AGENDA OF REGULAR MEETING OF 
THE CIVIL SERVICE COMMISSION 
NOVEMBER 6, 2019 

Deirdré L. Webster Cobb, Chairperson 
Dolores Gorczyca 
Daniel W. O’Mullan
CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of October 23, 2019.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Evan Scott, Laborer 1, City of Newark, Department of Neighborhood and Recreational Services, 30 working day suspension.

Alise Ninaltowski, Public Safety Telecommunicator Trainee, City of Trenton, Police Department, removal.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Nathaniel Gonzalez, Maintenance Worker 1 Ground/Maintenance Repairer, Burlington County, Department of Public Works, release at the end of the working test period.

Teri Carpenter, Librarian 1, City of Vineland, Public Library, layoff

Samantha Lambert, Librarian 1, City of Vineland, Public Library, layoff

Nya Johnson, Supervising Librarian Assistant, City of Vineland, Public Library, layoff

Melinda Devonshire, Principal Librarian Assistant, City of Vineland, Public Library, layoff

ACTION:
SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Timothy Condron
Woodland Park
Police Department
Removal

Harrison Hogue
Newark School District
Suspension

Linwood Jones
Newark School District
Suspension

Thomas Lawrence
Gloucester County
Department of Emergency Response
Suspension

Thomas Lawrence
Gloucester County
Department of Emergency Response
Suspension

Sue Velez (consolidated)
Southern State Correctional Facility
Department of Corrections
Suspension and Removal

RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT

ACTION:

A-2 SCOTT SHIELDS

Scott Shields, Senior Food Service Handler, Hunterdon Developmental Center, Department of Human Services, removal effective August 3, 2018, on charges of chronic or excessive absenteeism, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:
SECTION B – MISCELLANEOUS MATTERS

B-1  O.C. – CSC DOCKET NO. 2020-669

O.C., represented by Donald A. DiGioia, Esq., appeals his rejection as a Police Officer candidate by the City of Elizabeth and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2  R.B. – CSC DOCKET NO. 2019-3575

R.B. appeals the removal of his name from the eligible list for Correctional Police Officer (S9988V), Department of Corrections on the basis of an unsatisfactory criminal record.

ACTION:

B-3  A.F. – CSC DOCKET NO. 2019-3479

A.F. appeals the removal of his name from the eligible list for Correctional Police Officer (S9999U), Department of Corrections on the basis of unsatisfactory criminal and driving records.

ACTION:

B-4  JOHANNA PORTES – CSC DOCKET NO. 2019-3051

Johann Portes, represented by Anthony R. Troise, Esq., appeals his removal from the eligible list for Police Officer (S9999U), Jersey City based on an unsatisfactory background report.

ACTION:

B-5  EXECUTIVE ASSISTANT (M0938W), UNION TOWNSHIP – CSC DOCKET NO. 2020-775

Union Township requests permission not to make an appointment from the March 25, 2019 certification for Executive Assistant (M0938W), Union Township.

ACTION:
B-6  PURCHASING AGENT (C0755W), CAMDEN COUNTY UTILITIES AUTHORITY – CSC DOCKET NO. 2020-858

The Camden County Utilities Authority requests permission not to make an appointment from the November 19, 2018 certification for Purchasing Agent (C0755W), Camden County Utilities Authority.

ACTION:

B-7  SUPERVISOR INFORMATION TECHNOLOGY (M0563W), LAKEWOOD TOWNSHIP – CSC DOCKET NO. 2020-1054

Lakewood Township requests permission not to make an appointment from the February 21, 2019 certification for Supervisor Information Technology (M0563W), Lakewood Township.

ACTION:

B-8  SUPERVISOR OF BILLING AND COLLECTING (M2014W), CITY OF PERTH AMBOY – CSC DOCKET NO. 2020-1024

The City of Perth Amboy requests permission not to make an appointment from the June 10, 2019 certification for Supervisor of Billing and Collecting (M2014W), City of Perth Amboy.

ACTION:

B-9  ROBERT HORNBY – CSC DOCKET NO. 2020-1045

Robert Hornby appeals the determination of the Division of Agency Services that he did not meet the education requirements for the open competitive examination for Agricultural Resource Specialist 2 (C0419A), Hunterdon County.

ACTION:

B-10  CAITLIN KEENAN – CSC DOCKET NO. 2020-1042

Caitlin Keenan appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Secretarial Assistant 2, Non-Stenographic (PS9347T), Motor Vehicle Commission.

ACTION:
EDWARD MCGOWAN – CSC DOCKET NO. 2020-913

Edward McGowan appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Program Specialist 4, Social/Human Services (PS9457H), Department of Health.

ACTION:

POLICE CHIEF (PM0988A), MAPLE SHADE TOWNSHIP – CSC DOCKET NO. 2020-774

Maple Shade Township, represented by Eileen R. Fayey, Esq., appeals the determination of the Division of Agency Services that denied its request to waive the promotional examination for Police Chief (PM0988A), Maple Shade Township.

ACTION:

PATRICIA ENTLER-FUSCHETTO – CSC DOCKET NO. 2020-133

Freehold Township requests that Patricia Entler-Fuschetto’s record be corrected to reflect her appointment to the non-competitive title of Keyboarding Clerk, effective September 29, 2014.

ACTION:

FATU RIMBERT – CSC DOCKET NO. 2019-578

The appeal of Fatu Rimbert, Family Service Worker, Essex County, Department of Citizen Services of her removal, effective November 28, 2017, on charges, was heard by Administrative Law Judge Julio C. Morejon (ALJ), who rendered his initial decision on September 18, 2019. At its meeting on October 23, 2019, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to modify the appellant’s removal to a six-month suspension. Rather, the Commission upheld the appellant’s removal. The proposed final decision is now submitted for the Commission’s review.

ACTION:
B-15 J.L. – CSC DOCKET NO. 2020-297

J.L., a former Contract Administrator 3 with the Department of Military and Veterans Affairs, appeals the decision of the Director of the Division of Equal Employment Opportunity/Affirmative Action which did not substantiate his allegations to support a finding that he had been subject to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-16 MARGARITA CUEVAS – CSC DOCKET NO. 2020-748

Vineland School District requests a retroactive permanent appointment date for Margarita Cuevas to the title of School Aide, effective September 1, 2010.

ACTION:

B-17 PETER THABIT – CSC DOCKET NO. 2020-650

Peter Thabit appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Technical Assistant to the Construction Official (M0269A), Passaic.

ACTION:

B-18 CIVIL SERVICE COMMISSION DATES FOR 2020

The proposed 2020 Civil Service Commission meeting dates are submitted for approval.

ACTION:

B-19 KEVIN P. NALLY – CSC DOCKET NO. 2019-1465

Kevin P. Nally, represented by Brady M. Connaughton, Esq., appeals the bypass of his name on the eligible list for Fire Officer 3 (PM1698S), City of Jersey City.

ACTION:
B-20 E.R. – CSC DOCKET NO. 2019-662

E.R., represented by Robert Fagella, Esq., appeals his rejection as a Parole Officer Recruit candidate by the State Parole Board and its request to remove his name from the eligible list for Parole Officer Recruit (S1000U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-21 GABRIEL RIVERA – CSC DOCKET NO. 2020-317

Gabriel Rivera appeals his removal from the eligible list for Fire Fighter (M1513T), Clifton for failing to appear for pre-employment processing.

ACTION:

B-22 JENNIFER VALLADARES – CSC DOCKET NO. 2019-3571

Jennifer Valladares appeals the removal of her name from the eligible list for Correctional Police Officer (S9988V), Department of Corrections on the basis of an unsatisfactory background report.

ACTION:

B-23 JOSE DIAS – CSC DOCKET NO. 2020-908

Jose Dias appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Road Repairer 2/Sign Maker 2 (PM2458W), Elizabeth.

ACTION:

B-24 JUAN HERNANDEZ – CSC DOCKET NO. 2020-1038

Juan Hernandez appeals the decision of the Division of Agency Services, which found that he did not meet the experience requirements for the promotional examination for Senior Food Service Worker (PC0507A), Essex County.

ACTION:
B-25 DEBORAH KEITH – CSC DOCKET NO. 2020-1081

Deborah Keith requests that her application processing fee for the promotional examination for Keyboard Clerk 2 (PC1249A), Cape May County Sheriff be accepted.

ACTION:

B-26 D.V. – CSC DOCKET NO. 2019-990

D.V., represented by Nicholas Palma, Esq., appeals his rejection as a Police Officer candidate by the Union Township Police Department and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-27 STEEVE AUGUSTIN – CSC DOCKET NO. 2020-655

Steeve Augustin appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirements for the open competitive examination for Administrative Secretary (M0165A), Hillside Township.

ACTION:

B-28 YURI DEFFREITAS – CSC DOCKET NO. 2019-2066

Yuri Defreitas appeals the removal of his name from the Sheriff's Officer (S9999U), Hudson County eligible list on the basis of a falsified application.

ACTION:

B-29 ROBIN FICHMANN – CSC DOCKET NO. 2020-602

Robin Fichmann appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Purchasing Agent (PM0234A), Moorestown.

ACTION:
B-30  GREGORY MOORE – CSC DOCKET NO. 2019-2237

Gregory Moore appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirements for the promotional examination for Manager, Parks and Grounds (PC2141W), Passaic County.

ACTION: