



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
OCTOBER 4, 2017**

**Robert M. Czech, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Tenna M. Coles, Practical Nurse, County of Salem, Sheriff's Department, removal.

Marissa Nicol, County Correction Officer, Sussex County, Sheriff's Department, released at end of working test period.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Natayzhia Pierre, Clerk 1, Hudson County, Sheriff's Department, 30 working day suspension.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Lawrence Bolden
Willingboro Township
Department of Parks and Recreation
Removal

Felisha Johnson-Still
City of Newark
State-Operated School Newark District
Suspension

Earl Polhamus
Woodbine Developmental Center
Department of Human Services
Removal

Shirley Shay
Sussex County
Department of Human Services
Removal

Olea Woodard
Camden County
Health Service Center
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 NEAL ARMSTRONG

Neal Armstrong, County Correction Officer, Cumberland County, Department of Corrections, 10 working day suspension on charges of falsification of an official document.

Recommendation of the Administrative Law Judge – Reverse the 10 working day suspension.

ACTION:

A-3 THOMAS CARACCIO

Thomas Caraccio, County Correction Officer, Hudson County, Department of Corrections, removal effective May 13, 2016 on charges of failure to perform duties, insubordination, conduct unbecoming a public employee, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 MARJORIE J. LONDREGAN (Remand)

Marjorie Londregan, County of Passaic, Preakness Healthcare Center, removal effective January 15, 2015 on charges of chronic or excessive absenteeism or lateness and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-5 FRANCISCO PONCE

Francisco Ponce, Police Officer, Township of North Bergen, removal effective June 19, 2015 on charges of incompetency, inefficiency or failure to preform duties, inability to preform duties, and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-6 PERRY WOODING

Perry Wooding, Security Officer, New Jersey City University, resignation not in good standing effective July 14, 2015 on charges of abandonment of job.

Recommendation of the Administrative Law Judge – Uphold the resignation not in good standing.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 JULIO APONTE III – CSC DOCKET NO. 2017-3955

Julio Aponte III appeals the removal of his name from the eligible list for Management Assistant (M0220U), City of East Orange on the basis of his failure to appear for an interview.

ACTION:

B-2 NICHOLAS BELLUCCI – CSC DOCKET NO. 2017-3325

Nicholas Bellucci, represented by Jennifer Meyer-Mahoney, Esq., appeals the removal of his name from the eligible list for Sheriff's Office (S9999R), Essex County, on the basis of an unsatisfactory criminal record.

ACTION:

B-3 GARY HILL – CSC DOCKET NO. 2017-1824

Gary Hill, represented by David Beckett, Esq., appeals his removal from the eligible list for Police Officer (S9999R), Trenton, on the basis of his non-interest in the position.

ACTION:

B-4 TINA MUTCHERSON – CSC DOCKET NO. 2017-2910

Tina Mutcherson appeals the removal of her name from the special reemployment list for Cottage Training Supervisor on the basis that she failed to respond to certification notices.

ACTION:**B-5 TIARRA PALMER – CSC DOCKET NO. 2017-2608**

Tiarra Palmer appeals the removal of her name from the eligible list for Judiciary Clerk 2 (S0942S), Judiciary on the basis that she failed to respond to the certification notice.

ACTION:**B-6 FRANCIS SOLEO – CSC DOCKET NO. 2017-1131**

Francis Soleo, represented by Catherine M. Elston, Esq., appeals the removal of his name from the Police Officer (S9999R), Borough of Keansburg eligible list for failure to maintain residency.

ACTION:**B-7 MIGUEL VALDERA – CSC DOCKET NO. 2017-1684**

Miguel Valdera, represented by Joel S. Rosenberg, Esq., appeals the removal of his name from the Fire Fighter (M1583T), Winslow Township, eligible list, on the basis of falsification of his employment application.

ACTION:**B-8 SENIOR DATA CONTROL CLERK (M0389U), VINELAND SCHOOL DISTRICT – CSC DOCKET NO. 2018-413**

Vineland School District requests permission not to make an appointment from the March 29, 2017 certification for Senior Data Control Clerk (M0389U).

ACTION:

B-9 CRISTINA COELHO AND LUZ RODRIGUEZ - CSC DOCKET NOS. 2017-3885 AND 2017-3913

Cristina Coelho and Luz Rodriguez appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Technical Assistant 1, Labor (PS4419N), Department of Labor & Workforce Development.

ACTION:**B-10 LATRENDA ROSS – CSC DOCKET NO. 2017-3007**

LaTrenda Ross appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Field Representative Senior Citizens Program (C0835U), Hudson County.

ACTION:**B-11 ROBERT ZAK – CSC DOCKET NO. 2017-3827**

Robert Zak appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Supervisor of Postal Services (PS4152G), Department of Environmental Protection.

ACTION:**B-12 MATTHEW GOLDING – CSC DOCKET NO. 2017-2397**

Matthew Golding appeals the decision of the Division of Agency Services which found that his position with the Department of the Treasury was properly classified as Senior Postal Clerk. The appellant seeks a Computer Operator 3 job classification.

ACTION:**B-13 DAVID SCHUSTER – CSC DOCKET NO. 2017-2138**

David Schuster appeals the decision of the Division of Agency Services which found that his position with the Department of the Treasury was properly classified as Principal Postal Clerk. The appellant seeks a Computer Operator 1 job classification.

ACTION:

B-14 ALLAN BILINSKI – CSC DOCKET NO. 2018-433

Allan Bilinski requests that he be permitted to submit an application for the promotional examination for Police Captain (PM0652V), Marlboro, after the application filing deadline.

ACTION:

B-15 FRANK OLSEN – CSC DOCKET NO. 2017-3383

The Borough of Runnemede requests that Frank Olsen be provided with a retroactive date of permanent appointment to the title of Police Sergeant.

ACTION:

B-16 BENJAMIN OUCKAMA – CSC DOCKET NO. 2017-2455

Benjamin Ouckama represented by Robert K. Chewning, Esq., appeals the denial of veterans preference for the examination for Fire Fighter (M1557T), North Hudson Fire and Rescue.

ACTION:

B-17 S.D. – CSC DOCKET NO. 2016-2820

S.D., a retired Professor with Kean University, appeals the decision of the University President, which found that the appellant failed to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-18 JESSENIA JIMENEZ – CSC DOCKET NO. 2016-3680

Cape May County, represented by Lauren F. Fogarty, Assistant County Counsel, petitions the Civil Service Commission (Commission) for a stay of the Commission's Final Administrative Action pending the outcome of its appeal in the Appellant Division.

ACTION:

B-19 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 20, 2017.

ACTION:

B-20 CARLOS AROCHO – CSC DOCKET NO. 2017-1644

Carlos Arocho, represented by Bette R. Grayson, Esq., appeals the decision to remove his name from the Fire Fighter (M2554M), Newark, eligible list on the basis of falsification of his application.

ACTION:**B-21 CRISTINA KERESZTES – CSC DOCKET NO. 2017-3198**

Cristina Keresztes appeals the removal of her name from the eligible list for Supervising Family Service Specialist 2 (PS1035K), Department of Children and Families on the basis that she failed to respond to certification notices.

ACTION:**B-22 NICHOLAS DERISI – CSC DOCKET NO. 2018-607**

Nicholas DeRisi appeals his removal from the eligible list for Correction Officer Recruit, Juvenile Justice Commission (S9999R), Juvenile Justice Commission for failing to respond to the certification notice.

ACTION:**B-23 DARVIN TAPIA – CSC DOCKET NO. 2017-2362**

Darvin Tapia appeals the removal of his name from the eligible list for Sheriff's Officer (S9999R), Hudson County, on the basis of his failure to meet the residency requirement.

ACTION:**B-24 WYKELL BROOKS – CSC DOCKET NO. 2017-3133**

Wykell Brooks appeals the removal of his name from the Police Officer (S9999R), Elizabeth eligible list on the basis of an unsatisfactory background report.

ACTION:

**B-25 SENIOR PUBLIC WORKS REPAIRER (M0035S), POINT PLEASANT -
CSC DOCKET NO. 2017-3780**

Point Pleasant requests permission not to make an appointment from the June 5, 2014 certification for Senior Public Works Repairer (M0035S).

ACTION:**B-26 B.B. - CSC DOCKET NO. 2017-2009**

B.B., a Supervisory 2, MVC with the Motor Vehicle Commission (MVC), appeals the determination of the Chairman and Chief Administrator, MVC, which found sufficient evidence to support a finding that he had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:**B-27 STEVEN HOTZ – CSC DOCKET NO. 2017-1342**

The appeal of Steven Hotz, a Senior Correction Officer, Garden State Youth Correctional Facility, Department of Corrections, of his removal, effective October 7, 2016, on charges, was heard by Administrative Law Judge Joseph Lavery (ALJ), who rendered his initial decision on July 11, 2017. At its meeting on September 20, 2017, the Civil Service Commission (Commission) affirmed the ALJ's recommendation to uphold the removal. However, the Commission found it necessary to address the exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

ACTION: