



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
JULY 1, 2020**

**Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras**

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its special meeting of June 17, 2020.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

John Hoffman, County Correctional Police Officer, Cape May County, Sheriff's Department, 20 working day suspension.

Carla Lane, Investigator, Judiciary, Middlesex Vicinage, 45 working day suspension.

Carla Lane, Investigator, Judiciary, Middlesex Vicinage, removal effective September 19, 2019.

Marshawn Love, Police Lieutenant, Asbury Park Police Department, demotion to Police Sergeant and 120 working day suspension.

Gregory McLaughlin, Senior Correctional Police Officer, South Woods State Prison, Department of Corrections, 45 working day suspension.

Gregory McLaughlin, Senior Correctional Police Officer, South Woods State Prison, Department of Corrections, 45 working day suspension.

Kwabena Sharif, Police Sergeant, City of East Orange, Department of Public Safety, 30 calendar day suspension.

ACTION:

SECTION A – HEARING MATTERS

A-1 BENITO GONZALEZ

Benito Gonzalez, Police Officer, Camden County, Police Department, removal effective April 15, 2015, on charges of inability to perform duties, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-2 ZACHERY SMITH

Zachery Smith, Senior Medical Security Officer, Ann Klein Forensic Center, Department of Health, removal effective November 3, 2016, on charges of conduct unbecoming a public employee, physical or mental abuse of a patient, client or resident and inappropriate physical contact or mistreatment of a patient, client, resident or employee.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 A.D. AND B.B. – CSC DOCKET NOS. 2019-3388 AND 2019-3748

A.D. and B.B. appeal the requests by the Department of Corrections to remove their names from the Correctional Police Officer (S9999U) and (S9988V) eligible lists for medical unfitness to perform effectively the duties of the position.

ACTION:

B-2 TREY BOONE – CSC DOCKET NO. 2020-2347

Trey Boone appeals the decision to remove his name from the Correctional Police Officer (S9988A), Department of Corrections, eligible list on the basis of falsification of his application.

ACTION:

B-3 JOEL RIVERA – CSC DOCKET NO. 2020-873

Joel Rivera, a Fire Fighter candidate with the City of Hoboken, appeals the bypass of his name on the Fire Fighter (M1539T), Hoboken eligible list.

ACTION:

B-4 GLORIA COLOGNA-OPALECKY – DOCKET NO. 2020-2656

Gloria Cologna-Opalecky appeals the decision of the Division of Agency Services which found that her position with Warren County is properly classified as Human Services Specialist 2. The appellant seeks a Human Services Specialist 3 job classification.

ACTION:

B-5 FRANCIS LAY – CSC DOCKET NO. 2020-2022

Francis Lay appeals the decision of the Division of Agency Services which found that his position with the Department of Labor and Workforce Development is correctly classified as Senior Technician, Management Information Systems. The appellant seeks an Administrative Analyst 1 job classification.

ACTION:

B-6 LILLIAN MANN – CSC DOCKET NO. 2020-2405

Lillian Mann appeals the decision of the Division of Agency Services which found that her position with Ramapo College of New Jersey is Professional Services Specialist 3, Computer Services. The appellant seeks a Professional Services Specialist 1, Computer Services job classification.

ACTION:

B-7 LOUIS MUZYKA, *ET AL.* – CSC DOCKET NOS. 2020-2044, *ET AL.*

Louis Muzyka, James Hart, Larissa Lilavois, David Poales, Marcus Rosario, Justin Terebetski, Paul Stentella, Douglas Greenberg, Jason Hanes and John Kelly, represented by Leonard Schiro, Esq., appeal the decisions of the Division of Agency Services which found that their positions in the Borough of Carteret are properly classified as a Police Sergeant. Appellants seek a Police Lieutenant job classification.

ACTION:

B-8 MICHAEL CANTONE – CSC DOCKET NO. 2020-1102

Michael Cantone appeals the determination of the Division of Agency Services which found that he was below minimum requirements in experience for a qualifying demotional examination for Identification Officer, Newark.

ACTION:

B-9 RENEE CARATOZZOLO – CSC DOCKET NO. 2020-2342

Renee Caratozzolo appeals her ineligibility as below minimum requirements in education for the promotional examination for Vocational Rehabilitation Counselor 2 (PS0746N), Department of Labor and Workforce Development.

ACTION:

B-10 BEN PISANO – CSC DOCKET NO. 2020-2460

Ben Pisano appeals the determination of the Division of Agency Services that he was below minimum requirements in education for the open-competitive examination for Forester (S1018A), Statewide.

ACTION:

B-11 VANESSA STEPHENSON – CSC DOCKET NO. 2020-1972

Vanessa Stephenson appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open competitive examination for Customer Service Representative (M1174A), East Orange.

ACTION:

B-12 JEAN WILSON – CSC DOCKET NO. 2020-2304

Jean Wilson appeals the decision of the Division of Agency Services that she does not meet the education and experience requirements for the promotional examination for Assistant Municipal Treasurer (PM2967W), Jefferson.

ACTION:

B-13 L.I. – CSC DOCKET NO. 2020-1243

L.I. requests to be permitted to submit a late application for the Clerk 2 (PC0675A), Middlesex County Board of Social Services examination.

ACTION:

B-14 DEMOND SMITH – CSC DOCKET NO. 2020-763

Demond Smith requests to be permitted to submit a late application for the Printing Operations Technician 3 (PM1108A), Newark examination.

ACTION:

B-15 JUSTIN DE LA BRUYERE – CSC DOCKET NO. 2019-3364

Justin De La Bruyere, a former Police Sergeant with the City of Hackensack, represented by Joseph M. Horn, Esq., requests reconsideration of the final decision rendered on March 27, 2019, which upheld his removal.

ACTION:

B-16 GRAYLAND MEEKS – CSC DOCKET NO. 2019-2464

Grayland Meeks, represented by Bette R. Grayson, Esq., requests reconsideration of the final decision of February 6, 2019, which upheld his removal.

ACTION:

B-17 WOODBRIDGE FIRE DISTRICT 11 – CSC DOCKET NO. 2020-2542

Woodbridge Fire District 11, represented by Lane Biviano, Esq., petitions the Civil Service Commission for interim relief and reconsideration of *In the Matter of Woodbridge Fire District 11* (CSC, decided March 12, 2020).

ACTION:

B-18 M.V. – CSC DOCKET NO. 2020-1725

M.V., a Data Entry Operator 1 with the Department of Labor and Workforce Development, appeals the determination of the Assistant Commissioner, which found that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-19 NEWARK LAYOFFS/FURLOUGHS – CSC DOCKET NOS. 2020-2661, ET AL.

Local 617, Workers United, SEIU, represented by Arnold Shep Cohen, Esq., Teamsters Local 97, represented by Kevin P. McGovern, Esq., and Council 21, IFPTE, AFL-CIO, represented by Daniel J. Zirrieth, Esq., request a stay of the Division of Agency Services' decision to approve the City of Newark's plan to layoff/furlough its members every Monday from July 6, 2020 to January 25, 2021.

ACTION: