AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
OCTOBER 3, 2018

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O’Mullan
WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Faheem Murphy, Senior Medical Security Officer, Ann Klein Forensic Center, Department of Health, removal.

Tia Bragg, Human Service Assistant, Vineland Developmental Center, Department of Human Services, suspension.

Rocco Nasuta, Assistant Supervising Plumber, Passaic County, Department of Operations and Public Buildings, suspension.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Nana Y Osafo, County Correction Officer, Camden County, Department of Corrections, release at the end of a working test period.

Equina Taylor, Cottage Training Technician, Vineland Developmental Center, Department of Human Services, removal.

ACTION:
SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Luis Barros
City of Paterson
Department of Business Administration
Resignation not in good standing

Tia Bragg
Vineland Developmental Center
Department of Human Services
Removal

Noel Lamboy
Department of Education
Suspension

Rajheher Massenburg
City of East Orange
Police Department
Removal

Michael Meyer
Juvenile Justice Commission
Suspension

Trisha Nigro
Essex County
Department of Citizen Services
Release at the end of the working test period

Derek Stalling
Ann Klein Forensic Center
Department of Health
Removal

RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT

ACTION:
A-2 Fatima Beatty

Fatima Beatty, Omnibus Operator, Hudson County, Department of Health and Human Services, Meadowview Psychiatric Hospital, 90 working day suspension on charges of neglect of duty, insubordination, conduct unbecoming a public employee, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 90 working day suspension to a 60 working day suspension.

Action:

A-3 Michael Megara

Michael Megara, Police Officer, Township of Riverside, Department of Public Safety, removal effective June 27, 2017 on charges of inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

Action:

SECTION B – MISCELLANEOUS MATTERS

B-1 R.D. – CSC DOCKET NO. 2018-2855 AND 2018-3530

R.D. appeals his removal from the eligible lists for Sheriff’s Officer (S9999U), Cumberland County and Police Officer (S9999U), Vineland on the basis that he possessed an unsatisfactory criminal background.

Action:

B-2 B.G. – CSC DOCKET NO. 2019-70

B.G. appeals the removal of his name from the Correction Officer Recruit (S9988T), Department of Corrections, eligible list based on an unsatisfactory criminal record and falsification of his employment application.

Action:
B-3  NAKIA HILL – CSC DOCKET NO. 2018-3279

Nakia Hill, represented by Lawrence E. Popp, Esq., appeals the removal of her name from the Medical Security Officer Recruit (S0239T), Department of Human Services eligible list on the basis of an unsatisfactory criminal record.

ACTION:

B-4  DANIEL URBAN – CSC DOCKET NO. 2019-32

Daniel Urban, represented by Thomas J. Cammarata, Esq., appeals Jersey City’s removal of his name from the eligible list for Fire Fighter (M1544T), Jersey City, on the basis that he resided outside the residency scope.

ACTION:

B-5  LUKATA YOUNG – CSC DOCKET NO. 2016-3193

Lukata Young, represented by Jean Kim, Esq., appeals the removal of his name from the Police Officer (S9999R), City of Newark eligible list on the basis of an unsatisfactory criminal background, unsatisfactory driving record and failure to complete pre-employment processing.

ACTION:

B-6  MELISSA BROWN – CSC DOCKET NO. 2018-1746

Melissa Brown, a Sergeant with the New Jersey State Park Police, appeals the bypass of her name on the State Park Police Lieutenant (PS2442G), Department of Environmental Protection eligible list.

ACTION:

B-7  NERMEEN BAKHOUM – CSC DOCKET NO. 2018-3144

Nermeen Bakhoum appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Field Services Supervisor 2, Medical Assistance and Health Services (PS3669K), Department of Human Services.

ACTION:
B-8  ANGELINA IBACACHE – CSC DOCKET NO. 2019-384

Angelina Ibacache appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Supervisor of Recreation (PS3734H), Ancora Psychiatric Hospital.

ACTION:

B-9  CHRISTINE KUKODA – CSC DOCKET NO. 2018-1618

Christine Kukoda appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Keyboarding Clerk 3 (PM2125V), Hamilton Township.

ACTION:

B-10  MICHELLE MCNELLIS – CSC DOCKET NO. 2018-1977

Michelle McNellis appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the open competitive examination for Administrative Analyst 4 (S0512V), Department of Corrections.

ACTION:

B-11  MEGHAN PACCIONE – CSC DOCKET NO. 2019-659

Meghan Paccione appeals the determination of the Division of Agency Services, which found that she did not meet the education requirement for the open competitive examination for Senior Engineer (C0538W), Morris County.

ACTION:

B-12  ANTHONY SEAY – CSC DOCKET NO. 2018-1939

Anthony Seay appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the open competitive examination for Administrative Analyst 4 (S0512V), Department of Corrections.

ACTION:
B-13 STEVEN VILA – CSC DOCKET NO. 2018-3331

Steven Vila appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the open-competitive examination for Signal System Technician 1 (M0901V), Elizabeth.

ACTION:

B-14 FRANK LISCIO IV – CSC DOCKET NO. 2019-403

Frank Liscio IV appeals his score on the promotional examination for Battalion Fire Chief (PM1102V), Paterson.

ACTION:

B-15 JAMES MOONEY – CSC DOCKET NO. 2019-553

James Mooney appeals his oral score on the promotional examination for Deputy Police Chief (PM0508W), Elizabeth.

ACTION:

B-16 ELIJAH JAMES – CSC DOCKET NO. 2018-3595

Elijah James, a Police Lieutenant with Irvington, represented by Kara A. Mackenzie, Esq., petitions the Civil Service Commission for interim relief regarding his 15 working day suspension without pay commencing on May 11, 2018.

ACTION:

B-17 I.C. – CSC DOCKET NO. 2018-3263

I.C. petitions the Civil Service Commission for relief, pursuant to N.J.S.A. 11A:2-24 and N.J.A.C. 4A:2-5.1, from alleged reprisal from the City of East Orange.

ACTION:

B-18 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 20, 2018.

ACTION:
B-19  JO-ANN BROWNE – CSC DOCKET NO. 2019-684

Jo-Ann Browne appeals the determination of the Division of Agency Services that she did not meet the education requirements for the promotional examination for Chemist 1 (PM0604W), Passaic Valley Water Commission.

ACTION:

B-20  L.J. – CSC DOCKET NO. 2018-665

L.J., a former Assistant Supervisor 1, Administrative Services with William Paterson University (WPU), appeals the determination of the Vice President for Human Resources, WPU, which found that the appellant failed to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: