



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
DECEMBER 16, 2015**

**Robert M. Czech, Chairperson  
Thomas J. Perna  
Richard E. Williams**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following case without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Peter Zampella, Jr., Senior Maintenance Repairer, Hudson County, Department of Roads and Public Property, suspension.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Tasha Isley, Social Worker, Monmouth County, Department of Human Services, return to previously held title at end of working test period.

Sean Shannon, Senior Correction Officer, Albert C. Wagner Youth Correctional Facility, Department of Corrections, 30 working day suspension.

**ACTION:**

**SECTION A - HEARING MATTERS**

**A-1 SETTLEMENTS**

Alix Antoine (consolidated)  
City of Asbury Park  
Police Department  
Suspension and Removal

Niam Camp  
Central Reception and Assignment Facility  
Department of Corrections  
Suspension

Daniel Comis  
New Jersey Motor Vehicle Commission  
Removal

Mary Czaplinski  
Vineland School District  
Removal

Linda Edwards  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

Glen Green  
City of Newark  
Police Department  
Suspension

Mark Griffith (consolidated)  
Mercer County  
Department of Public Safety  
Suspensions

Christina Jackson  
Albert C. Wagner Youth Correctional Facility  
Department of Corrections  
Suspension

Rajeeyah Johnson  
East Jersey State Prison  
Department of Corrections  
Suspension

Socrates Kouvatas  
Pennsauken Township  
Department of Public Safety  
Suspension

Vincent MacNeill  
Bayside State Prison  
Department of Corrections  
Suspension

Peter Mancuso  
Passaic County  
Parks and Recreation  
Suspension

Quiana McMillon  
Mercer County  
Department of Public Safety  
Suspension

Thalia Mendoza  
Hudson County  
Department of Corrections  
Suspension

Yenis Mercedes  
Hunterdon Developmental Center  
Department of Human Services  
Removal

Victoria Olajide  
Hunterdon Developmental Center  
Department of Human Services  
Removal

Ronald Slade  
Bayside State Prison  
Department of Corrections  
Suspension

Jodi Smith  
Human Services Police  
Department of Human Services  
Suspension

Steven Sooy  
Bayside State Prison  
Department of Corrections  
Suspension

William Watkins  
Middlesex County  
Adult Corrections  
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE  
CASES – SETTLEMENT**

**ACTION:**

**A-2 DAVID BOULDIN**

David Bouldin, Security Guard, Atlantic City, Department of Health and Human Services, removal effective January 26, 2015, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-3 JUSTINE BRANHAM**

Justine Branham, Police Officer, City of Newark, Police Department, 6 working day suspension on charges of insubordination.

Recommendation of the Administrative Law Judge – Dismiss the appeal.

**ACTION:**

**A-4 KIRIT CONTRACTOR**

Kirit Contractor, Human Services Assistant, Ancora Psychiatric Hospital, Department of Human Services, removal effective October 22, 2012, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:**

**A-5 RANDY DIAKUNCZAK (CONSOLIDATED)**

Randy Diakunczak, Campus Police Officer, Kean University, two removals, effective November 23, 2014, on charges of incompetency, inefficiency, or failure to perform duties; conduct unbecoming a public employee; neglect of duty; and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removals.

**ACTION:**

**A-6 DARRYL DUNCAN**

Darryl Duncan, Bus Driver, Department of Children and Families, removal effective January 2, 2015, on charges of insubordination, inability to perform duties, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the motion for summary decision and uphold the removal.

**ACTION:**

**A-7 VINCENT FISCELLA, JR.**

Vincent Fiscella, Jr., Laborer, Township of Belleville, Department of Public Works, removal effective May 13, 2014, on charges of insubordination and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:**

**A-8 DOUGLAS FOSTER**

Douglas Foster, Police Officer, Pennsauken Township, Police Department, removal effective May 22, 2015, on charges of conduct unbecoming an officer.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-9 TAKIA JOHNSON**

Takia Johnson, County Correction Officer, Camden County, Department of Corrections, removal effective June 29, 2015, on charges of insubordination, conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-10 FELICIA JOHNSON-STILL**

Felicia Johnson-Still, Custodian, Newark School District, 15 working day suspension on charges of neglect of duty, insubordination, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 15 working day suspension.

**ACTION:**

**A-11 ANTONIO MARTINEZ**

Antonio Martinez, Police Officer, City of Asbury Park, Police Department, removal effective July 1, 2015, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-12 DAVID SKOBLAR**

David Skoblar, Firefighter, Village of Ridgewood, Fire Department, removal effective September 22, 2014, on charges of incompetency, inefficiency or failure to perform duties; conduct unbecoming a public employee; neglect of duty; misuse of public property; and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-13 WILLIE SMITH**

Willie Smith, Assistant Superintendent Residential Group Center, Juvenile Justice Commission, demotion to Youth Work Supervisor on charges of neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the demotion.

**ACTION:**

**A-14 SAMUEL STANGO**

Samuel Stango, Police Officer, Lower Township, Department of Public Safety, removal effective July 1, 2013, on charges of incompetency, inefficiency or failure to perform duties; inability to perform duties; conduct unbecoming a public employee; neglect of duty; and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-15 HOPE TUCCI**

Hope Tucci, Public Safety Telecommunicator, Gloucester County, Emergency Response Department, removal effective October 23, 2013, on charges of incompetency, inefficiency, or failure to perform duties.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-16 GARY VICTOR**

Gary Victor, County Correction Sergeant, Mercer County, Department of Public Safety, 10 working day suspension on charges of conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS**

**B-1 A.G. – CSC DOCKET NO. 2014-2396**

A.G., represented by Michael L. Prigoff, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-2 D.O.I. – CSC DOCKET NO. 2015-2590**

D.O.I, represented by Daniel J. Zirrith, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-3 SANDY DELAROSA – CSC DOCKET NO. 2015-2837**

Sandy Delarosa, represented by Catherine Elston, Esq., appeals the decision of the Division of Agency Services which found that the appointing authority had presented a sufficient basis to remove his name from the eligible list for Fire Fighter (M2542M), Jersey City on the basis of an unsatisfactory criminal record.

**ACTION:**

**B-4 DAVID P. HART, SR. – CSC DOCKET NO. 2015\*3224**

David P. Hart, Sr., represented by Stuart J. Alterman, Esq., appeals the removal of his name from the County Correction Sergeant (PC2075R), Camden County, eligible list.

**ACTION:**



**B-5 WENDY LANDUS - CSC DOCKET NO. 2015-2630**

Wendy Landus appeals the determination of the Division of Agency Services upholding the removal of her name from the eligible list for Correction Officer Recruit (S9988R), Department of Corrections, on the basis of an unsatisfactory criminal record.

**ACTION:****B-6 GABRIEL LOPEZ – CSC DOCKET NO. 2015-2903**

Gabriel Lopez, represented by Nicholas J. Palma, Esq., appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9988R), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

**ACTION:****B-7 JANIE REID- CSC DOCKET NO. 2016-578**

Janie Reid appeals the removal of her name from the eligible list for Police Lieutenant (PM1458R), East Orange, on the basis of an unsatisfactory employment record.

**ACTION:****B-8 DENISE RODRIGUEZ – CSC DOCKET NO. 2016-936**

Denise Rodriguez appeals the Department of Corrections' request to remove her name from the Correction Officer Recruit (S9988R), Department of Corrections eligible list on the basis of a positive drug test.

**ACTION:****B-9 CORRECTION OFFICER RECRUIT (S9988R), DEPARTMENT OF CORRECTIONS – CSC DOCKET NO. 2016-1489**

The Department of Corrections requests that it be allowed to immediately appoint Correction Officer Recruit candidates to facilities which have specific residency requirements, despite not meeting those requirements.

**ACTION:**

**B-10 ADMINISTRATIVE ANALYST 1, (PS8077K), DEPARTMENT OF CHILDREN AND FAMILIES - CSC DOCKET NO. 2015-2110**

The Department of Children and Families requests permission not to make an appointment from the certification for Administrative Analyst 1 (PS8077K).

**ACTION:**

**B-11 ASSISTANT DIRECTOR OF FINANCE (M0866R), SPARTA TOWNSHIP - CSC DOCKET NO. 2015-1643**

Sparta Township requests permission not to make an appointment from the April 1, 2014 certification for Assistant Director of Finance (M0866R).

**ACTION:**

**B-12 JUVENILE DETENTION OFFICER (C0658R), HUDSON COUNTY - CSC DOCKET NO. 2016-1261**

Hudson County requests permission not to make an appointment from the March 17, 2014 certification for Juvenile Detention Officer (C0658R).

**ACTION:**

**B-13 HUMAN SERVICES SPECIALIST 1 (C0771P), CAMDEN COUNTY BOARD OF SOCIAL SERVICES - CSC DOCKET NO. 2016-1914**

The Camden County Board of Social Services requests that the eligible list for Human Services Specialist 1 (C0771P) be extended for one year beyond its original expiration date.

**ACTION:**

**B-14 NETWORK ADMINISTRATOR 1, OFFICE OF INFORMATION TECHNOLOGY - CSC DOCKET NO. 2016-1545**

The Division of Agency Service (Agency Services), on behalf of the Office of Information Technology (OIT), requests that it be permitted to selectively certify eligibles from promotional lists for Network Administrator 1, OIT. Agency Services also requests that the current announcements for Network Administrator 1 (PS6089U) and (PS8708U) be cancelled and new announcements issued indicating the eligibles will be selectively certified.

**ACTION:**

**B-15 WALTER STINNER, *ET AL.*, - CSC DOCKET NOS. 2016-1816, *ET AL.***

Union Township requests that the appointments of Walter Stinner and Thomas Florio be recorded from the eligible list for Police Sergeant (PM5162N), effective February 24, 2015, and the appointments of Kevin Murphy and Robert Donnelly be recorded from that list effective June 23, 2015.

**ACTION:****B-16 ANTHONY BRADLEY – CSC DOCKET NO. 2015-3078**

Anthony Bradley appeals the decision of the Division of Agency Services that the proper classification of his position with the Department of the Treasury is Accountant 2. Bradley seeks an Accountant 1 job classification.

**ACTION:****B-17 JASON HEARON – CSC DOCKET NO. 2016-1259**

Jason Hearon appeals the decision of the Division of Agency Services that the proper classification of his position with the Department of Environmental Protection is Principal Biologist, Fisheries. The appellant seeks a Supervising Biologist, Fisheries job classification.

**ACTION:****B-18 CANDICE HENDRICKS – CSC DOCKET NO. 2015-1012**

Candice Hendricks appeals the determination of the Division of Classification and Personnel Management that her position with the Civil Service Commission is properly classified as Investigator 2. The appellant seeks an Investigator 1 or an Affirmative Action Officer 2 job classification.

**ACTION:****B-19 DONNA MORATELLI – CSC DOCKET NO. 2015-3232**

Donna Moratelli appeals the decision of the Division of Agency Services that the proper classification of her position with Vineland School District is Keyboarding Clerk 2. The appellant seeks a Keyboarding 3 job classification.

**ACTION:**

**B-20 LUZ RODRIGUEZ-GHAUL – CSC DOCKET NO. 2016-1272**

Luz Rodriguez-Ghaul appeals the decision of the Division of Agency Services which found that her position with the Department of Labor and Workforce Development is properly classified as Senior Clerk Typist. The appellant seeks a Principal Clerk Typist job classification.

**ACTION:****B-21 LINDA TRICKEY – CSC DOCKET NO. 2016-862**

Linda Trickey appeals the decision of the Division of Agency Services that the proper classification of her position with Department of Labor and Workforce Development is Senior Technician, Management Information Systems. The appellant seeks a Principal Technician, Management Information Systems job classification.

**ACTION:****B-22 CREW LEADER, HIGHWAY OPERATIONS – CSC DOCKET NO. 2016-1706**

The Division of Agency Services, on behalf of the Department of Transportation, requests that the provision of *N.J.A.C. 4A:4-1.1(c)* and *N.J.A.C. 4A:4-2.5(d)* be relaxed in order to permit incumbents with one year of continuous permanent service in the non-competitive title of Truck Driver, Single Axle to be eligible for a prospective promotional examination for Crew Leader, Highway Operations.

**ACTION:****B-23 PAULINE STOVES – CSC DOCKET NO. 2016-892**

Pauline Stoves appeals the decision of the Division of Agency Services that the proper classification of her position with the Township of Willingboro is Clerk 2. The appellant seeks a Recreation Program Coordinator job classification.

**ACTION:****B-24 CHRISTOPHER JOHNSON – CSC DOCKET NO. 2016-793**

Christopher Johnson requests that he be permitted to amend his residency on his application after the closing date for Juvenile Detention Officer (C0606S), Middlesex County.

**ACTION:**

**B-25 SHARON MUNICELLO-BAKER – CSC DOCKET NO. 2016-808**

Sharon Municello-Baker petitions the Civil Service Commission to accept her untimely application for the promotional examination for Contract Administrator 3 (PS2879K), Department of Human Services..

**ACTION:****B-26 RACHEL AMODIO AND LASHONDA BURLEY – CSC DOCKET NOS. 2016-976 AND 2016-867**

Rachel Amodio and LaShonda Burley appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Clinical Psychologist 1 (PS2840K), Department of Human Services.

**ACTION:****B-27 CYNTHIA ATKINS AND RONDA JONES - CSC DOCKET NOS. 2016-1102 AND 2016-1202**

Cynthia Atkins and Ronda Jones appeal the determinations of the Division of Agency Services which found that they did not meet the experience requirements for the open competitive examination for Investigator 1 (S0396T), Statewide.

**ACTION:****B-28 KEITH BABCOCK, *ET AL.* – CSC DOCKET NOS. 2016-1344, *ET AL.***

Keith Babcock, Andrew Bouillette and Stephen Butyn appeal the determinations of the Division of Selection Services that they did not meet the experience requirements for the promotional examination for Road Repair Supervisor (PC0622T), Sussex County.

**ACTION:****B-29 LATEEFAH CHANDLER – CSC DOCKET NO. 2015-1791**

Lateefah Chandler appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Assistant Purchasing Agent (PM1002S), City of Camden.

**ACTION:**

**B-30 CHRISTOPHER CONNELLY AND JAMES CRACKOVICH - CSC DOCKET NOS. 2016-1249 AND 2016-1250**

Christopher Connelly and James Crackovich appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Assistant Supervisor, Reginal Food Service Operation (PS0470I), Department of Corrections.

**ACTION:****B-31 SAMANTHA CRUZ – CSC DOCKET NO. 2016-1220**

Samantha Cruz appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Recreation Supervisor (PM0618T), Millville.

**ACTION:****B-32 DONNA DEVENEY AND CYNTHIA DEY - CSC DOCKET NOS. 2016-986 AND 2016-947**

Donna Deveney and Cynthia Dey appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Manager 1 Information Processing (PS0775T), Department of the Transportation.

**ACTION:****B-33 TIFFANY BROWN AND CHRISTINE GRANALDI - CSC DOCKET NOS. 2016-959 AND 2016-956**

Tiffany Brown and Christine Granaldi appeal the determinations of the Division of Agency Services which found that they did not meet the minimum experience requirements for the promotional examination for Family Service Specialist 1, Family Development (PS2925K), Department of Human Services.

**ACTION:****B-34 ANNE COLE – CSC DOCKET NO. 2016-1034**

Anne Cole appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Field Representative, Housing (Housing Assistance Program) (S0517T), Statewide.

**ACTION:**

**B-35 ROBERT GIQUINTO AND DANUTA SZEWCZYK - CSC DOCKET NOS. 2016-1372 AND 2016-1478**

Robert Giquinto and Danuta Szewczyk appeal the determinations of the Division of Agency Services which found that Danuta Szewczyk did not meet the experience requirements, and Robert Giquinto did not meet the experience requirements, per the substitution clause for education, for the open-competitive examination for Procurement Specialist 1 (S0397T), Statewide.

**ACTION:****B-36 DEBORAH LEWIS – CSC DOCKET NO. 2016-724**

Deborah Lewis appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Secretarial Assistant 1 (Non-Stenographic) (PS2079K), Department of Human Services, Division of Medical Assistance.

**ACTION:****B-37 ROSEMARIE MILLAN – CSC DOCKET NO. 2016-1529**

Rosemarie Millan appeals the determination of the Division of Agency Services (Agency Services) which found that she was below the minimum requirements in experience for a prospective promotional examination for Administrative Analyst 2. Millan also appeals the determination that she is below the minimum requirements in experience for a prospective promotional examination for Administrative Analyst 3.

**ACTION:****B-38 DIANE MOLLE – CSC DOCKET NO. 2016-1276**

Diane Molle appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Senior Personnel Technician (PC0858T), Camden County.

**ACTION:****B-39 FRANCESCA RIVERA – CSC DOCKET NO. 2016-1465**

Francesca Rivera appeals the determination of the Division of Agency Services that found that, per the substitution clause for education, she did not meet the experience for the promotional examination for Management Assistant (PS1179P), Department of Law and Public Safety.

**ACTION:**

**B-40 THOMAS TAGLIERI – CSC DOCKET NO. 2016-566**

Thomas Taglieri appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open-competitive examination for Electrical Mechanic (S0273T), Statewide.

**ACTION:****B-41 ROSALIND VOLIOUS – CSC DOCKET NO. 2016-1432**

Rosalind Volious appeals the determination of the Division of Agency Services that found that she did not meet the experience requirements for the promotional examination for Institutional Trade Instructor 1, Cooking (PS0659I), Department of Corrections.

**ACTION:****B-42 PAULA PINHO – CSC DOCKET NO. 2016-1481**

Paula Pinho appeals the test administration of the Supervisory Test Battery, which was used for the promotional examination for Taxpayer Service Representative 1 (PS0415U), Department of the Treasury.

**ACTION:****B-43 BEVERLY MONROE – CSC DOCKET NO. 2015-3088**

Beverly Monroe appeals the determination of the Division of Agency Services which found that she was not permanent in a title to which the promotional examination for Keyboarding Clerk 2 (PC0031T), Passaic County Board of Social Services was open.

**ACTION:****B-44 DYLLON WILLHOUSE – CSC DOCKET NO. 2016-1457**

Dyllon Willhouse appeals the decision of the Division of Agency Services which found that he lacked the required amount of permanent status in a title to which the examination was open for Police Sergeant (PM1193T), Delanco Township.

**ACTION:****B-45 JOHN ALSTON – CSC DOCKET NO. 2016-1840**

John Alston appeals his score for the oral portion of the examination for Fire Officer 3 (PM1698S), Jersey City.

**ACTION:**



**B-46 JOSEPH DELORME – CSC DOCKET NO. 2016-1331**

Joseph DeLorme appeals his score for the oral portion of the examination for the second-level Fire Captain (PM1124S), Irvington.

**ACTION:**

**B-47 ROBERT DICKERT – CSC DOCKET NO. 2016-1358**

Robert Dickert appeals his score for the oral portion of the examination for the second-level Fire Captain (PM1124S), Irvington.

**ACTION:**

**B-48 ROBERT BARRA – CSC DOCKET NO. 2016-1653**

Robert Barra appeals his score on the examination for Deputy Fire Chief (PM1694S), Bloomfield.

**ACTION:**

**B-49 RICHARD CASELLA – CSC DOCKET NO. 2016-1720**

Richard Casella appeals his score on the examination for Fire Officer 3 (PM1698S), Jersey City.

**ACTION:**

**B-50 GERARD FISHER – CSC DOCKET NO. 2016-1772**

Gerard Fisher appeals his score on the examination for Fire Officer 3 (PM1698S), Jersey City.

**ACTION:**

**B-51 S.H. – CSC DOCKET NO. 2016-1834**

S.H. appeals his score on the examination for Deputy Fire Chief (PM1700S), West Orange.

**ACTION:**

**B-52 WILLIAM MCCLINTOCK – CSC DOCKET NO. 2016-1701**

William McClintock appeals his score on the examination for Fire Officer 3 (PM1698S), Jersey City.

**ACTION:**

**B-53 JOSEPH MENEDEZ – CSC DOCKET NO. 2016-1754**

Joseph Menendez appeals his score on the examination for Fire Officer 3 (PM1698S), Jersey City.

**ACTION:**

**B-54 ROBERT RYAN - CSC DOCKET NO. 2016-1811**

Robert Ryan appeals his score on the examination for Deputy Fire Chief (PM1799S), West Orange.

**ACTION:**

**B-55 WILLIAM WEIDELE – CSC DOCKET NO. 2016-1723**

William Weidele appeals his score on the examination for Deputy Fire Chief (PM1701S), Newark.

**ACTION:**

**B-56 TIMOTHY CRESSEY – CSC DOCKET NO. 2016-953**

Timothy Cressey requests a make-up examination for Investigator 2, Taxation (PS0256R), Department of the Treasury.

**ACTION:**

**B-57 RICHARD CUNNINGHAM – CSC DOCKET NO. 2016-1431**

Richard Cunningham requests a makeup examination for the open competitive examination for Medical Security Officer Recruit (S0239T), Statewide.

**ACTION:**

**B-58 SHARON WILLIAMS – CSC DOCKET NO. 2016-1310**

Sharon Williams appeals the decision of the Division of Agency Services denying her request for a make-up examination for the promotional examination for Personnel Assistant 3 (PS8759I), Department of Corrections.

**ACTION:**

**B-59 THALIA MENDOZA – CSC DOCKET NO. 2015-3356**

Thalia Mendoza, a County Correction Officer with Hudson County, represented by Charles J. Sciarra, Esq., petitions for reconsideration of the final administrative decision rendered by the Civil Service Commission on June 3, 2015, which awarded \$15,893.75 in counsel fees and \$855 in costs. The appointing authority, represented by John A. Smith III, Assistant County Counsel, also requests reconsideration of the final administrative decision.

**ACTION:****B-60 RAYMOND PAUL – CSC DOCKET NO. 2015-1622**

Raymond Paul requests reconsideration of the final administrative determination in *In the Matter of Stephanie Grant, et al., County Correction Sergeant* (CSC, decided November 19, 2014).

**ACTION:****B-61 CHRISTOPHER HOMA, ET AL. – CSC DOCKET NOS. 2016-1097, ET AL.**

Christopher Homa, Theresa Kulp and William Rodweller, Hunterdon Developmental Center, appeal the determinations of the Division of Agency Services regarding placement on Special Reemployment Lists for Head Cottage Training Supervisory following a layoff due to the closure of the Woodbridge Developmental Center, effective January 9, 2015.

**ACTION:****B-62 S.B. – CSC DOCKET NOS. 2016-270 AND 2016-1939**

S.B., a Senior Parole Counselor, State Parole Board, appeals the determination of the Executive Director, which found sufficient evidence that he had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy). S.B. also requests reconsideration of the final administrative decisions rendered on July 16, 2014 and July 29, 2015, finding that he failed to support a finding that he had been subjected to a violation of the State Policy.

**ACTION:**

**B-63 V.B. – CSC DOCKET NOS. 2015-1827 AND 2015-2359**

V.B., a Senior Correction Officer with the Adult Diagnostic and Treatment Center, Department of Corrections (DOC), appeals the determinations of the Assistant Director of the Division of Equal Employment Division, DOC, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:****B-64 A.K. – CSC DOCKET NO. 2016-829**

A.K., an Engineer in Charge of Maintenance 1 with the Department of Corrections, appeals the determination of the Commissioner that the appellant did not present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace

**ACTION:****B-65 GILBERTO REYES – CSC DOCKET NO. 2016-1535**

Gilberto Reyes, a County Correction Officer with Hudson County, represented by Jeffrey S. Ziegelheim, Esq., petitions the Civil Service Commission for interim relief of his indefinite suspension.

**ACTION:****B-66 KIMBERLE MALTA-ROMAN – CSC DOCKET NO. 2016-1302\**

Kimberle Malta-Roman, a Human Services Specialist 1 with Hudson County, Department of Family Services, represented by Colin M. Page, Esq., requests counsel fees in accordance with the Civil Service Commission decision rendered on April 15, 2015.

**ACTION:****B-67 GIOVANI COLON – CSC DOCKET NO. 2016-1452**

Giovani Colon, a former Senior Correction Officer with the Edna Mahan Correctional Facility, Department of Corrections, represented by Colin M. Lynch, Esq., requests reconsideration of the decision rendered on August 19, 2015, which upheld his removal.

**ACTION:**

**B-68 RAYMOND RAMOS – CSC DOCKET NO. 2011-638**

Raymond Ramos, a former Carpenter with the Newark Housing Authority, represented by Arnold Shep Cohen, Esq., requests enforcement of the determination of his layoff rights by the Division of State and Local Operations.

**ACTION:**

**B-69 THOMAS MONTELEONE – CSC DOCKET NO. 2014.2975**

The appeal of Thomas Monteleone, a County Correction Lieutenant with Hudson County, of his 10 working day suspension, on charges, was heard by Administrative Law Judge Kimberly A. Moss (ALJ), who rendered her initial decision on October 16, 2015. At its meeting on November 18, 2015, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to reverse the suspension. Rather, the Commission modified the penalty to a three working day suspension. The proposed final decision is now submitted for the Commission's review.

**ACTION:**

**B-70 MICHAEL HOYER – CSC DOCKET NO. 2015-2333**

The appeal of Michael Hoyer, a Sign Technician 3 with the Department of Transportation, of his removal, effective October 16, 2014, on charges, was heard by Administrative Law Judge Sarah Crowley, who rendered her initial decision on October 19, 2015. At its meeting on November 18, 2015 the Civil Service Commission (Commission) did not accept the recommendation to modify the removal to a 60 working day suspension. Rather, the Commission modified the removal to a 120 working day suspension. The proposed decision is now submitted for the Commission's review.

**ACTION:**

**B-71 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 18, 2015.

**ACTION:**

**B-72 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its special meeting of November 24, 2015.

**ACTION:**

**B-73 JOSEPH OCHAL – CSC DOCKET NO. 2015-1606**

Joseph Ochal, represented by Daniel A. Smith, Staff Representative, CWA Local 1036, appeals the determination of the Department of Health regarding his years of service for the purpose of determining his vacation increment date.

**ACTION:**

**B-74 FRANK BROGNA – CSC DOCKET NO. 2015-3273**

Monmouth County, represented by Steven Kleinman, Esq., petitions the Civil Service Commission for reconsideration of its final decision, rendered on May 6, 2015, which granted the appeal of Frank Brogna concerning the removal of his name from the Deputy County Emergency Management Coordinator (C0699P), Monmouth County eligible list on the basis of having an unsatisfactory background report.

**ACTION:**

**B-75 CHANGE IN CLASSIFICATION PLAN – TITLE INACTIVATION**

The Division of Agency Services requests the inactivation of the Safety Service Patrol Regional Supervisor title.



## MEMORANDUM

**Date:** December 3, 2015  
**To:** The Civil Service Commission  
**From:** Kenneth Connolly, Director  
Division of Agency Services *Kenneth Connolly*  
**Subject:** Change in State Classification Plan

### TITLE INACTIVATIONS

The Division of Agency Services requests inactivation of the following title:

Safety Service Patrol Regional Supervisor (10320, S24)

The title is currently assigned to the Department of Transportation (DOT). The title is currently unencumbered. DOT confirms that it no longer needs this title.

The appropriate negotiation representatives have been notified.

Effective date: The effective date of the inactivation will be the beginning of the first pay period that follows the Commission's approval of this change in the State Classification plan.

### TITLE TO BE INACTIVATED


Safety Service Patrol Regional Supervisor  
S24-10320 C O 4012

KC/JT/PM/MS

**ACTION:**

**B-76 CHANGE IN THE CLASSIFICATION PLAN – COMMON TITLE**

The Division of Agency Services requests the Medical Claims Review Clerk and Senior Medical Claims Review Clerk be made common for use by local government.




# MEMORANDUM

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DATE: December 7, 2015

TO: Civil Service Commission

FROM: Kenneth Connolly, Director   
Division of Agency Services

SUBJECT: Change in State Classification Plan

**Common Title**

We request that the titles of Medical Claims Review Clerk (21231) and Senior Medical Claims Review Clerk (21234) be made common for use by local government.

The change is necessary to classify a position in the Atlantic County Justice Facility. No existing local title(s) can be utilized for this purpose.

Attached is documentation that the negotiation representative notice required by *N.J.A.C 4A:3-3.3 (f)* has been made.

The Department of Human Services has also been advised of our plans to utilize their title and no issues or concerns have been articulated.

The title specifications have been modified to accommodate this request.

**ESTABLISHMENT OF COMMON TITLE:**  
***Effective:*** Changes will be effective the first pay period following the Commission's approval.

<p><b><u>FROM:</u></b></p> <p>Medical Claims Review Clerk A09-21231 Career State 35/12</p>	<p><b><u>TO:</u></b></p> <p>Medical Claims Review Clerk A09-21231 Career <u>Common</u> 35/12</p>
<p><b><u>FROM:</u></b></p> <p>Senior Medical Claims Review Clerk A12-21234 Career State 35/12</p>	<p><b><u>TO:</u></b></p> <p>Senior Medical Claims Review Clerk A12-21234 Career <u>Common</u> 35/12</p>

KC/JT/GB/MP

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**ACTION:**



**B-77 CHANGE IN CLASSIFICATION PLAN – TITLE REACTIVATION/ INACTIVATION**

The Division of Agency Services requests the reactivation of the Repairer Electrical Utility title and the inactivation of the Radio Dispatcher/Senior Building Maintenance Worker title.

	<h2>MEMORANDUM</h2>
<b>DATE:</b> December 8, 2015	
<b>TO:</b> The Civil Service Commission	
<b>FROM:</b> Kenneth Connolly, Director Division of Agency Services 	
<b>SUBJECT:</b> Change in local Classification Plan	
<b>LOCAL TITLE</b>	
<p>The City of Vineland requests the reactivation of the title Repairer Electric Utility (07513). The Vineland Electric Utility is the only municipally-owned electric generating utility in the State of New Jersey. The technical work performed therein is highly specialized, requiring distinct titles in some cases.</p>	
<p>The primary function of the title involves the maintenance, repair, and overhaul of electric power plant equipment.</p>	
<p>Title history records indicate this title was part of a large group of unencumbered titles that had been inactivated approximately five years ago due to non-use. A need presently exists to fill a position in this title.</p>	
<p>A draft title specification has been developed to accommodate this request.</p>	
<p>The title Radio Dispatcher/Senior Building Maintenance Worker will be inactivated. It has been unencumbered for over two years.</p>	
<b><u>TITLE REACTIVATION</u></b>	
<b>Effective:</b> 12-8-15	
Repairer Electrical Utility (07513) 07513 (C) local	
<b><u>TITLE INACTIVATION</u></b>	
<b>Effective:</b> 12-8-15	
Radio Dispatcher/Senior Building Maintenance Worker 05626 (C) local	
KC/JT/GB/KG	
<hr/> <a href="http://www.state.nj.us/csc">www.state.nj.us/csc</a>	

**ACTION:**