



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
JUNE 21, 2017**

**Robert M. Czech, Chairperson  
Dolores Gorczyca  
Daniel W. O'Mullan**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Ira R. Fonorow, Urban Renewal Supervisor, Atlantic City Housing Authority, layoff.

Scott Ionno, Senior Correctional Officer, Southern State Correctional Facility, removal.

Kevin Newsome, Correction Sergeant, New Jersey State Prison, Department of Corrections, suspension.

**ACTION:**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Pamela Morton, Youth Worker, Juvenile Justice Commission, 15 working day suspension.

Gary Carter, Maintenance Worker 1 Grounds, Hudson County, Departments of Parks, Engineering and Planning, 90 working day suspension.

Angela Valencia, Clerk 2, Morris County, Department of Human Services, removal.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Matthew Abrams  
Burlington Township  
Department of Recreation  
Removal

Nilza Campoverde  
Middlesex  
County Sheriff's Office  
Removal

Jobani Dumeng  
City of Newark  
Newark Police Department  
Suspension

Michelina Giuliano  
Somerset, Hunterdon and Warren Vicinage  
Superior Court of New Jersey  
Release at the end of the working test period

Aregawi Kishen  
City of Passaic  
Department of Public Works  
Removal

Daymar Leonard  
City of Trenton  
Department of Public Works  
Removal

Erika Otero  
City of Paterson  
Paterson Police Department  
Suspension

Shakerah Parker  
Hunterdon Development Center  
Department of Human Services  
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENT**

**ACTION:**

**A-2 ANTONIO CRUZ**

Antonio Cruz, Firefighter, City of Newark Fire Department, removal effective June 25, 2016 on charges of incompetency, inefficiency or failure to preform duties, inability to preform duties, chronic or excessive absenteeism or lateness, conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:**

**A-3 KEYON GADDIST**

Keyon Gaddist, Building Maintenance Worker, Hudson County, Department of Roads and Public Property, 40 working day suspension on charges of conduct unbecoming a public employee, insubordination, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 40 working day suspension to a 30 working day suspension.

**ACTION:**

**A-4 ISSAC WILLIAMS**

Isaac Williams, Laborer 1, City of Wildwood, Department of Public Works, removal effective November 17, 2015, on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS**

**B-1 D.F. – CSC DOCKET NO. 2015-2499**

D.F., represented by Lynsey A. Stehling, Esq., appeals his rejection as a County Correction Officer candidate by Essex County and its request to remove his name from the eligible list for County Correction Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-2 LAQUAN SHAMBERGER – CSC DOCKET NO. 2017**

LaQuan Shamberger, represented by Bette R. Grayson, Esq., appeals the removal of his name from the eligible list for Fire Fighter (M2554M), Newark, on the basis of falsification of his employment application and failure to meet the residency requirement.

**ACTION:**

**B-3 KIM MYERS – CSC DOCKET NO. 2017-273**

Kim Myers appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the promotional examination for Personnel Assistant 2 (PS0710K), Vineland Developmental Center.

**ACTION:****B-4 OMAR TURNER – CSC DOCKET NO. 2017-2588**

Omar Turner appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Institutional Trade Instructor 2, Cooking (PS3485I), Bayside State Prison.

**ACTION:****B-5 ERIC GRACE – CSC DOCKET NO. 2017-2823**

Eric Grace appeals his score for the oral portion of the examination for the second-level Fire Captain (PM0457U) Margate.

**ACTION:****B-6 MARVIN FELDER – CSC DOCKET NO. 2017-2468**

Marvin Felder, represented by Dudley Burdge, Senior Staff Representative, Communications Workers of America Local 1032, appeals the decision of the Division of Agency Services that the proper classification of his position with the Office of Information Technology is Data Processing Systems Programmer 2. The appellant seeks a Data Processing System Programmer 1 job classification.

**ACTION:****B-7 NANCY HOWELL AND STEVEN STOKLEY  
CSC DOCKET NOS. 2017-2815 AND 2017-2855**

Nancy Howell and Steven Stokley appeal the decision of the Division of Agency Services, which found that their positions with the Department of the Treasury are properly classified as Assistant Chief, Division of Pensions. Appellants seek a Chief, Division of Pensions job classification.

**ACTION:**

**B-8 SANDRA PONTON – CSC DOCKET NO. 2017-3076**

Sandra Ponton appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of Health is Data Entry Operator 3. The appellant seeks a Data Entry Operator 4 job classification.

**ACTION:**

**B-9 JOSE QUINTELA – CSC DOCKET NO. 2017-2653**

Jose Quintela, represented by Dudley Burdge, Senior Staff Representative, Communications Workers of America Local 1032, appeals the decision of the Division of Agency Services that the proper classification of his position with the Office of Information Technology is Technical Support Specialist 1. The appellant seeks a Network Administrator 1 job classification.

**ACTION:**

**B-10 MARIA VALTE – CSC DOCKET NO. 2017-756**

Maria Valte appeals the decision of the Division of Agency Services, which found that her position with the Department of the Treasury is properly classified as Program Specialist 3. The appellant seeks a Program Specialist 4 job classification.

**ACTION:**

**B-11 WENDY LANDUS – CSC DOCKET NO. 2017-1943**

Wendy Landus appeals the determination of the Division of Agency Services denying her request for a make-up for the Correction Officer Recruit (S9988U) examination and the Entry Level Law Enforcement Examination (S9999U).

**ACTION:**

**B-12 FRANK MORALES – CSC DOCKET NO. 2017-2116**

Frank Morales requests a make-up examination for the Entry Level Law Enforcement Examination (S9999U).

**ACTION:**

**B-13 GARY PLESCIA – CSC DOCKET NO. 2017-191**

Gary Plescia, a Clinical Psychologist 1, Division of Mental Health Services, with the Ann Klein Forensic Center, Department of Human Services, appeals the calculation of his salary upon his appointment to the title effective May 14, 2016.

**ACTION:**

**B-14 C.B. – CSC DOCKET NOS. 2017-1322 AND 2017-1391**

C.B., a former Adjunct Professor with the Kean University (Kean) appeals the determination of the Chief of Staff, Office of the President, Kean, which determined that she violated the New Jersey State Policy Prohibiting Discrimination in the Workplace. The appellant also appeals the determination that she failed to present sufficient evidence to support a finding that she had been subjected to a violation of the State Policy.

**ACTION:**

**B-15 LEWIS BATTISTA – CSC DOCKET NO. 2017-3181**

Lewis Battista appeals the determination of the Division of Agency Services which found that he did not meet the minimum experience requirements for the open-competitive examination for Field Representative Senior Citizens Program (C0835U), Hudson County.

**ACTION:**

**B-16 LUIS FIGUEROA – CSC DOCKET NO. 2017-3195**

Luis Figueroa appeals the determination of the Division of Agency Services which found that he did not meet the minimum experience requirements for the open-competitive examination for Senior Traffic Maintenance Worker (M0869U), Newark.

**ACTION:**

**B-17 CASONDRA SALES – CSC DOCKET NO. 2017-3078**

Casondra Sales appeals the decision of the Division of Agency Services which found that her position with the Department of Labor and Workforce Development is properly classified as Clerk 1, Records. The appellant seeks a Claims Adjudicator Support Specialist 2 job classification.

**ACTION:**

**B-18 MAGDALENA MASLOWSKA – CSC DOCKET NO. 2017-3514**

The Division of Agency Services, on behalf of the Department of Law and Public Safety, requests that Magdalena Maslowska's out-of-title work experience in the title Librarian 2 be accepted to qualify her for a prospective promotional examination for Grants Specialist.

**ACTION:****B-19 M.D. – CSC DOCKET NO. 2017-638**

M.D., represented by Kara A. MacKenzie, Esq., and the Town of Morristown, represented by H. Thomas Clarke, Esq. petition the Civil Service Commission for acknowledgement of the settlement agreement reached by the parties, which provides for M.D.'s restoration to the Police Officer (S9999R), Town of Morristown, eligible list and appointment effective July 17, 2017.

**ACTION:****B-20 CHARLES FOGARTY – CSC DOCKET NO. 2017-2704**

Charles Fogarty appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Senior Technician, Management Information Systems (PS3587I), Department of Corrections.

**ACTION:****B-21 REGINA GARILLI – CSC DOCKET NO. 2017-3813**

Regina Garilli petitions the Civil Service Commission to accept her untimely application for the promotional examination for Supervisory 1 MVC (PS4243T), Motor Vehicle Commission.

**ACTION:****B-22 ASSISTANT GENERAL SUPERVISOR WATER (M0228U), PARK RIDGE – CSC DOCKET NO. 2017-2392**

The Borough of Park Ridge (Park Ridge) request permission not to make an appointment from the August 22, 2016 certification for Assistant General Supervisor Water (M0228U), Park Ridge.

**ACTION:**

**B-23 PROPOSED AMENDMENTS: N.J.A.C. 4A:3, CLASSIFICATION, SERVICES, AND COMPENSATION AND N.J.A.C. 4A:6, LEAVES, HOURS OF WORK AND EMPLOYEE DEVELOPMENT**

Submitted for the Civil Service Commission's review is a Notice of Proposal regarding amendments to N.J.A.C. 4A:3 (Classification, Services, and Compensation) and N.J.A.C. 4A:6, (Leaves, Hours of Work and Employee Development). It is recommended that the proposed readoptions with amendments be approved for public notice and comment.

**ACTION:****B-24 PROPOSED READOPTION WITH AMENDMENTS: N.J.A.C. 4A:4, SELECTION AND APPOINTMENT**

Submitted for the Civil Service Commission's review is a Notice of Adoption regarding N.J.A.C. 4A:4 (Selection and Appointment). The Commission proposed the rule chapter for readoption with amendments at its February 8, 2017 meeting. The proposal was published in the March 20, 2017 issue of the *New Jersey Register*. A public hearing was held on April 19, 2017. No comments were received regarding this proposal during the public comment period. It is noted that the Notice of Adoption corrects a technical error that occurred in the proposed amendment to N.J.A.C. 4A:4-2.5(b)3.

**ACTION:****B-25 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of June 7, 2017.

**ACTION:****B-26 BARBARA WARE – CSC DOCKET NO. 2017-3245**

Barbara Ware appeals the decision of the Division of Agency Services which found that her position with the Department of Environmental Protection is properly classified as Environmental Specialist 2. The appellant seeks an Environmental Specialist 3 job classification.

**ACTION:**

**B-27 COUNTY PARK RANGER (C0735T), ATLANTIC COUNTY  
CSC DOCKET NO. 2017-3086**

Atlantic County requests that it be permitted to remove eligibles from the certification for County Park Ranger (C0735T), Atlantic County on the basis of good cause as established by the appointing authority.

**ACTION:**

**B-28 CAROLYN TAYLOR – CSC DOCKET NO. 2016-2209**

Carolyn Taylor, represented by James Katz, Esq., appeals the decision of the Division of Agency Services which ordered the removal of Fire Fighter duties she performed in the Florence Township Fire District #1, Florence Township.

**ACTION:**

**B-29 WENDY LANDUS – CSC DOCKET NO. 2016-2616**

Wendy Landus, represented by Joel Seltzer, Esq., requests reconsideration of the decision rendered on December 16, 2016 which upheld the determination of the Division of Agency Services removing her name from the eligible list for Correction Officer Recruit (S9988R), Department of Corrections, on the basis of an unsatisfactory criminal record.

**ACTION:**