



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
DECEMBER 4, 2019**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 19, 2019.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Perparim Domi, Garage Attendant, City of Hackensack, Department of Public Works, 60 working day suspension.

Sandra Fortunato, Senior Account Clerk, City of Hoboken, Department of Transportation and Parking, Layoff.

Seth Knauer, County Correction Officer, Ocean County, Department of Corrections, 45 working day suspension.

Joseph Maglione, Police Lieutenant, Ewing Township, Department of Public Safety, 42 working day suspension.

Scott Shields, Senior Food Service Handler, Department of Human Services, Hunterdon Developmental Center, removal.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Marquis Baker, Custodial Worker, Newark School District, removal effective March 27, 2019.

Benjamin Lawson, Custodial Worker, Newark School District, removal effective August 28, 2019.

Alees Mason, Family Services Specialist Trainee, Department of Children and Families, release at the end of the working test period.

Valentine Okaparaeke, Graduate Nurse, Hudson County, Department of Health and Human Services, removal effective March 5, 2019.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Alberto Cappas
Department of Corrections
Albert C. Wagner Youth Correctional Facility
Removal

Andre DeCoteau
East Orange
Department of Public Safety
Removal

Christopher Dent
Township of Montville
Department of Public Works
Removal

Phyllis Slade
Essex County
Department of Public Safety
Suspension

Monta Westley
Newark
Department of Public Works
Resignation not in good standing

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 ERIC BEAGIN

Eric Beagin, Fire Fighter, City of Paterson, Fire Department, removal effective September 18, 2015, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-3 NUBIA BOWEN

Nubia Bowen, Police Officer, Winslow Township, Police Department, removal effective November 22, 2017, on charges including neglect of duty, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 PANTELIS KOUKOULIS – CSC DOCKET NOS. 2019-3676 AND 2019-3516

Pantelis Koukoulis, represented by Wolodymyr P. Tyshchenko, Esq., appeals the removal of his name from the eligible list for Police Officer (S9999U), East Orange and Police Officer (S9999U), Orange on the basis that he failed to respond to certification notices.

ACTION:

B-2 TREVOR POWELL – CSC DOCKET NO. 2020-471

Trevor Powell appeals his removal from the eligible list for County Correction Officer (S9999U), Essex County, on the basis of falsification of his employment application and an unsatisfactory background report.

ACTION:

B-3 J.W. – CSC DOCKET NO. 2019-2105

J.W. appeals her removal from the Correctional Police Officer (S9988U), Department of Corrections eligible list on the basis of an unsatisfactory background report.

ACTION:**B-4 CLERK 2 (M0169W) AND SUPERVISOR, PUBLIC WORKS (M0537W), LAKEWOOD TOWNSHIP – CSC DOCKET NOS. 2020-1108 AND 2020-1110**

Lakewood Township's failure to dispose of the certifications for Clerk 2 (M0169W) and Supervisor, Public Works (M0537W) while provisionals are serving in the titles, have been referred to the Civil Service Commission for enforcement.

ACTION:**B-5 FAMILY COUNSELOR (C0110A), BERGEN COUNTY – CSC DOCKET NO. 2020-973**

Bergen County requests permission not to make an appointment from the July 8, 2019 certification for Family Counselor (C0110A), Bergen County.

ACTION:**B-6 SUPERVISING MECHANIC (M0069A), BOROUGH OF FORT LEE**

The Borough of Fort Lee requests permission not to make an appointment from the July 15, 2019 certification for Supervising Mechanic (M0069A), Borough of Fort Lee.

ACTION:**B-7 CEDRIC EDWARDS – CSC DOCKET NO. 2020-931**

The Office of the Public Defender requests that the provisions of *N.J.A.C. 4A:6-3.4(a)*, which governs the time in which employees must file an application for Supplemental Compensation on Retirement (SCOR), be relaxed to permit Cedric Edwards, a former Deputy Public Defender 1, to submit a late application for SCOR benefits

ACTION:

B-8 LAKEISHA LINGO – CSC DOCKET NO. 2020-1394

Lekeisha Lingo requests to file a late application for the promotional examination for Human Services Specialist 2 (PC1382A), Camden County Board of Social Services.

ACTION:

B-9 VICTOR SANCHEZ – CSC DOCKET NO. 2020-225

Victor Sanchez, a Laborer 1 with the West New York Department of Parks and Public Property, represented by Joseph H. Neiman, Esq., requests back pay and counsel fees in accordance with the Civil Service Commission decision rendered on May 22, 2019.

ACTION:

B-10 STEVEN RAMZI – CSC DOCKET NO. 2020-1017

Steven Ramzi, a Police Officer with Weehawken Township, Department of Public Safety, represented by Jeffrey S. Ziegelheim, Esq., requests reconsideration of the decision by the Director, Division of Appeals and Regulatory Affairs, rendered on September 16, 2019, denying his request for a hearing regarding his removal.

ACTION:

B-11 CARINNE RIVERS – CSC DOCKET NO. 2020-1307

Carinne Rivers, a Hearing Officer 3, State Parole Board, requests a waiver for the Management Test Battery for the Hearing Officer 4, State Parole Board (PS9512I), State Parole Board promotional examination and to be reimbursed for certain expenses related to that examination.

ACTION:

B-12 NIKKO VRISIOTIS – CSC DOCKET NO. 2018-2613

The Superior Court of New Jersey, Appellate Division, has remanded the matter of Nikko Vrisiotis to the Civil Service Commission.

ACTION:

B-13 RACHEL MCCAULIFFE – CSC DOCKET NO. 2020-1182

Rachel McCauliffe appeals the determination of the Division of Agency Services that she did not meet the education and experience requirements for the promotional examination for Senior Youth Worker (PS9563P), Juvenile Justice Commission.

ACTION:**B-14 STEFFON JOSEY – CSC DOCKET NO. 2020-685**

Steffon Josey appeals the removal of his name from the Police Officer (S9999R), North Brunswick, eligible list due to an unsatisfactory criminal record.

ACTION:**B-15 ERIC CVOLIGA – CSC DOCKET NO. 2020-685**

Eric Cvoliga appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Crew Supervisor, Building Maintenance Programs (PS9485H), Department of Health.

ACTION:**B-16 SALARY REGULATIONS: FY 2020 COMPENDIUM**

The FY 2020 Salary Regulations Compendium includes the following: Section 1 – Aligned Salary Regulation; Section 2 – Emergency Conditions Salary Regulation; Section 3 – Special Incentive Salary Programs; Section 4 – Miscellaneous Salary Regulation; Appendix A, including Employee Relations Group List, Online Salary Schedules link, Single Rates and Trainee/Apprentice Rates; Appendix B, including State Benefits Programs; and Index. The Compendium has been approved by Deirdre L. Webster Cobb, Chair/CEO, Civil Service Commission (Commission), and David Ridolfino, Acting Director, Office of Management and Budget.

ACTION: