



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Phil Murphy
Governor
Sheila Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
AUGUST 1, 2018**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Jeanline Castro, Maintenance Worker, Hudson County, Department of Roads and Public Property, suspension.

Vincent Conti, Investigator Secured Facilities, Essex County, Department of Public Safety, demotion.

Randall Hanson, Police Officer, City of Trenton, Department of Law and Public Safety, removal.

Zina Velez, Clerk 1, Burlington County Board of Social Services, release at the end of the working test period.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Hakiem Batemon
City of Newark
Department of Public Works
Suspension

Jose DeJesus
Hunterdon Developmental Center
Department of Human Services
Removal

Timothy Grimsley
Newark Public School District
Suspension

Allen Holden
Woodbine Developmental Center
Department of Human Services
Removal and Resignation Not in Good Standing

Gregory Kimbro
Palisades Interstate Park Commission
Suspension

Pearl Noble
Ancora Psychiatric Hospital
Department of Health
Resignation Not in Good Standing

Alphonze Richardson
Newark Public School District
Department of Public Safety
Removal

Janette Rodriguez
Middlesex County Board of Social Services
Removal

Jessica Stewart
Ancora Psychiatric Hospital
Department of Health
Removals (3)

Christina Walker
Ancora Psychiatric Hospital
Department of Health
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 JUAREZ HILL

Juarez Hill, Code Enforcement Officer, City of Newark, Department of Neighborhood and Recreational Services, removal effective January 2, 2015 on charges of conduct unbecoming a public employee, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 SHAWYNAE LOATMAN

Shawynae Loatman, Human Service Assistant, Woodbine Developmental Center, Department of Human Services, 20 working day suspension on charges of insubordination, intentional disobedience or refusal to accept a reasonable order, assaulting or resisting authority and disrespect or use of insulting or abusive language to supervisor.

Recommendation of the Administrative Law Judge – Uphold the 20 working day suspension.

ACTION:

A-4 MALCOLM POULARD

Malcolm Poulard, Human Service Specialist 3, Hudson County, Department of Family Services, 15 working day suspension on charges of chronic or excessive absenteeism or lateness, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 15 working day suspension.

ACTION:

A-5 JUAN RIVERA (Consolidated)

Juan Rivera, Truck Driver, Hudson County, Department of Roads and Public Property, 10 working day suspension and two 20 working day suspensions on charges of conduct unbecoming a public employee, insubordination, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension, modify the first 20 working day suspension to a 15 working day suspension and uphold the second 20 working day suspension.

ACTION:

A-6 MARY WYVILLE

Mary Wyville, Human Services Specialist 1, Hudson County, Department of Family Services, 10 working day suspension on charges of incompetency, inefficiency or failure to perform duties, chronic or excessive absenteeism or lateness and neglect of duty.

Recommendation of the Administrative Law Judge – Dismiss the appeal for failure to appear.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 AGUSTIN MELENDEZ – CSC DOCKET NO. 2018-3032**

Agustin Melendez appeals the removal of his name from the eligible list for Sheriff's Officer (S9999U), Middlesex County based on his failure to meet the residency requirement.

ACTION:**B-2 MICHAEL WOODS – CSC DOCKET NO. 2018-740**

Michael Woods, represented by Michael L. Prigoff, appeals the removal of his name from the eligible list for Fire Fighter (M1544T), Jersey City on the basis that he falsified his preemployment application.

ACTION:**B-3 RICHARD DRESSLER, *ET AL.* – CSC DOCKET NOS. 2018-249, *ET AL.***

Richard Dressler, Matthew Kelleher, Theodore Kwiatkowski and Michael Somma appeal their non-appointment from the Fire Officer 1 (PM5205N), Jersey City eligible list.

ACTION:**B-4 SUPERVISING ADVOCATE VICTIM WITNESS PROGRAM (M0868T), NEWARK – CSC DOCKET NO. 2018-3181**

Newark requests permission not to make an appointment from the April 11, 2016 certification for Supervising Advocate Victim Witness Program (M0868T).

ACTION:**B-5 JULIAN MESA AND JOSUE MARTINEZ – CSC DOCKET NOS. 2018-3305 AND 2018-3306**

The appointing authority appeals the decisions of the Division of Agency Services which found that the positions of Julian Mesa and Josue Martinez with Camden City are properly classified as Electrician and Traffic Signal Technician 1 part-time. It seeks an Electrician job classification.

ACTION:

B-6 THOMAS MORTON, JR. – CSC DOCKET NO. 2018-3599

Thomas Morton, Jr. appeals the decision of the Division of Agency Services which found that his position in Manasquan is properly classified as a Police Officer. The appellant seeks a Police Sergeant job classification.

ACTION:

B-7 FRANCIS ANTONOWICZ, ET AL. – CSC DOCKET NOS. 2018-3313, ET AL.

Francis Antonowicz, Thomas Campagnolo, Michael Gall, Jonathan Gaul, Stephen Mascio and Raymond Paul appeal the promotional examination for County Correction Lieutenant (PC2616V), Monmouth County.

ACTION:

B-8 BRYAN KEPLER AND WILLIAM RODGERS – CSC DOCKET NOS. 2018-704 AND 2018-717

Bryan Kepler and William Rodgers appeal the determinations of the Division of Agency Services which found that, per the substitution clause for education, they were below the minimum requirements in experience for the promotional examination for Telecommunications Systems Analyst 1 (PS4933T), Department of Transportation.

ACTION:

B-9 HERMAN HOLDEN AND ERNEST NOSEDA, JR. – CSC DOCKET NOS. 2018-3742 AND 2018-3682

Herman Holden and Ernest Nosedo, Jr. appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Assistant Food Service Supervisor 1 (PS5038I), South Woods State Prison.

ACTION:

B-10 GRAHAM RAYWOOD-LAMSON – CSC DOCKET NO. 2018-3757

Graham Raywood-Lamson appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Highway Operations Training & Quality Assurance Specialist (PS6811T), Department of Transportation.

ACTION:

B-11 GLENN SAVARY – CSC DOCKET NO. 2017-3575

Glenn Savary appeals the determination of the Division of Agency Services which found that he was below the minimum requirements in experience for the promotional examination for Administrative Analyst 3, Information Systems (PS4147G), Department of Environmental Protection.

ACTION:**B-12 THOMAS STROWE – CSC DOCKET NO. 2018-3542**

Thomas Strowe appeals the determination of the Division of Agency Services which found that he did not meet the minimum experience requirements for the open-competitive examination for Project Coordinator Redevelopment (M0936V), Scotch Plains.

ACTION:**B-13 FRANK ROSSI – CSC DOCKET NO. 2018-3180**

Frank Rossi, represented by Bette Grayson, Esq., petitions the Civil Service Commission for reconsideration of *In the Matter of Frank Rossi, City of Newark* (CSC, decided April 4, 2018).

ACTION:**B-14 TOMASZ PETRYKIEWICZ – CSC DOCKET NO. 2018-2344**

Tomasz Petrykiewicz, an Auditor 2, Taxation with the Department of the Treasury, appeals the determination of his salary upon his promotion to his current title, pursuant to *N.J.A.C. 4A:3-4.9*.

ACTION:**B-15 ROBERT BILUCK – CSC DOCKET NO. 2018-298**

Robert Biluck, a provisional Manager 3, Fiscal Resources with the Department of Corrections, represented by Alfred C. Laubsch, Business Manager, IBEW Local 30, requests a waiver of repayment of a salary overpayment, pursuant to *N.J.S.A. 11A:3-7*.

ACTION:

B-16 MILDRED DAVIS – CSC DOCKET NO. 2018-2532

Mildred Davis, a Principal Examiner, Unemployment Tax, with the Department of Labor and Workforce Development, appeals the adjustment of her leave allowance due to her leaves of absence.

ACTION:

B-17 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of July 18, 2018.

ACTION:

B-18 JEFFERSON NAH – CSC DOCKET NO. 2018-3224

Jefferson Nah, a former Clerk Driver with the Office of the Public Defender, represented by Penelope Scudder, Esq., appeals the denial of his request for Supplemental Compensation on Retirement pursuant to *N.J.A.C. 4A:6-3.1(b)1*.

ACTION:

B-19 CRISTINA ALLEN, *ET AL.* - CSC DOCKET NOS. 2018-3681, *ET AL.*

Cristina Allen, Lakesha Amons, Joseph Bellavance, Jose Borrero, William Brady, Isaac Carrero, Jerry Coker, Kimberly Collins, Matthew Coogan, Michael Cook, Jasmin Copeland, Delilah Correa-Perrione, Richard DeHainaut, Edward Drzewiecki, Stephen Echevarria, Luis Estrada, Alexander Figueroa-Sanchez, Thomas Frizziola, Todd Galganske, Shanice Gaskin, Delmar Glanton, James Gross, Jr., Samuel Hansen, Marquis Hill, Jonathan Huang, Stephen Indoe, Anthony Jacobs, Keith Karrer, Thomas Kish, Daniel Klein, Kimeko Lancaster, John Latona, Alnetha Little, Hai Luong, George Mach Michael Mann, Marcin Markowski, Anthony Martinez, John McCloskey, Gregory McCrary, Jr., Antonio Megaro, William Meringer, David Mollyk Sr., Jason Morozowski, Harmon Murphy Jr., Denisse Narvaez, Amir Nathari, Douglas Perrone, Szymon Popek, John Raebig, Victoria Reese, Ashley Riegel, Rafiel Rodriguez, Kevin Rodriguez, Jr., Santiago Roman, Joseph Sandomierski, William Searless, Alyce Serlick, Jamal Sloan El, Richard Smialowicz, David Smith, Jarron Smith, Eddie Solis, Kenny Solrzano, Tavon Spearman, Graig Sweetman, Brigham Tallmadge, Mark Thornton, Raquel Tirado, Dana Walker, Christopher Whitlock and Tamika Williams, Senior Correctional Police Officers or Correctional Police Sergeants with the Department of Corrections, appeal the determination of their salaries upon appointment to the title of Senior Correction Officer.

ACTION: