



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
JUNE 26, 2019**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Christopher Munn, Police Officer, City of Trenton, Police Department, 14 working day suspension.

Stephen Kohler, Fire Fighter, City of Atlantic City, Department of Public Safety, suspension.

Brad A. Pierce, County Correction Lieutenant, Cumberland County, Department of Corrections, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Johnnie Bell
City of Newark
Department of Public Works
Removal

Rebecca Korvah
Woodbine Developmental Center
Department of Human Services
Resignation not in good standing

Jessica Perez (**Consolidated**)
Essex Vicinage
Superior Court of New Jersey
Suspension and Removal

Carine Simeon
Green Brook Regional Center
Department of Human Services
Suspension

Marvin Thom
City of East orange
Department of Public Safety
Suspension

Robert S. Tierney
City of South Amboy
Department of Public Works
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 MICHAEL J. FLYNN

Michael J. Flynn, Motor Vehicle Operator, Elderly and Handicapped Persons, Monmouth County, Department of Transportation, removal effective July 9, 2015 on charges of inability to perform duties, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 120 working day suspension.

ACTION:

A-3 MEAGAN GUNDRY (Consolidated)

Meagan Gundry, Sheriff's Officer, County of Union, Department of Public Safety, removal effective August 31, 2015 on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 BENJAMIN RUIZ (Consolidated)

Benjamin Ruiz, Police Chief, City of Perth Amboy, Department of Public Safety, two removals effective June 7, 2016 on charges of insubordination, conduct unbecoming a public employee, misuse of public property, including motor vehicles, violation of rules and regulations and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removals.

ACTION:

A-5 SONNIA SUPPLE

Sonnia Supple, Judiciary Clerk 3 Bilingual in Spanish and English, Judiciary, Monmouth Vicinage, 14 working day suspension on charges of incompetency, inefficiency or failure to perform duties, neglect of duty and insubordination.

Recommendation of the Administrative Law Judge – Uphold the 14 working day suspension.

SECTION B – MISCELLANEOUS MATTERS

B-1 W.A. – CSC DOCKET NO. 2018-3420

W.A., represented by John D. Feeley, Esq., appeals the removal of his name from the eligible list for Police Officer (S9999U), City of Newark, on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 F.B. – CSC DOCKET NO. 2018-3418

F.B., represented by Ronald Ricci, Esq., appeals the removal of his name from the eligible list for Police Officer (S9999U), City of Newark, on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 RYAN ANDRICK – CSC DOCKET NO. 2018-1794

Ryan Andrick appeals the removal of his name from the eligible list for County Police Officer (S9999U), Camden County due to his failure to appear for an interview.

ACTION:

B-4 ROBERT BLAKE – CSC DOCKET NO. 2019-3525

Robert Blake appeals the removal of his name from the eligible list for Fire Fighter (M1500T), Asbury Park on the basis that he failed to respond to the certification notice.

ACTION:

B-5 D.B. – CSC DOCKET NO. 2019-1815

D.B., represented by Ciro Spina, Esq., appeals the removal of his name from the eligible list for Correctional Police Officer (S9988V), Department of Corrections on the basis of an unsatisfactory background report.

ACTION:

B-6 NATALIE GARCIA – CSC DOCKET NO. 2019-1996

Natalie Garcia appeals her removal from the eligible list for Correctional Police Officer (S9988V), Statewide on the basis that she possessed an unsatisfactory criminal background.

ACTION:

B-7 ENRIQUE TORRES – CSC DOCKET NO. 2019-1780

Enrique Torres, represented by Catherine Elston, Esq., appeals the removal of his name from the eligible list for Correctional Police Officer (S9999U), Department of Corrections on the basis of an unsatisfactory driving record.

ACTION:

B-8 EARLY CHILDHOOD SPECIALIST (C0068W), BERGEN COUNTY – CSC DOCKET NO. 2019-2882

Bergen County requests permission not to make an appointment from the OL181021 certification for Early Childhood Specialist (C0068W), Bergen County.

ACTION:

B-9 FISCAL ANALYST (C0920U), BERGEN COUNTY – CSC DOCKET NO. 2019-2686

Bergen County requests permission not to make an appointment from the OL170498 certification for Fiscal Analyst (C0920U), Bergen County.

ACTION:

B-10 PROPERTY CLERK (M0813T), TOWNSHIP OF IRVINGTON – CSC DOCKET NO. 2019-846

The appointing authority's failure to dispose of the certification for Property Clerk (M0813T), Township of Irvington, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION:

B-11 RESEARCH ASSISTANT CRIMINAL INFORMATION (M0529V), CITY OF EAST ORANGE – CSC DOCKET NO. 2019-2103

The City of East Orange requests permission not to make an appointment from the March 19, 2018 certification for Research Assistant Criminal Information (M0592V).

ACTION:

B-12 SENIOR FOOD SERVICE HANDLER, MONTCLAIR STATE UNIVERSITY – CSC DOCKET NO. 2019-3203

The Division of Agency Services requests that Montclair State University be ordered to return the May 2, 2018 certification of the eligible list for Senior Food Service Handler (Special) for proper disposition.

ACTION:

B-13 FRANCIA BENAVIDES – CSC DOCKET NO. 2019-2056

Francia Benavides appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of Law and Public Safety is Agency Service Representative 3. The appellant seeks an Agency Services Representative 4 job classification.

ACTION:

B-14 FRED CASSEL – CSC DOCKET NO. 2019-1442

Fred Cassel, represented by Albert K. Marmero, Esq., appeals his bypass on the Deputy Fire Chief (PM2734T), City of Linden eligible list.

ACTION:

B-15 MENA ALEX – CSC DOCKET NO. 2019-3285

Mena Alex appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Assistant Chief Accountant (PC2332W), Hudson County.

ACTION:

B-16 CLAUDE BERNARD – CSC DOCKET NO. 2019-3173

Claude Bernard appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Assistant Training Supervisor County Welfare Agency (PC2788W), Essex County.

ACTION:

B-17 JUSTIN CLAUSER AND TIMOTHY MARTEL – CSC DOCKET NOS. 2019-3115 AND 2019-3116

Justin Clauser and Timothy Martel appeal the determinations of the Division of Agency Services, which found that they did not meet the experience requirement for the promotional examination for Investigator County Welfare Agency (PC0035A), Mercer County Board of Social Services.

ACTION:

B-18 KOUNDINYA KALINADHABHOTLA – CSC DOCKET NO. 2019-3164

Koundinya Kalinadhabhotla, represented by Dudley Burge, CWA local 1032, appeals the decision of the Division of Agency Services which found that he did not meet the educational requirements for the promotional examination for Network Administrator 1 OIT (PS8151U), Office of Information Technology.

ACTION:

B-19 LUECIEL MORGAN – CSC DOCKET NO. 2019-3543

Lueciel Morgan requests to file a late application for the promotional examination for Senior Practical Nurse (PS9629E), New Jersey Memorial Home Vineland.

ACTION:

B-20 CAROLINE JONES – CSC DOCKET NO. 2019-407

Caroline Jones, a former Auditor 1, Department of Human Services, appeals the denial of an anniversary date increment in 2016 when she was serving in the title of Auditor Accountant Trainee.

ACTION:**B-21 STEPHEN GOODMAN – CSC DOCKET NO. 2019-2122**

Stephen Goodman, a former provisional Assistant Director, Economic and Industrial Development with Long Branch, represented by Mark E. Belland, Esq., appeals his separation, effective January 11, 2019.

ACTION:**B-22 ANTHONY RICKS – CSC DOCKET NO. 2019-2614**

Anthony Ricks, a Police Sergeant with East Orange, represented by R. Armen McOmber, Esq., petitions the Civil Service Commission for interim relief regarding his immediate suspension.

ACTION:**B-23 YANZAN ABAZA AND NICHOLAS SALIBA – CSC DOCKET NOS. 2019-2634 AND 2019-2630**

The Passaic County Sheriff's Office requests reconsideration of *In the Matters of Yanzan Abaza and Nicholas Saliba* (CSC, decided February 6, 2019), where the Civil Service Commission restored Yanzan Abaza's and Nicholas Saliba's names to the eligible list for County Correction Officer (S9999U), Passaic County Sheriff's Office.

ACTION:**B-24 KELLY CHESLER – CSC DOCKET NO. 2019-2008**

Kelly Chesler, represented by Nicholas P. Milewski, Esq., requests reconsideration of *In the Matter of Kelly Chesler* (CSC, decided December 19, 2018) where the Civil Service Commission upheld the bypass of her name on the Police Captain (PM0863S), Jersey City eligible list.

ACTION:

B-25 VILMA PLAZA – CSC DOCKET NO. 2019-2155

Vilma Plaza requests reconsideration of the final administrative determination in *In the Matter of Thomas Del Mauro, et al., Police Sergeant* (CSC, decided February 6, 2019).

ACTION:

B-26 H.P. – CSC DOCKET NO. 2019-1723

H.P., a Project Engineer Planning with the Department of Transportation, appeals the determination of the Director, Division of Equal Employment Opportunity/Affirmative Action, Civil Service Commission, which found that his various complaints did not implicate the State Policy Prohibiting Discrimination in the Workplace.

ACTION: