



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
OCTOBER 31, 2018**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Phyllis Davis, Human Service Assistant, Ancora Psychiatric Hospital, Department of Human Services, indefinite suspension.

Hazel Hughes, Senior Accountant Clerk, City of Paterson, Department of Finance, suspension.

Ann Villella, Lieutenant, County of Mercer, Department of Public Safety, Corrections, removal.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Christopher Calhoun, Cook-12 Months, Woodbine Developmental Center, Department of Human Services, 20 working day suspension.

Tyhera Johnson-Riley, Public Safety Telecommunicator, City of Trenton, Police Department, removal.

Jessica Kelley, Cottage Training Technician, Hunterdon Developmental Center, Department of Human Services, removal.

Kareen Leverett, Clerk 3, Monmouth County, Department of Human Services, 10 working day suspension.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Antoine Buggs
City of East Orange
Police Department
Suspension

Desiree Jones
Union County
Department of the Clerk
Suspension

George Napoleon
City of Newark
Department of Public Safety
Suspension

Bruce Stokes
Ancora Psychiatric Hospital
Department of Health
Removal

Precious Waters
Hudson County
Department of Roads and Public Property
Removal

Lyudmila Wittje
Ancora Psychiatric Hospital
Department of Health
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 KEISHA ALLEN (consolidated)

Keisha Allen, Police Officer, Township of Hillside, Police Department, 10 working day suspension and removal effective April 28, 2014 on charges of failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 PATRICIA AYBAR-RODRIGUEZ (consolidated)

Patricia Aybar-Rodriguez, Sheriff's Officer, Middlesex County, Sheriff's Department, removal effective September 20, 2016 on charges of incompetency, inefficiently or failure to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 CAROLYN INGE

Carolyn Inge, County Correction Officer, Mercer County Corrections Center, 15 working day suspension on charges of conduct unbecoming a public employee, neglect of duty and insubordination.

Recommendation of the Administrative Law Judge – Uphold the 15 working day suspension.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 REACTIVATION AND REALLOCATION OF POWER PLANT HELPER FROM THE COMPETITIVE TO THE NON-COMPETITIVE DIVISION OF THE CAREER SERVICE – CSC DOCKET NO. 2019-1078

The Division of Agency Services recommends reactivation and reallocation of the Power Plant Helper title to the non-competitive division of the career service in accordance with *N.J.A.C. 4A:3-1.2*.

ACTION:

B-2 EDANA BATTAGLIA – CSC DOCKET NO. 2017-3446

Edana Battaglia petitions the Civil Service Commission to restore her name to the promotional list for Supervising Family Service Specialist 2 (PS1035K), Department of Children and Families.

ACTION:

B-3 JERROLD JACOBSON – CSC DOCKET NO. 2018-2992

Jerrold Jacobson appeals the bypass of his name on the Supervisor, Employment and Training Programs (PS5725N), Department of Labor and Workforce Development, eligible list.

ACTION:

B-4 BRADLEY GILBERT AND DONALD HUBER, JR. – CSC DOCKET NOS. 2018-1594 AND 2018-1593

Bradley Gilbert and Donald Huber, Jr. appeal the decisions of the Division of Agency Services which found that their positions with the Department of the Treasury are properly classified as Taxpayer Services Representative 1. The appellants seek a Supervisor Technical Services, Taxation job classification.

ACTION:

B-5 JOHN VANLOAN – CSC DOCKET NO. 2018-1335

John VanLoan appeals the determination of the Division of Agency Services that his position with the Juvenile Justice Commission is properly classified as Administrative Analyst 3. The appellant seeks an Administrative Analyst 4 job classification.

ACTION:

B-6 ANDY ABREU – CSC DOCKET NO. 2019-550

Andy Abreu appeals the determination of the Division of Agency Services which found that he did not meet the requirements for the examination for Automotive Mechanic (S0587W), Department of the Treasury.

ACTION:

B-7 DANIEL FORT – CSC DOCKET NO. 2019-948

Daniel Fort appeals the determination of the Division of Agency Services which found that he did not meet the minimum requirements in experience for the promotional examination for Crew Supervisor Building Maintenance Programs (PS7305I), Department of Corrections.

ACTION:

B-8 THOMAS GLOWACKA – CSC DOCKET NO. 2019-837

Thomas Glowacka appeals the decision of the Division of Agency Services which found that he did not meet the experience requirements for the “dual” promotional examination for Supervisor Building Services/Maintenance Supervisor Grounds (PM1193W), Marlboro.

ACTION:

B-9 BENJAMIN SUDANO, JR. – CSC DOCKET NO.2018-3335

Benjamin Sudano, Jr. appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Network Administrator 1 (PS3774K), Department of Human Services.

ACTION:

B-10 MONTY APPLEWHITE – CSC DOCKET NO. 2019-900

Monty Applewhite appeals his score for the promotional examination for Deputy Fire Chief (PM2642V), East Orange.

ACTION:

B-11 JOSE BERRIOS – CSC DOCKET NO. 2019-828

Jose Berrios appeals his score for the promotional examination for Deputy Fire Chief (PM2641V), Camden.

ACTION:

B-12 FRANK DEPALMA II – CSC DOCKET NO. 2019-635

Frank DePalma II appeals the multiple choice portion of the promotional examination for Sheriff's Officer Lieutenant (PC2604V), Union County.

ACTION:

B-13 SHATISHA WILLIAMS – CSC DOCKET NO. 2018-2878

Shatisha Williams, a Police Officer with Newark, represented by Anthony J. Fusco, Jr., petitions the Civil Service Commission for interim relief regarding her immediate and indefinite suspension without pay commencing on February 20, 2018.

ACTION:

B-14 CYNTHIA PENA – CSC DOCKET NO. 2019-927

Cynthia Pena, a Human Services Specialist 1 with the Passaic County Board of Social Services, represented by Pauline M.K. Young, Esq., requests reconsideration of the Civil Service Commission's August 15, 2018 decision which dismissed the appeal of her removal on the basis of her failure to appear at the July 23, 2018, settlement conference at the Office of Administrative Law.

ACTION:

B-15 T.T. – CSC DOCKET NO. 2018-1079

T.T., a Senior Correctional Police Officer with South Woods State Prison, Department of Correction, appeals the determination of the Director, Office of Legal and Regulatory Affairs, Equal Employment Division, Department of Corrections, which found that she failed to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-16 A.Z. – CSC DOCKET NO. 2019-57

A.Z., a County Services Specialist with the Department of Children and Families, requests reconsideration of the decision rendered on June 20, 2018, which found that she failed to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-17 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of October 17, 2018.

ACTION:

B-18 MONICA VILLAFANA – CSC DOCKET NO. 2019-952

Monica Villafana appeals the determination of the Division of Agency Services which found that, per the substation clause for education, she did not meet the experience requirements for the promotional examination for Purchasing Agent (PM0433W), Hackensack.

ACTION:

B-19 ANTONIO FLORES – CSC DOCKET NO. 2019-169

Antonio Flores appeals his removal from the eligible list for Correction Officer Recruit, Juvenile Justice Commission (S9999U), on the basis of falsification of his pre-employment application.

ACTION: