



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF SPECIAL MEETING OF
THE CIVIL SERVICE COMMISSION
JUNE 3, 2020**

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of May 20, 2020.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

John Decker, Police Officer, Jackson Township, Police Department, removal effective May 21, 2018.

Erica Davis-Smith, County Correctional Police Officer, Mercer County, Department of Public Safety, removal effective June 7, 2013, and 10 working day suspension.

Muhammad Gonzalez, Hospital Attendant, Hudson County, Department of Health and Human Services, Meadowview Psychiatric Hospital, 60 working day suspension.

Krishawn Madison, Parking Attendant, Mercer County, Department of Transportation, release at the end of the working test period effective September 1, 2019.

Juan Melendez, Code Enforcement Officer Trainee, Hudson County, Department of Corrections, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

James Carson
City of Newark
Department of Engineering
Suspension

Bernardo Castano
Township of North Bergen
Department of Utilities Authority
Resignation not in good standing

RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT

ACTION:

A-2 JAMES BAIR, *ET AL.* (Consolidated)

James Bair, Timothy Martin and Eric Mason, Boiler Operators with the City of Atlantic City, Department of Public Works, layoffs effective June 26, 2015, for reasons of economy and efficiency.

Recommendation of the Administrative Law Judge – Grant the appointing authority’s motion for summary decision and uphold the layoffs.

ACTION:

A-3 ENRIQUE ENCARNACION

Enrique Encarnacion, Police Officer, City of Jersey City, Department of Public Safety, 25 working day suspension on charges including incompetency, inefficiency or failure to perform duties, neglect of duty and violation of various departmental rules.

Recommendation of the Administrative Law Judge – Modify the 25 working day suspension to a 10 working day suspension.

ACTION:

A-4 EDWARD OLSZEWSKI

Edward Olszewski, Heavy Equipment Operator, South Woods State Prison, Department of Corrections, 120 working day suspension on charges of insubordination.

Recommendation of the Administrative Law Judge – Uphold the 120 working day suspension.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 S.B. – CSC DOCKET NO. 2020-754

S.B. appeals her rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove her name from the eligible list for Correctional Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 D.M. – CSC DOCKET NO. 2019-2232

D.M. appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:**B-3 MONIQUE K. ANKUM – CSC DOCKET NO. 2020-1676**

Monique K. Ankum appeals the removal of her name from the eligible list for Sheriff's Officer (S9999U), Essex County on the basis that she failed to respond to the certification notice.

ACTION:**B-4 ANGELINA CAMACHO – CSC DOCKET NO. 2020-865**

Angelina Camacho appeals the removal of her name from the eligible list for Correctional Police Officer (S9988U), Department of Corrections on the basis of falsification of the preemployment application.

ACTION:**B-5 TUNISIA KING – CSC DOCKET NO. 2020-2477**

Tunisia King appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of Health is Senior Laboratory Technician, Microbiology. The appellant sees a Microbiologist 1 job classification.

ACTION:**B-6 PRINCIPAL ENGINEER (M0124R), PASSAIC VALLEY WATER COMMISSION – CSC DOCKET NO. 2019-1089**

The Division of Agency Services requests that the Passaic Valley Water Commission be ordered to return the October 27, 2016 certification (OL161253) of the eligible list for Principal Engineer for proper disposition.

ACTION:

B-7 RESEARCH ASSISTANT (M0086S), JERSEY CITY REDEVELOPMENT AUTHORITY – CSC DOCKET NO. 2019-2025

The Division of Agency Services requests that the Jersey City Redevelopment Authority be ordered to return the July 1, 2016 certification (OL160807) of the eligible list for Research Assistant for proper disposition.

ACTION:

B-8 ANNE ALLEN – CSC DOCKET NO. 2020-2522

Anne Allen appeals the determination of the Division of Agency Services that she did not meet the educational requirements for the open competitive examination for Public Health Consultant 2, Health Education (S0984A), Statewide.

ACTION:

B-9 SAMANTHA SNYDER – CSC DOCKET NO. 2020-1238

Samantha Snyder appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Library Director (PM0737A), Monroe Township.

ACTION:

B-10 CLAIRE SWEENEY – CSC DOCKET NO. 2020-963

Claire Sweeney appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Program Development Specialist, Community Service (PC0383A), Hudson County.

ACTION:

B-11 LEONARD ALUOTTO – CSC DOCKET NO. 2020-2388

Leonard Aluotto appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Equipment Operator (M0994A), North Arlington.

ACTION:

B-12 STEPHEN SEMANCIK – CSC DOCKET NO. 2020-2408

Stephen Semancik appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Equipment Operator (PM1597A), Garfield.

ACTION:

B-13 M.B. – CSC DOCKET NO. 2020-254

M.B. requests to be permitted to submit a late application for the Program Support Specialist 2, Assistance Program (PS4445K), Department of Children and Families examination.

ACTION:

B-14 COMMUNITY RELATIONS SPECIALIST (SPECIAL), CITY OF NEWARK – CSC DOCKET NO. 2019-1635

The City of Newark's failure to dispose of the certification for Community Relations Specialist (Special), while the provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION:

B-15 PROGRAM MONITOR (M0727U), NEWARK – CSC DOCKET NO. 2019-762

Newark requests permission not to make an appointment from the February 13, 2017 certification for Program Monitor (M0727U).

ACTION:

B-16 RENT REGULATION OFFICER, BILINGUAL IN SPANISH AND ENGLISH (M0524U), NEWARK – CSC DOCKET NO. 2019-759

The Division of Agency Services requests that Newark be ordered to return the March 28, 2017 certification (OL170341) of the eligible list for Rent Regulation Officer Bilingual in Spanish and English (M0524U) for proper disposition.

ACTION: