



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
MARCH 27, 2019**

**Deirdré L. Webster Cobb, Chairperson  
Dolores Gorczyca  
Daniel W. O'Mullan**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Randy Butler, Human Services Assistant, Woodbine Developmental Center, Department of Human Services, 30 working day suspension.

John Provenzano, Senior Correctional Police Officer, South Woods State Prison, Department of Corrections, suspension.

Sonnia Supple, Judiciary Clerk 3, Bilingual Spanish and English, Judiciary, Monmouth Vicinage, removal.

**ACTION:**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following case without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Iesha Wright, Highway Operations Technician 1, Department of Transportation, removal.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Jillian Agnello  
Department of Environmental Protection  
Release at the end of the working test period

Tyne Edwards  
Essex County  
Department of Public Safety  
Dismissal from Police Academy and removal (consolidated)

Jeness Kerr  
Department of Human Services  
Hunterdon Developmental Center  
Release at the end of the working test period

Carlton White  
City of Newark  
Department of Engineering  
Suspension

Steven Marlin  
Department of Corrections  
Central Office  
Suspension

Raymond Owusu-Antwi  
City of Newark  
Department of Public Safety  
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENT**

**ACTION:**

**A-2 VICTOR VASQUEZ, *ET AL.* (consolidated)**

Victor Vasquez, Mark Gutierrez, Joseph Gonzalez and Rocco Duardo, Police Officers, and Justin de la Bruyere, Police Sergeant, City of Hackensack, Police Department, removals effective May 9, 2017 on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal of Joseph Gonzalez; Modify the removals of Victor Vasquez and Rocco Duardo to 90-day suspensions; Modify the removals of Mark Gutierrez and Justin de la Bruyere to 150-day suspensions.

**ACTION:**

**A-3 ALEXIS MILLER**

Alexis Miller, Family Service Supervisor, Essex County, Department of Citizen Services, return to the previously held permanent title at the end of the working test period effective December 10, 2017.

Recommendation of the Administrative Law Judge – Uphold the return to the previous held permanent title at the end of the working test period.

**ACTION:**

**A-4 CONNOR RUSH (consolidated)**

Connor Rush, Sheriff's Officer, Morris County Sheriff's Office, release at the end of the working test period and removal effective January 3, 2017, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS****B-1 A.C.J. – CSC DOCKET NO. 2018-1784**

A.C.J., represented by Michael L. Prigoff, Esq., appeals his rejection as a Sheriff's Officer candidate by the Bergen County Sheriff's Department and its request to remove his name from the eligible list for Sheriff's Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-2 L.L. – CSC DOCKET NO. 2018-1923**

L.L., represented by Robert T. Pickett, Esq., appeals the removal of her name from the eligible list for Correctional Police Officer (S9988U), Department of Corrections, on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-3 R.W.T. – CSC DOCKET NO. 2018-2949**

R.W.T., represented by Michael L. Prigoff, Esq., appeals his rejection as a Fire Fighter candidate by Hoboken and its request to remove his name from the eligible list for Fire Fighter (M1539T) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-4 JAMARA ROBINSON – CSC DOCKET NO. 2019-1574**

Jamara Robinson appeals her removal from the eligible list for Correctional Police Officer (S9988U), Department of Corrections on the basis that she possessed an unsatisfactory driving record.

**ACTION:**

**B-5 VALLINE WHITSETT-HERNANDEZ – CSC DOCKET NO. 2019-1710**

Valline Whitsett-Hernandez appeals her removal from the eligible list for Correctional Police Officer (S9999U), Department of Corrections on the basis that she possessed an unsatisfactory background and falsified her application.

**ACTION:****B-6 CHRISTOPHER OLIVER – CSC DOCKET NO. 2018-3658**

Christopher Oliver appeals the bypass of his name from the Fire Lieutenant (PM1163S), Gloucester City eligible list.

**ACTION:****B-7 JOSEPH WHITTICK – CSC DOCKET NO. 2019-1490**

Joseph Whittick, represented by Robert K. Chewning, Esq., appeals the bypass of his name on the County Correction Sergeant (PC2075U), Camden County, eligible list.

**ACTION:****B-8 BUSINESS MANAGER (M0132U), CITY OF NEWARK – CSC DOCKET NO. 2019-749**

The City of Newark requests permission not to make an appointment from the October 6, 2017 certification for Business Manager (M0132U).

**ACTION:****B-9 CLERK 2 (PM2100V), CLIFTON – CSC DOCKET NO. 2019-1845**

The matter of whether Clifton should be granted permission not to make an appointment from the December 4, 2017 certification for Clerk 2 (PM2100V) has been referred to the Civil Service Commission for review.

**ACTION:**

**B-10 IN THE MATTER OF VARIOUS LISTS, ESSEX COUNTY – CSC DOCKET NOS. 2019-729, *ET AL.***

The Division of Agency Services requests that Essex County be ordered to return the following certifications for proper disposition: Claims Investigator (OL150694), issued June 1, 2015; Secretarial Assistant, Bilingual Spanish/English (OL170427), issued April 10, 2017; and Senior Accountant (OL161177), issued October 11, 2016.

**ACTION:****B-11 PETER ANTONUCCI, *ET AL.* – CSC DOCKET NOS. 2018-931, *ET AL.***

Peter Antonucci, Michael McGlennon, Frank Rizzuto and Robert Wiener, represented by David J. DeFillippo, Esq., appeal the determination of the Division of Agency Services, which found that Jason Roebuck met the experience requirements for the promotional examination for Police Chief (PM1120V), Long Branch.

**ACTION:****B-12 SHERILYNN BRIGANDI – CSC DOCKET NO. 2019-1412**

Sherilynn Brigandi appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the qualifying examination for Safety Officer, Mental Health, Department of Health.

**ACTION:****B-13 RYAN FOOTE – CSC DOCKET NO. 2019-1421**

Ryan Foote appeals the determination of the Division of Agency Services which found that he was below the minimum requirements in experience for the promotional examination for Director of Data Processing (PM0654W), Paterson.

**ACTION:****B-14 ESTEBAN RODRIGUEZ – CSC DOCKET NO. 2019-1958**

Esteban Rodriguez appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Coordinator of Volunteers (M1059W), Jersey City.

**ACTION:**

**B-15 KERRY HAZEL – CSC DOCKET NO. 2019-2087**

Woodbine Developmental Center requests that the Civil Service Commission waive the written test requirement for Kerry Hazel for the promotional examination for Cottage Training Technician (PS4592K), Woodbine Developmental Center, Department of Human Services.

**ACTION:**

**B-16 ROBERT SABIA – CSC DOCKET NO. 2019-2186**

Robert Sabia appeals the scoring of the promotional examination for Fire Captain (PM1051V), Paterson.

**ACTION:**

**B-17 ANGELA ABREU – CSC DOCKET NO. 2019-1534**

Angela Abreu requests to be permitted to submit an application for the open competitive examination for Technical Assistant 2, Purchasing (S2142W), Statewide, after the filing closing date.

**ACTION:**

**B-18 STACY NAPPI – CSC DOCKET NO. 2019-1759**

Stacy Nappi appeals the determination of the Division of Administrative Services to deny her request for a make-up examination for Taxpayer Services Representative 1 (PS6097U), Department of the Treasury.

**ACTION:**

**B-19 RANDOLPH PLIS – CSC DOCKET NO. 2019-443**

Lacey Township requests that the provisions of *N.J.A.C. 4A:4-7.1A(b)* be relaxed in order to permit the intergovernmental transfer of Randolph Plis from the title of Sheriff's Officer, Ocean County Sheriff's Department, to the title of Police Officer, Lacey Township.

**ACTION:**

**B-20 EDWARD MCCABE – CSC DOCKET NO. 2019-1015**

Edward McCabe, an unclassified Equal Employment Opportunity Officer, requests that the Department of Human Services return him to his permanent title, Affirmative Action Officer 2.

**ACTION:****B-21 ALEXANDRE GABLER – CSC DOCKET NO. 2019-389**

Alexandre Gabler requests that the decision of the Civil Service Commission rendered on March 27, 2018 be enforced against the Ocean County Library.

**ACTION:****B-22 LOUIS DI PAOLO AND CHRISTIE NEVE – CSC DOCKET NOS. 2019-1172 AND 2019-1173**

Louis Di Paolo and Christie Neve request reconsideration of the final decision rendered on September 5, 2018, which upheld the determinations of the Division of Agency Services that their positions with the Department of the Treasury are properly classified as Conferee 1, Taxation.

**ACTION:****B-23 ROBERT BROWN – CSC DOCKET NO. 2019-2355**

The Superior Court of New Jersey, Appellate Division, vacated the Civil Service Commission's decision to deny Robert Brown's appeal of the bypass of his name on the Police Sergeant (PM0622N), City of Salem eligible list. The Court remanded the matter for a hearing at the Office of Administrative Law. *See In the Matter of Robert Brown, Police Sergeant (PM0622N), City of Salem, \_\_\_ N.J. Super. \_\_\_ (2019).*

**ACTION:****B-24 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of March 6, 2019.

**ACTION:**



**B-25 H.M.G. – CSC DOCKET NO. 2018-603**

H.M.G., represented by Michael L. Prigoff, Esq., appeals his rejection as a Police Officer candidate by the Newark Police Department and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-26 S.M.O. – CSC DOCKET NO. 2018-1069**

S.M.O., represented by Donald C. Barbati, Esq., appeals her rejection as a Police Officer candidate by the South Orange Police Department and its request to remove her name from the eligible list for Police Officer (S9999R), South Orange on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-27 MARK ATKINSON – CSC DOCKET NO. 2019-1647**

Mark Atkinson appeals his removal from the eligible list for Correctional Police Officer (S9988T), Statewide due to an unsatisfactory background report.

**ACTION:**

**B-28 ANTHONY DAVIS AND CLIFFORD ROGERS, JR. – CSC DOCKET NOS. 2018-2753 AND 2018-3754**

Anthony Davis and Clifford Rogers, Jr., appeal the bypass of their names on the Fire Captain (PM1110S), East Orange eligible list.

**ACTION:**

**B-29 ROBERT LEVIN – CSC DOCKET NO. 2019-407**

Karen Levin, wife of Robert Levin, former Section Chief, Office of Legislative Services with the Office of Legislative Services, appeals the denial of the request for Mr. Levin's Supplemental Compensation on Retirement.

**ACTION:**

**B-30 S.T. – CSC DOCKET NO. 2018-3774**

S.T., a Principal Examiner Unemployment Tax with the Department of Labor and Workforce Development (DLWD), appeals the determination of the Equal Employment Opportunity Officer, DLWD, that the appellant did not present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**