



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
OCTOBER 18, 2017**

**Robert M. Czech, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Charles Whitfield Jr., Judiciary Clerk 2, Camden Vicinage, Superior Court of New Jersey, released at end of working test period.

Ronald Ward, Program Assistant Administrative Services, Rowan University, released at end of working test period.

Michael Boone, Police Officer, Asbury Park Police Department, Removal.

Samantha Ivanic, Clerk 2, Gloucester County, Department of Social Services, 30 working day suspension.

Albert Daniels, County Correction Sergeant, Camden County Department of Corrections, released at the end of working test period.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Eric Miller
Correction Officer Recruit
Department of Corrections
General resignation

Maryann Agyare
Hunterdon Developmental Center
Department of Human Services
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 TERRI HANNAH

Terri Hannah, Human Services Assistant, Vineland Developmental Center, Department of Human Services, removal effective July 9, 2013 on charges of simple assault, conduct unbecoming a public employee, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:**A-3 LYNDON JOHNSON**

Lyndon Johnson, Police Lieutenant, City of Long Branch, Department of Public Safety, 120 working day suspension effective May 31, 2012 on charges of conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the 120 working day suspension.

ACTION:**A-4 LYNDON JOHNSON**

Lyndon Johnson, Police Lieutenant, City of Long Branch, Department of Public Safety, 180-calendar day suspension effective December 15, 2012 on charges of incompetency, inefficiency, failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 180 calendar day suspension.

ACTION:**A-5 LYNDON JOHNSON**

Lyndon Johnson, Police Lieutenant, City of Long Branch, Department of Public Safety, two removals effective August 8, 2013 and August 12, 2013 on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the two removals.

ACTION:

A-6 LYNDON JOHNSON

Lyndon Johnson, Police Lieutenant, City of Long Branch, Department of Public Safety, demotion to Police Officer and 180 calendar day suspension effective August 6, 2013 on charges of neglect of duty, incompetency, and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the demotion to Police Officer and 180-calendar day suspension.

ACTION:

A-7 PHILLIP MORRIS AND TONY COLEMAN (CONSOLIDATED)

Phillip Morris, County Correction Sergeant, Burlington County Jail, 60 working day suspension and Tony Coleman, County Correction Officer, 10 working day suspension on charges of incompetency, inefficiency or failure to preform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify Morris’ 60 working day suspension to a 30 working day suspension and uphold Coleman’s 10 working day suspension.

ACTION:

A-8 JAMES SLYKE

James Slyke, Human Services Specialist 1, Monmouth County, Department of Human Services, release at the end of the working test period effective November 15, 2013.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 JOSUE E. PICHARDO – CSC DOCKET NO. 2017-694**

Josue E. Pichardo, represented by Gerald D. Miller, Esq., appeals the removal of his name from the Police Officer (S9999R), City of Jersey City, eligible list due to an unsatisfactory background report.

ACTION:**B-2 CHET GANTT – CSC DOCKET NO. 2017-1891**

Chet Gantt appeals his non-appointment from the Laborer 3 (PM0694U), City of Camden eligible list.

ACTION:**B-3 SILENDRA BAIJNAUTH – CSC DOCKET NO. 2017-4042**

Silendra Baijnauth appeals the decision of the Division of Agency Services which found that he did not meet the educational requirements for the promotional examination for Fiscal Officer (PM0041V), Jersey City.

ACTION:**B-4 MARCIA BLACK – CSC DOCKET NO. 2018-459**

Marcia Black appeals the determination of the Division of Agency Services that she was below the minimum requirements in education for the promotional examination for Vocational Rehabilitation Counselor 2 (PS2789K), Ancora Psychiatric Hospital.

ACTION:**B-5 HANNAH CAPPS – CSC DOCKET NO. 2018-898**

Hannah Capps appeals the determination of the Division of Agency Service which found that she did not meet the minimum experience requirements for the open-competitive examination for Program Development Specialist Youth Services (C0397V), Hudson County.

ACTION:

B-6 DONNELL COLE, SR. – CSC DOCKET NO. 2018-494

Donnell Cole, Sr. appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Senior Youth Worker (PS4482E), Department of Military and Veterans Affairs.

ACTION:**B-7 MICHAEL CURLEY AND DAH-PAH SHU – CSC DOCKET NOS. 2018-415 AND 2018-405**

Michael Curley and Dah-Pah Shu appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Contract Administrator 3 (PS4493G), Department of Environmental Protection.

ACTION:**B-8 AURORA DECRISTOFANO, *ET AL.* – CSC DOCKET NO. 2018-531, *ET AL.***

Aurora DeCristofano, Charles Mars and Douglas Weidanz appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Technical Support Specialist 1 (PS4132U), Office of Information Technology.

ACTION:**B-9 DEBRA PRIOLO-ALLEN – CSC DOCKET NO. 2018-59**

Debra Priolo-Allen appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Executive Assistant 3 (PS4250P), Department of Law and Public Safety.

ACTION:**B-10 JEFFREY RICCIARDI – CSC DOCKET NO. 2017-2520**

Jeffrey Ricciardi appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Telecommunications Systems Analyst 3 (PS3404G), Department of Environmental Protection.

ACTION:

B-11 LISSETTE V. VILLEGAS – CSC DOCKET NO. 2017-3348

Lisette V. Villegas appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Personnel Assistant 3 (PS4043I), State Parole Board.

ACTION:**B-12 SHARYN WALZ – CSC DOCKET NO. 2018-204**

Sharyn Walz appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Supervising Program Support Specialist Assistance Programs (PS2959K), Department of Children and Families.

ACTION:**B-13 MICHAEL KLEIN – CSC DOCKET NO. 2017-2644**

Michael Klein appeals the decision of the Division of Agency Services that his position with the Office of Information Technology is correctly classified as Information Technology Specialist. The appellant seeks a Technical Support Specialist 1 job classification.

ACTION:**B-14 JEAN PETERSON – CSC DOCKET NO. 2017-2593**

Jean Peterson appeals the decision of the Division of Agency Services that her position with the Department of Health is correctly classified as Information Technology Specialist. The appellant sees a Network Administrator 1 job classification.

ACTION:**B-15 DEBORAH LANIER – CSC DOCKET NO. 2018-121**

Deborah LaNier petitions the Civil Service Commission to accept her untimely application for the promotional examination for Human Services Specialist 2 (PC0534V), Union County.

ACTION:

B-16 FRANKLIN ABAZIE – CSC DOCKET NO. 2018-547

Franklin Abazie requests reconsideration of the final administrative determination *In the Matter of Franklin Abazie* (CSC, decided July 26, 2017), which denied the petitioner's appeal of his resignation not in good standing.

ACTION:

B-17 ALEXANDRIA DENOIA – CSC DOCKET NO. 2017-1918

Alexandria DeNoia, an Investigator 4, Law and Public Safety, with the Division of State Police, Department of Law and Public Safety, petitions for reconsideration of the attached final decision rendered on October 19, 2016, which denied a request for a waiver of payment of a salary overpayment.

ACTION:

B-18 TODD BOYER – CSC DOCKET NO. 2018-6

Todd Boyer, an Environmental Specialist 3, Department of Environmental Protection, appeals the denial of his March 2, 2017 grievance requesting that he be reimbursed monies that he repaid to Workers' Compensation.

ACTION:

B-19 MARIA MCGOWAN – CSC DOCKET NO. 2017-2031

The Department of Human Services, on behalf of Maria McGowan, requests a waiver of repayment of a salary overpayment, pursuant to *N.J.S.A. 11A:3-7*, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

ACTION:

B-20 W.S. – CSC DOCKET NO. 2016-800

W.S., a former Senior Correction Officer with the Department of Corrections, represented by John T. Herbert, Esq., appeals the determination of the Commissioner, which found that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-21 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of October 4, 2017.

ACTION:

B-22 DESTINY ARMATO – CSC DOCKET NO. 2018-906

Destiny Armato appeals the decision of the Division of Agency Services to remove her name from the May 23, 2017 certification of the Firefighter (M1557T), North Hudson Fire Rescue Service eligible list due to her failure to appear for the Physical Performance Test (PPT).

ACTION:

B-23 SERGIO RANELI AND ANTHONY IANNAZONE – CSC DOCKET NOS. 2018-884 AND 2018-895

Sergio Raneli and Anthony Iannacone appeal the determination of the Division of Agency Services which found them ineligible for the promotional examination for Police Sergeant (PM0802V), Hackensack.

ACTION: