



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**FEBRUARY 3, 2021**

**Deirdré L. Webster Cobb, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of January 20, 2021.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Edward Bradley, Laborer 1, City of Newark, Department of Public Works, resignation not in good standing.

Sakinah Slatton, Omnibus Operator, City of Atlantic City, Department of Health and Human Services, suspensions (3).

Derrick Thomas, Omnibus Operator, City of Atlantic City, Department of Health and Human Services, suspension and removal.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Isaac Ajayi  
Ancora Psychiatric Hospital  
Department of Health  
Removal

Katrina Covington  
Ancora Psychiatric Hospital  
Department of Health  
Removal

Susan Endicott  
Woodbine Developmental Center  
Department of Human Services  
Resignation not in good standing

Eric Gonzalez  
Lakewood Township  
Department of Public Works  
Removal

Jessenia Irizarry  
Bergen County Board of Social Services  
Suspension

Brian McIntosh  
Garden State Youth Correctional Facility  
Department of Corrections  
Removal

Stellah Onyango  
Ancora Psychiatric Hospital  
Department of Health  
Suspension

Teresa Tucker  
Newark School District  
Removal

**ACTION:**

**A-2 TIMOTHY HUDDY – CSC DOCKET NO. 2020-2170**

Timothy Huddy, County Correctional Police Officer, Monmouth County, Department of Corrections and Youth Services, removal effective December 19, 2019, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-3 MICHAEL ISNER – CSC DOCKET NO. 2017-3863**

Michael Isner, County Correctional Police Officer, Camden County, Department of Corrections, removal effective January 27, 2017, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-4 MICHAEL JEAN BAPTISTE – CSC DOCKET NO. 2020-1365**

Michael Jean Baptiste, Truck Driver, Township of West Orange, Department of Public Works, removal effective October 25, 2019, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal.

**ACTION:**

**A-5 MONIQUE SMITH – CSC DOCKET NO. 2018-1878 (on remand)**

Monique Smith, Police Captain, Irvington Township, Department of Public Safety, six-month suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the six-month suspension to a 15 working day suspension.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS**

**B-1 D.Z. – CSC DOCKET NO. 2019-3106**

D.Z., represented by Luretha M. Stribling, Esq., appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-2 CARMINE LUNELLI – CSC DOCKET NO. 2021-568**

Carmine Lunelli, represented by Giovanna Giampa, Esq., appeals the decision to remove his name from the Correctional Police Officer (S9988A), Department of Corrections eligible list on the basis that he had an unsatisfactory background report.

**ACTION:**

**B-3 CRAIG SIMKO – CSC DOCKET NO. 2021-137**

Craig Simko, represented by Lori A. Dvorak, Esq., appeals the bypass of his name on the Sergeant, Campus Police (PS5057J), William Paterson University eligible list. He also petitions for relief from alleged reprisal.

**ACTION:**

**B-4 CARL MOORE AND DAVID SHAW – CSC DOCKET NOS. 2021-634 AND 2021-838**

Carl Moore and David Shaw petition the Civil Service Commission to accept their untimely applications for the promotional examination for Crew Supervisor, Building Maintenance Programs (PS3334K), Department of Human Services.

**ACTION:**

**B-5 DIANE KOVAL – CSC DOCKET NO. 2021-351**

Diane Koval appeals the determination of the Division of Agency Services, which found that, per the substitution clause for education, she did not meet the experience requirement for the promotional examination for Administrative Assistant 3 (PS1038T), Motor Vehicle Commission.

**ACTION:**

**B-6 O.C. – CSC DOCKET NO. 2021-332**

O.C., represented by Donald A. DiGioia, Esq., petitions the Civil Service Commission (Commission) for enforcement of its final administrative determination *In the Matter of O.C.* (CSC, decided February 26, 2020), in which the Commission restored O.C. to the Police Officer (S9999U), City of Elizabeth, eligible list and granted him a retroactive date of appointment.

**ACTION:**

**B-7 M.D. – CSC DOCKET NO. 2021-579**

M.D., an Assistant Supervisor of Recreation with the New Lisbon Developmental Center, Department of Human Services (DHS), appeals the decision of an Assistant Commissioner, DHS, which was unable to substantiate allegations that he was subjected to race discrimination in violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-8 E.L. – CSC DOCKET NO. 2020-1865**

E.L., a Training and Staff Development Officer, Department of Human Services (DHS), appeals the determination of the Assistant Commissioner, DHS, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to violations of the New Jersey State Policy prohibiting Discrimination in the Workplace.

**ACTION:**

**B-9 COVID-19 TEMPORARY RULE RELAXATIONS**

Proposed Notice of Adoption for Temporary Rule Relaxations and Modifications to various provisions of *N.J.A.C.* 4A in accordance with Section 6 of Executive Order 103, issued in response to the COVID-19 pandemic.

**ACTION:**