AGENDA OF REGULAR MEETING OF THE CIVIL SERVICE COMMISSION
MARCH 12, 2020

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O’Mullan
Diomedes Tsitouras
CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of February 26, 2020.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

McDonald Blamo, Mechanic, City of Trenton, Department of Public Works, removal.

Dianne Cottrell, Human Service Specialist 2, Ocean County Board of Social Services, return to permanent title at the end of the working test period.

Catalina Diaz, Technician Trainee, Motor Vehicle Commission, release at the end of the working test period.

Michael Dunaj, Compactor Truck Driver, Monmouth County, Department of Reclamation Center, 10 working day suspension.

Tiffany Green, Police Officer, City of Newark, Department of Public Safety, 15 working day suspension.

Arnaldo Mendoza, Human Service Specialist 2, Bilingual in Spanish/English, Salem County Board of Social Services, removal.

William Murray, Complaint Investigator, City of Hoboken, Department of Public Safety, layoff.

James Nammoura, Police Officer, Borough of Pompton Lakes, Police Department, removal.

Carol Pasquale, Supervising Security Guard, City of Jersey City, Department of Administration, 63 working day suspension.

Joseph Tomazic, Police Lieutenant, Marlboro Township, Department of Public Safety, 20 working day suspension.

Aubrie Quagliero, Human Service Specialist 3, Bergen County Board of Social Services, return to permanent title at the end of the working test period.

ACTION:
DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Chontielle Forte, Technician Trainee, Motor Vehicle Commission, release at the end of the working test period.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Vincent Caruso  
City of Jersey City  
Department of Public Works  
Removal

Lillian Davis  
Union County  
Department of Correctional Services  
Suspension

Robert Dayton  
Hudson County  
Department of Roads and Public Property  
Suspension

Jeffrey Faistl  
Monmouth County  
Department of Parks  
Suspension

Brian Harkins (Consolidated)  
North Wildwood  
Police Department  
Suspensions (2) and Demotion

Robert Lawler  
Borough of Hopatcong  
Water Department  
Removal
Sharon Pryor  
Garden State Youth Correctional Facility  
Department of Corrections  
Suspension

Suzette Ravix  
Graystone Park Psychiatric Hospital  
Department of Health  
Removal

Marshall Richardson  
City of Newark  
Department of Public Safety  
Suspension

Marshall Richardson  
City of Newark  
Department of Public Safety  
Suspension

Jihad Snead  
City of Newark  
Department of Public Works  
Suspension

Jordan Tabb  
Rowan University  
Suspension

Jordan Tabb  
Rowan University  
Removal

Josue Velez  
Department of Transportation  
Removal

RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT

ACTION:
A-2 KEVIN GONZALEZ

Kevin Gonzalez, Senior Correctional Police Officer, Northern State Prison, Department of Corrections, removal August 26, 2019, on charges of neglect of duty, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Deny the motion for summary decision and modify the removal to an official written reprimand.

ACTION:

A-3 ANTHONY HAGLER

Anthony Hagler, Laborer 1, Mercer County, Department of Transportation and Infrastructure, removal effective December 18, 2018 on charges of inability to perform duties.

Recommendation of the Administrative Law Judge – Grant the motion for summary decision and modify the removal to a resignation in good standing.

ACTION:

A-4 KEVIN NEWSOM

Kevin Newsom, Correctional Police Sergeant, New Jersey State Prison, Department of Corrections, removal effective December 30, 2014, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 SANADIQIYAH ROBERTS – CSC DOCKET NO. 2020-1467

Sanadiqiyah Roberts appeals the removal of her name from the Correctional Police Officer (S9988A), Department of Corrections, eligible list on the basis of an unsatisfactory driving record.

ACTION:
B-2 DAWAINE WHETSTONE – CSC DOCKET NO. 2019-1834

Dawaine Whetstone appeals his removal from the Correctional Police Officer (S9988U), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

ACTION:

B-3 JAMES WHITE – CSC DOCKET NO. 2020-842

James White appeals the removal of his name from the Correctional Police Officer (S9988A), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

ACTION:

B-4 KATRINA DEVILLA – CSC DOCKET NO. 2020-84

Katrina DeVilla appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirements for the Engineering Technician 5 (S2231W), Statewide examination.

ACTION:

B-5 MICHELE L. SBARRO – CSC DOCKET NO. 2019-3443

Michele L. Sbarro appeals the determination of the Division of Agency Services which found that she did not meet the requirements for the promotional examination for Senior Management Assistant (PS8607G), Department of Environmental Protection.

ACTION:

B-6 ALHAJI KALOKO – CSC DOCKET NO. 2020-1872

Alhaji Kaloko requests to file a late application for the open competitive examination for Construction and Maintenance Technician 5 (S0017B), Statewide.

ACTION:
B-7 DARIUS COLLINS – CSC DOCKET NO. 2019-3353

The appeal of Darius Collins, Senior Correctional Police Officer, Northern State Prison, Department of Corrections, removal effective May 8, 2019, on charges, was heard by Administrative Law Judge Ernest M. Bongiovanni (ALJ), who rendered his initial decision on January 17, 2020. At its meeting on February 26, 2020, the Civil Service Commission (Commission) did not adopt the ALJ’s recommendation to modify the removal. Rather, the Commission upheld the removal. The proposed final decision is now submitted for the Commission’s review.

ACTION:


R.W., a Field Service Supervisor 1, Medical Assistance and Health Services, and R.S., a Quality Assurance Coordinator, with the Division of Medical Assistance appeal the decisions of the Department of Human Services’ Chief of Staff, which substantiated R.W.’s allegation that R.S. subjected R.W. to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy), but did not substantiate other State Policy allegations that R.W. made.

ACTION: