



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
JANUARY 16, 2019**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Rene Cora, Truck Driver Heavy, Township of Lakewood, Department of Public Works, six working day suspension.

Wilfredo Gonzalez, Laborer 1, City of Hoboken, Department of Environmental Services, removal.

Carl Rainear, County Correction Captain, County of Cumberland, Department of Corrections, removal.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Ashley Isip, Judiciary Clerk 2, Monmouth Vicinage, release at the end of the working test period.

Caitlin Sansone, Communicators Operator Trainee, Department of Environmental Protection, release at the end of the working test period.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Jeffrey Buksar
Middlesex County
Sheriff's Department
Suspension

Bradford Pastrick
Township of North Brunswick
Department of Parks, Recreation and Community Service
Removal

Linda Wilson
Passaic County
Board of Social Services
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 ANJI ALBIS

Anji Albis, Human Services Specialist 1, Ocean County Board of Social Services, removal effective December 29, 2017 on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-3 JOSEPH BLOUNT

Joseph Blount, Police Officer, Willingboro Township, Department of Public Safety, 30 working day suspension on charges of violating various departmental rules and regulations.

Recommendation of the Administrative Law Judge – Uphold the 30 working day suspension.

ACTION:

A-4 JOSEPH CONNORS

Joseph Connors, County Correction Lieutenant, Camden County, Department of Corrections, 30 calendar day suspension on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 30 calendar day suspension.

ACTION:

A-5 JUAREZ HILL (remand)

Juarez Hill, Code Enforcement Officer, City of Newark, Department of Neighborhood and Recreational Services, removal effective January 2, 2015 on charges of conduct unbecoming a public employee, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-6 ELVIN URRUTIA

Elvin Urrutia, Senior Correctional Police Officer, Garden State Youth Correctional Facility, Department of Corrections, removal effective May 31, 2018 on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 F.A.M. – CSC DOCKET NO. 2018-2270**

F.A.M., represented by Robert K. Chewning, Esq. appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9988U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 J.L.Z. – CSC DOCKET NO. 2018-1922

J.L.Z., represented by Craig. S. Gumpel, Esq., appeals his rejection as a Fire Fighter candidate by the City of Linden and its request to remove his name from the eligible list for Fire Fighter (M1548T) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 MUHAMMAD HAMEEN – CSC DOCKET NO. 2019-483

Muhammad Hameen appeals the removal of his name from the eligible list for County Correction Officer (S9999U), Camden County on the basis that he falsified his preemployment application.

ACTION:**B-4 OSCAR SEGUI – CSC DOCKET NO. 2019-599**

Oscar Segui appeals his removal from the eligible list for Sheriff's Officer (S9999U), Camden County Sheriff's Office on the basis that he falsified his preemployment application.

ACTION:**B-5 NATASHA WHITE – CSC DOCKET NO. 2018-3046**

Natasha White appeals the removal of her name from the eligible list for County Correction Officer (S9999U), Cumberland County, on the basis of an unsatisfactory criminal record.

ACTION:**B-6 MICHELE PRUSIK – CSC DOCKET NO. 2019-1437**

Michele Prusik appeals the decision of the Division of Agency Services which found that her position with the Department of Law and Public Safety is properly classified as Senior Audit Account Clerk. The appellant seeks a Technical Assistant 3 job classification.

ACTION:**B-7 BERGEN COUNTY, SENIOR PROGRAM MONITOR, *ET AL.* – CSC DOCKET NOS. 2019-690, *ET AL.***

The Division of Agency Services requests that Bergen County be ordered to return the following certifications for proper disposition: February 6, 2017 certification (OL170140) for Senior Program Monitor (Special); July 5, 2017 certification (OL170803) for Program Monitor (Special); and February 13, 2017 certification (OL170179) for Administrative Analyst (Special/C0628U).

ACTION:

B-8 TEN VARIOUS LISTS, NEWARK – CSC DOCKET NOS. 2019-754 *ET AL.*

The City of Newark's failure to dispose of the certifications for Research Aide (M0412U); Supervisor of Data Processing Operations (M0072T); Senior Planner (M0045V); Coordinator of Contractual Operations (M0929U); Administrative Analyst (M0413U); Program Monitor (M0727U); Assistant Public Information Officer (M0453); Principal Mail Clerk (M0427V); Coordinator of Monitoring and Evaluation (M0262V); and Dental Assistant (M0589V) while provisionals are serving in the titles has been referred to the Civil Service Commission for enforcement.

ACTION:**B-9 ADMINISTRATIVE ANALYST (M0279S), CITY OF JERSEY CITY – CSC DOCKET NO. 2019-849**

The Division of Agency Services requests that the City of Jersey City be ordered to return the August 3, 2016 certification of the eligible list for Administrative Analyst (M0279S) for proper disposition.

ACTION:**B-10 BUILDING INSPECTOR (M0111W), MIDDLE TOWNSHIP – CSC DOCKET NO. 2019-1247**

Middle Township requests permission not to make an appointment from the May 15, 2018 certification for Building Inspector (M0111W).

ACTION:**B-11 POLICE AIDE (M0204U), CITY OF JERSEY CITY – CSC DOCKET NO. 2019-861**

The Division of Agency Services requests that the City of Jersey City be ordered to return the August 3, 2016 certification (OL60929) of the eligible list for Police Aide (M0204U) for proper disposition.

ACTION:

B-12 PROGRAM ANALYST (M0689V), CITY OF JERSEY CITY – CSC DOCKET NO. 2019-853

The Division of Agency Services requests that the City of Jersey City be ordered to return the February 12, 2018 certification (OL180150) of the eligible list for Program Analyst (M0689V) for proper disposition.

ACTION:

B-13 TERRY BLANCHETTE – CSC DOCKET NO. 2019-1435

Terry Blanchette appeals the cancellation of the promotional examination for Keyboarding Clerk 3 (PC2650W), Ocean County.

ACTION:

B-14 JOHN PIENCIAK – CSC DOCKET NO. 2018-1970

John Pienciak, represented by Michel L. Prigoff, Esq., appeals the bypass of his name on the Deputy Fire Chief (PM3241V), Hillside eligible list.

ACTION:

B-15 HOLLY CHESER – CSC DOCKET NO. 2019-1225

The Department of the Treasury requests the revival of the list for Supervising Pensions Benefits Specialist (PS2553U) to allow for the retroactive permanent appointment of Holly Cheser, effective July 7, 2018.

ACTION:

B-16 DOUGLAS BAUM – CSC DOCKET NO. 2019-1498

Douglas Baum appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Line Worker (PM1638W), Butler.

ACTION:

B-17 GEORGE LEWIS – CSC DOCKET NO. 2019-1459

George Lewis appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Electrician (M0638W), Parsippany-Troy Hills.

ACTION:

B-18 MICHAEL PAGE – CSC DOCKET NO. 2019-1509

Michael Page appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Mechanic, Diesel (C0520W), Morris County.

ACTION:

B-19 STEPHEN WATSON – CSC DOCKET NO. 2019-1503

Stephen Watson appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Senior Sewage Plant Operator/Sewer Repairer 2 (PM1713WN), Millville City.

ACTION:

B-20 WILLIAM WEINREICH – CSC DOCKET NO. 2019-1306

William Weinreich appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Road Repairer 3 (PC2258W), Hunterdon County.

ACTION:

B-21 BECKY CANDELORA AND BERNICE JONES – CSC DOCKET NOS. 2019-92 AND 2019-94

Becky Candelora, a former Program Director, Housing Assistance, and Bernice Jones, a former Keyboarding Clerk 2, with the Irvington Housing Authority, represented by Luretha Stribling, Esq., request compensation for their unused leave time upon their May 31, 2018 layoff.

ACTION:

B-22 ALICIA GRIPPALDI – CSC DOCKET NO. 2019-318

The State Parole Board requests relaxation of *N.J.A.C.* 4A:2-6.1(c) to allow Alicia Grippaldi to rescind her resignation in good standing, effective March 18, 2016, and record the time period from March 18, 2016 to July 22, 2016 in her record as a leave of absence in order to increase her vacation leave based upon her aggregate seniority after such action.

ACTION:

B-23 MICHAEL CONRAD, *ET AL.* – CSC DOCKET NOS. 2018-701, *ET AL.*

Michael Conrad, Christopher D’Andrea, Miguel Matos, Paul Morales, Sharonda Murrell and Michael Ripp request that their working test periods and those of John Geoghegan and Christopher Yurecko in the County Correction Captain and County Correction Lieutenant titles, respectively, be waived. Conrad, D’Andrea, Morales, Murrell and Ripp also request that they and Matos, Geoghegan and Yurecko receive retroactive appointment dates to the County Correction Captain and County Correction Lieutenant titles, respectively.

ACTION:**B-24 JOHN GEOGHEGAN – CSC DOCKET NO. 2018-306**

John Geoghegan requests reconsideration of the final administrative determination in *In the Matter of County Correction Captain (PC1189P) and County Correction Lieutenant (PC1202P), Hudson County* (CSC, decided June 7, 2017).

ACTION:**B-25 BILLIE HAYES – CSC DOCKET NO. 2018-3252**

Billie Hayes, a former Quality Control Reviewer, Division of Medical Assistance and Health Services, Department of Human Services, represented by William A. Nash, Esq., requests reconsideration of the final decision, rendered on March 27, 2018, which granted the appointing authority’s motion for summary decision and upheld the petitioner’s removal and resignation not in good standing, effective April 18, 2016.

ACTION:**B-26 LENORE LEVINE AND KESZIAH FORD – CSC DOCKET NOS. 2018-517 AND 2018-1223**

Lenore Levine and Kesziah Ford request reconsideration of the final administrative determination in *In the Matter of County Correction Captain (PC1189P) and County Correction Lieutenant (PC1202P), Hudson County* (CSC, decided June 7, 2017).

ACTION:

B-27 ALEXANDER NAVAS – CSC DOCKET NO. 2018-580 AND 2018-581

Alexander Navas, a former Laborer 1 with the Township of West New York, represented by Jason Jones, Esq., petitions the Civil Service Commission for reconsideration of the final administrative decisions, rendered on March 19, 2018 and April 13, 2018, in which the Director of the Division of Appeals and Regulatory Affairs denied his request for hearings with respect to his 30-working day suspension and removal.

ACTION:**B-28 J.C-R. – CSC DOCKET NO. 2019-418**

J.C-R., a Technical Support Specialist 1 with the Office of Information Technology, appeals the decision of the Special Assistant to the State Chief Technology Officer, which did not substantiate her allegations to support a finding that she had been subject to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:**B-29 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of December 19, 2018.

ACTION:**B-30 B.R.S. – CSC DOCKET NO. 2018-1930**

B.R.S. appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9988U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:**B-31 PROPOSED AMENDMENTS TO N.J.A.C. 4A**

Submitted for the Commission's approval is a Notice of Proposal for various amendments to *N.J.A.C. 4A*. Substantive and technical amendments are proposed.

ACTION:

B-32 VICTOR BERMUDEZ – CSC DOCKET NO. 2019-1431

Victor Bermudez, a County Correction Officer with Cumberland County, represented by Stuart J. Alterman, Esq., petitions the Civil Service Commission for interim relief regarding his immediate suspension without pay commencing on May 22, 2018.

ACTION: