



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
SEPTEMBER 25, 2019**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 10, 2019.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Malik Massey, Keyboarding Clerk 1, Atlantic City, Department of Planning and Developmental, removal.

James Piper, Senior Correctional Police Officer, Juvenile Justice, Juvenile Justice Commission, removal.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

James Evans, Truck Driver, City of Hackensack, Department of Public Works, release at the end of the working test period.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Ciara Blakely
Woodbine Developmental Center
Department of Human Services
Removal

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Department of Human Services
Removal

Frank Conley
Essex County
Department of Citizen Services
Removal

Michael Maldonado
City of Newark
Department of Public Safety
Suspension

Rhonda Mountcastle-Thomas
East Jersey State Prison
Department of Corrections
Suspension

Christian Nielson
Middlesex County
Department of Corrections and Youth Services
Removal

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Department of Corrections and Youth Services
Removal

Crystal Singleton
City of East Orange
Department of Public Safety
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 SHANDA LABERTH

Shanda LaBerth, Human Services Assistant, Hunterdon Developmental Center, Department of Human Services, removal effective January 8, 2019, on charges of chronic or excessive absenteeism, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the motion for summary decision and uphold the removal.

ACTION:

A-3 JARROD MORRIS

Jarrold Morris, Boiler Operator, City of Newark, Department of Public Works, removal effective November 20, 2018, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal,

ACTION:

A-4 PHILIP MORRIS, JR.

Philip Morris, Jr., County Correction Sergeant, Burlington County Jail, 90 working day suspension and demotion to County Correction Officer effective May 1, 2018, on charges of incompetency, inefficiency or failure to preform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 90 working day suspension and demotion.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 HUMAN SERVICES AIDE, BILINGUAL IN ARABIC AND ENGLISH; AND HUMAN SERVICES AIDE, BILINGUAL IN URDU AND ENGLISH – CSC DOCKET NO. 2020-756

The Division of Agency Services requests the creation of the noncompetitive titles of Human Services Aide, Bilingual in in Arabic and English and Human Services Aide, Bilingual in Urdu and English.

ACTION:

B-2 D.M. – CSC DOCKET NO. 2018-3419

D.M., represented by Ricardo Gonzalez, Esq., appeals his rejection as a Police Officer candidate by the City of Newark and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 J.P. – CSC DOCKET NO. 2019-2973

J.P. appeals the removal of his name from the eligible list for Correctional Police Officer (S9988U), Department of Corrections on the basis of an unsatisfactory criminal record.

ACTION:

B-4 HORTICULTURIST (C0673W), BURLINGTON COUNTY – CSC DOCKET NO. 2020-466

The County of Burlington requests permission not to make an appointment from the February 14, 2019 certification for Horticulturist (C0673W), Burlington County.

ACTION:

B-5 BETTY CALLE – CSC DOCKET NO. 2020-12

Betty Calle requests that the eligible list for Social Work Supervisor (PC2710T), Camden County Board of Social Services be revived and that she be appointed.

ACTION:

B-6 JOSE MARTINEZ – CSC DOCKET NO. 2019-3037

Jose Martinez appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Mechanic (PM2455W), City of Elizabeth.

ACTION:

B-7 CESARE COSLOP, *ET AL.* – CSC DOCKET NOS. 2019-3402, *ET AL.*

Cesare Coslop, Scott Genereux, Ryan Meade, Otis Truitt and Thomas Zwolinski appeal the examination for Correctional Police Major (PS8871I), Department of Corrections.

ACTION:

B-8 VASSILIO TRIANTAFILLOU – CSC DOCKET NO. 2020-568

Vassilio Triantafillou requests admittance to the promotional examination for Police Lieutenant (PM0930A), Fort Lee.

ACTION:

B-9 GERALD QUAGLIA – CSC DOCKET NO. 2020-585

Gerald Quaglia requests that he be permitted to submit an application for the promotional examination for Police Captain (PM0885A), Point Pleasant Beach, after the application filing deadline.

ACTION:

B-10 GILBERT TAVARES – CSC DOCKET NOS. 2020-700 AND 2020-703

The Division of Agency Services, on behalf of the Township of Millburn, requests that Gilbert Tavares be assigned a retroactive appointment date to the Police Sergeant title. Agency Services also seeks Tavares' eligibility for the promotional examination for Police Lieutenant (PM0945A), Millburn.

ACTION:

B-11 RAMONA DERRICK - CSC DOCKET NO. 2020-470

Ramona Derrick, a Human Services Technician with Greystone Park Psychiatric Hospital, Department of Health, petitions the Civil Service Commission for reconsideration of the administrative decision, rendered on May 22, 2019, in which the Director of the Division of Appeals and Regulatory Affairs denied her request for a hearing with respect to her removal.

ACTION: