACTION:**

**B-35 B. R.**

B. R., a Fingerprint Processing Technician 1 with the Department of Law and Public Safety (DLPS), appeals the determination of the Chief of Staff of the Office of the Attorney General, DLPS, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-36 D. A.**

D. A., a former Senior Investigator Insurance Fraud Prevention with the Department of Law and Public Safety, appeals the determination of the Chief of Staff of the Office of the Attorney General, DLPS, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy).

**ACTION:**

**B-37 H. C.**

H. C., an Assistant Supervisor of Professional Residential Services, Developmental Disabilities, at New Lisbon Developmental Center, Department of Human Services, appeals the determination of the Assistant Commissioner, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-38 M. M.**

M. M., a Clinical Psychologist 2, Division of Mental Health Services, at Ancora Psychiatric Hospital, Department of Human Services, represented by Nathan M. Edelstein, Esq., appeals the determination of the Assistant Commissioner, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-39 S. C.**

S. C., an Administrative Director, Human Services, with the Department of Health appeals the determination of the Chief of Staff of the Department of Health stating that there was probable cause to substantiate a finding that he violated the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy).

**ACTION:**

**B-40 DAVID BOWLBY**

The Department of Transportation requests that David Bowlby's out-of-title experience be accepted to qualify him for a prospective promotional examination for the title of Principal Transportation Analyst, Emergency Management Coordination.

**ACTION:**

**B-41 DAVID MACINNES**

The Department of Transportation requests that David MacInnes' out-of-title experience be accepted to qualify him for a prospective promotional examination for the title of Senior Transportation Analyst, Emergency Management Coordination.

**ACTION:**

**B-42 SANDRA MURRAY**

Sandra Murray requests a retroactive date of appointment to Supervising Investigator, Law and Public Safety (Specialized Credentials).

**ACTION:**

**B-43 JENIFER HENDERSON**

Jenifer Henderson appeals the decision of the Division of Classification and Personnel Management that her position with the Vineland School District is properly classified as Clerk 2. The appellant seeks either a Clerk 3/Senior Telephone Operator or a Keyboarding Clerk 2/Telephone Operator job classification.

**ACTION:**

**B-44 KATHLEEN SCAGNELLI**

Kathleen Scagnelli appeals the decision of the Division of Classification and Personnel Management that her position with the Vineland School District is properly classified as Clerk 2. The appellant seeks a Senior Data Entry Machine Operator job classification.

**ACTION:**

**B-45 VICKIE SPERA**

Vickie Spera appeals the decision of the Division of Classification and Personnel Management that her position with the Department of Environmental Protection is properly classified as Senior Technician, Management Information Systems. The appellant seeks a Principal Technician, Management Information Systems job classification.

**ACTION:**

**B-46 ASSISTANT CHIEF TECHNICAL SERVICES TAXATION**

The parties request that the Civil Service Commission acknowledge the settlement reached between the Governor's Office of Employee Relations, the Department of the Treasury, the Communications Workers of America, and Linda Hickey, which provides that the Assistant Chief Technical Services Taxation title will be retained in the managerial employee relations group and that Hickey's current salary will be adjusted and "red circled".

**ACTION:**

**B-47 COUNTY CORRECTION LIEUTENANT (PC2655K), MERCER COUNTY**

The Division of Classification and Personnel Management requests that Mercer County be ordered to return the September 7, 2012 certification (PL121120) of the eligible list for County Correction Lieutenant (PC2655K) for proper disposition.

**ACTION:**

**B-48 COUNTY CORRECTION OFFICERS, GLOUCESTER COUNTY**

The Division of Classification and Personnel Management requests administrative relief in order to facilitate the intergovernmental transfers, as an alternative to layoff, of employees who are in the title of County Correction Officer, Gloucester County, to the title of Senior Correction Officer, Department of Corrections.

**ACTION:**

**B-49 DEPUTY REGISTRAR OF VITAL STATISTICS**

The Borough of Fair Lawn request permission not to make an appointment from the December 4, 2012 certification for Deputy Registrar of Vital Statistics (M0340P).

**ACTION:**

**B-50 POLICE AIDE (M0314P), RUTHERFORD**

Rutherford requests permission not to make an appointment from the November 26, 2012 certification for Police Aide (M0314P).

**ACTION:**

**B-51 POLICE OFFICER (S9999M), PLEASANTVILLE**

The Division of Classification and Personnel Management requests that the Civil Service Commission order Pleasantville to return the January 23, 2013 certification of the eligible list for Police Officer (S9999M) for proper disposition.

**ACTION:**

**B-52 SENIOR LIBRARIAN (M2413N), ORANGE PUBLIC LIBRARY**

Orange Public Library requests permission not to make an appointment from the February 28, 2012 certification for Senior Librarian (M2413N).

**ACTION:**

**B-53 SOFTWARE DEVELOPMENT SPECIALIST 2 AND SOFTWARE DEVELOPMENT SPECIALIST 3**

The Division of Classification and Personnel Management, on behalf of the Office of Information Technology, requests that it be permitted to selectively certify eligible on the promotional lists for Software Development Specialist 2 (PS0214U), (PS5812U), (PS6056U), (PS6425U), (PS8147U) and Software Development Specialist 3 (PS6426U) who possess specialized skillsets identified in a job analysis for the subject titles.

**ACTION:**



**B-54 ANNIE BAKER**

The appeal of Annie Baker, a Correction Sergeant, Juvenile Justice, with the Juvenile Justice Commission, Department of Law and Public Safety, of her removal, effective April 24, 2012, on charges, was heard by Administrative Law Judge Robert Bingham II (ALJ), who rendered his initial decision on May 3, 2013. At its meeting on June 5, 2013, the Civil Service Commission adopted the ALJ's recommendation to uphold the appellant's removal. However, the Commission found it necessary to address the exceptions filed on behalf of the appellant. The proposed final decision is now submitted for the Commission's review.

**ACTION:****B-55 ELMORE GAINES**

The appeal of Elmore Gaines, a Code Enforcement Officer with the Department of Neighborhood and Recreational Services, City of Newark, of his four-month suspension, on charges, was heard by Administrative Law Judge Leland S. McGee (ALJ), who rendered his initial decision on May 6, 2013. At its meeting on June 5, 2013, the Civil Service Commission did not adopt the ALJ's recommendation to uphold the four-month suspension. Rather, the Commission increased the penalty from a four-month suspension to a six-month suspension. The proposed final decision is now submitted for the Commission's review.

**ACTION:****B-56 KEITH WICKHAM, JR.**

The appeal of Keith Wickman, Jr., a Senior Correction Officer with New Jersey State Prison, Department of Corrections, of his removal effective October 15, 2012, on charges, was heard by Administrative Law Judge Robert Bingham, II, (ALJ), who rendered his initial decision on April 29, 2013. At its meeting on June 5, 2013, the Civil Service Commission ordered that the matter be remanded to the Office of Administrative Law (OAL).

**ACTION:**

**B-57 BUILDING SERVICE WORKER (SPECIAL RE-EMPLOYMENT LIST), WEST NEW YORK**

West New York requests reconsideration of the decision rendered on March 6, 2013 by the Civil Service Commission in *In the Matter of Building Service Worker (Special Re-Employment List), West New York* which ordered it to properly dispose of the April 19, 2012 certification within 30 days and remit \$1,000 in compliance costs.

**ACTION:**

**B-58 FRANK DEVITA**

Frank Devita, a Senior Correction Officer with Bayside State Prison, Department of Corrections, represented by Daniel Geddes, Esq., petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on August 1, 2012, in which the Commission denied his request for SLI benefits.

**ACTION:**

**B-59 CHRISTOPHER ANTOCI**

Christopher Antoci appeals his score for the oral portion of the promotional examination for Fire Captain (PM5238N), Paterson.

**ACTION:**

**B-60 KENTON BROOKINGS**

Kenton Brookings appeals his score for the oral portion of the promotional examination for Fire Captain (PM5208N), Atlantic City.

**ACTION:**

**B-61 SAUL CINTRON**

Saul Cintron appeals his score for the oral portion of the promotional examination for Fire Captain (PM5238N), Paterson.

**ACTION:**

**B-62 CESAR COLLAZO**

Cesar Collazo appeals his score for the oral portion of the promotional examination for Fire Captain (PM5238N), Paterson.

**ACTION:**

**B-63 ISAAC FELICIANO**

Isaac Feliciano appeals his score for the oral portion of the promotional examination for Fire Captain (PM5238N), Paterson.

**ACTION:**

**B-64 THOMAS FLANAGAN**

Thomas Flanagan appeals his score for the oral portion of the promotional examination for Fire Captain (PM5208N), Atlantic City.

**ACTION:**

**B-65 LORI GHAVAMI**

Lori Ghavami appeals the determination of the Division of Selection Services and Recruitment which found that she was below the minimum requirements in experience for the open competitive examination for Assistant Budget Officer (M0408P), Union City.

**ACTION:**

**B-66 SALVADOR GIOIA**

Salvador Gioia appeals the determination of the Division of Selection Services and Recruitment which found that he is below the minimum requirements in experience for the promotional examination for Supervising Sewage Plant Operator/Supervisor Sewers (PM0393P), Millville.

**ACTION:**

**B-67 ESSAM HANANI AND MAITHILI PATNAIK**

Essam Hanani and Maithili Patnaik appeal their scores on the promotional examination for Public Health Representative 1, Certified Tumor Registrar (PS9992H), Department of Health.

**ACTION:**

**B-68 PAUL HESS**

Paul Hess appeals his score for the oral portion of the promotional examination for Fire Captain (PM5208N), Atlantic City.

**ACTION:**

**B-69 DAVID HOLLIDAY**

David Holliday appeals his score for the oral portion of the promotional examination for Fire Captain (PM5208N), Atlantic City.

**ACTION:**

**B-70 MICHAEL HOOK**

Michael Hook appeals his score for the oral portion of the promotional examination for Fire Captain (PM5238N), Paterson.

**ACTION:**

**B-71 MARK JACOBY**

Mark Jacoby appeals his score for the oral portion of the promotional examination for Fire Captain (PM5208N), Atlantic City.

**ACTION:**

**B-72 DEAN JONES**

Dean Jones appeals his score for the oral portion of the promotional examination for Fire Captain (PM5208N), Atlantic City.

**ACTION:**

**B-73 TIMOTHY KURAS**

Timothy Kuras appeals his score for the oral portion of the promotional examination for Fire Captain (PM5208N), Atlantic City.

**ACTION:**

**B-74 JIM LUCCI**

Jim Lucci appeals the test administration and his score for the oral portion of the promotional examination for Fire Captain (PM5238N), Paterson.

**ACTION:**

**B-75 WILLIAM MACDONALD**

William MacDonald appeals his score for the oral portion of the promotional examination for Fire Captain (PM5238N), Paterson.

**ACTION:**

**B-76 ABDUL MUHAMMAD**

Abdul Muhammad appeals his score for the oral portion of the promotional examination for Fire Captain (PM5208N), Atlantic City.

**ACTION:**

**B-77 LEONARDO PEREZ**

Leonardo Perez appeals his score for the oral portion of the promotional examination for Fire Captain (PM5238N), Paterson.

**ACTION:**

**B-78 FRED REED, JR.**

Fred Reed, Jr., appeals his score for the oral portion of the promotional examination for Fire Captain (PM5238N), Paterson.

**ACTION:**

**B-79 ALEXANDER SMITH**

Alexander Smith appeals his score for the oral portion of the promotional examination for Fire Captain (PM5208N), Atlantic City.

**ACTION:**

**B-80 FRANK SPECHT**

Frank Specht appeals the determination of the Division of Selection Services and Recruitment which found that he was below the minimum requirements in experience for the promotional examination for Senior Management Assistant (PM1041P), City of Elizabeth.

**ACTION:**

**B-81 STEPHEN WEIERBACH**

Stephen Weierbach appeals the test administration for the oral portion of the promotional examination for Fire Captain (PM5208N), Atlantic City.

**ACTION:**

**B-82 ROBBYN WOOLRIDGE**

Robbyn Woolridge appeals the administration of the promotional examination for Child Care Quality Assurance Inspector 2 (PS9794K), Department of Children and Families.

**ACTION:**

**B-83 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of June 5, 2013.

**ACTION:**

**B-84 T. M.**

The Superior Court of New Jersey, Appellate Division, has remanded the matter of T. M. to the Civil Service Commission to allow T. M. the opportunity for a hearing regarding the determination that he violated the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy).

**ACTION:****B-85 JOHN VENABLES**

The appeal of John Venables, Jr., a Police Lieutenant with the City of Camden, of his 15 calendar day suspension, six-month suspension, and demotion to the position of Police Sergeant, effective September 28, 2009, on charges, was heard by Administrative Law Judge Tiffany M. Williams (ALJ), who rendered her initial decision on March 18, 2013. At its meeting on June 5, 2013, the Civil Service Commission adopted the ALJ's recommendation to reverse the 15 calendar day suspension and demotion. However, the Commission did not adopt the ALJ's recommendation to modify the six-month suspension to a 90 working day suspension. Rather, the Commission upheld the six-month suspension. The proposed decision is now submitted for the Commission's review.

**ACTION:****B-86 JOHN KUBIAK**

John Kubiak appeals the determination of the former Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Custodian (PM0537P), Brick Township Board of Education.

**ACTION:**