



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

JUNE 30, 2021

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of June 2, 2021.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

John Boeren, County Correctional Police Officer, Sussex County, Sheriff's Department, layoff.

Gabriella Costa, Receptionist/Telephone Operator, Nutley Township, Department of Parks and Public Property, layoff.

Robert Cottrell, County Correctional Police Officer, Sussex County, Sheriff's Department, layoff.

Ashley Hudley, Judiciary Clerk 2, Judiciary, Bergen Vicinage, release at the end of the working test period.

Paul Liobe, County Correctional Police Officer, Sussex County, Sheriff's Department, layoff.

Robin Logan, Clerk 2, City of Jersey City, Department of Public Safety, suspension.

Thomas Lorenz, County Correctional Police Officer, Sussex County, Sheriff's Department, layoff.

Thomas O'Mara, Mechanic, Fire Apparatus, City of East Orange, Department of Public Safety, suspension.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

David Chance, Residential Services Worker, Woodbine Developmental Center, Department of Human Services, resignation not in good standing.

Lisa Murray, Civil Service Commission, release at the end of the working test period.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Adeola Aromolaran
City of Newark
Department of Public Safety
Suspension

Jose Diaz
Northern State Prison
Department of Corrections
Suspension

Valentina Katusic
Middlesex County
Board of Social Services
Removal and resignation not in good standing

Angel Lopez
Passaic County
Sheriff's Office
Removal

Keeon Rodgers
Hudson County
Department of Parks, Engineering and Planning
Suspension

Miriam Samuels
Newark School District
Removal

Anthony Varga
Edna Mahan Correctional Facility
Department of Corrections
Removal

Kamil Warraich
City of Asbury Park
Police Department
Return to previously held title at the end of the working test period

Charles Watkins
Ancora Psychiatric Hospital
Department of Health
Removal

John White, III
Woodbine Developmental Center
Department of Human Services
Removal

A-2 DOUGLAS BURKHOLDER – CSC DOCKET NO. 2021-879

Douglas Burkholder, Senior Correctional Police Officer, South Woods State Prison, Department of Corrections, removal effective December 11, 2020, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:

A-3 DANIEL CARROLL – CSC DOCKET NO. 2021-341

Daniel Carroll, Police Officer, Township of West Orange, Police Department, 60 working day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 60 working day suspension to a 45 working day suspension.

ACTION:

A-4 BRENDA DOLLY – CSC DOCKET NO. 2020-38

Brenda Dolly, Residential Services Worker, Woodbine Developmental Center, Department of Human Services, 20 working day suspension on charges of violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Modify the 20 working day suspension to a five working day suspension.

ACTION:

A-6 DAVID HARRINGTON – CSC DOCKET NO. 2020-2019

David Harrington, Police Officer, City of Jersey City, Department of Public Safety, removal effective June 11, 2019, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-6 SHEREECE HOLDER – CSC DOCKET NO. 2021-479

Shereece Holder, County Correctional Police Officer, Salem County Correctional Facility, removal effective October 16, 2020, on charges of incompetency, inefficiency or failure to perform duties, insubordination, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-7 DANIEL O’CONNOR – CSC DOCKET NO. 2021-150

Daniel O’Connor, Building Maintenance Worker, Hudson County, Department of Roads and Public Property, removal effective July 1, 2020, on charges of conduct unbecoming a public employee, chronic or excessive absenteeism or lateness and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-8 JUSTIN PAYNE – CSC DOCKET NO. 2019-2574

Justin Payne, County Correctional Police Officer, Camden County, Department of Corrections, release at the end of the working test period effective February 22, 2019.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION:

A-9 PAUL SMITH – CSC DOCKET NO. 2020-2352

Paul Smith, Nurses Aide, Passaic County, Preakness Healthcare Center, removal effective February 21, 2020, on charges of conduct unbecoming a public employee, discrimination including sexual harassment and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-10 DENNIS TOWNSEND – CSC DOCKET NO. 2019-336

Dennis Townsend, Heavy Equipment Operator, Monmouth County, Department of Public Works and Engineering, removal effective August 3, 2018, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 J.M. – CSC DOCKET NO. 2020-2161**

J.M., represented by Stephen B. Hunter, Esq., appeals his rejection as a Police Officer candidate by the City of Jersey City and its requests to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 A.M.R. – CSC DOCKET NO. 2021-513

A.M.R., represented by Theresa Richardson, Esq., appeals her rejection as a Police Officer candidate by the City of Paterson and its request to remove her name from the eligible list for Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 N.J.R. – CSC DOCKET NO. 2021-512

N.J.R., represented by Giovanna Giampa, Esq., appeals his rejection as a Police Officer candidate by the City of Newark and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:**B-4 JEMAR BENETT – CSC DOCKET NO. 2021-1122**

Jemar Bennett, represented by Robert K. Chewning, Esq., appeals the removal of his name from the Fire Fighter (M1866W), City of Plainfield eligible list due to an unsatisfactory background report.

ACTION:**B-5 ELIZABETH ROJAS – CSC DOCKET NOS. 2021-636, *ET AL.***

Elizabeth Rojas appeals the bypasses of her name on the Supervising Family Services Specialist 2 (PS5396K), Department of Children and Families, eligible list.

ACTION:**B-6 KEITH KOLENSKY – CSC DOCKET NO. 2021-408**

Keith Kolensky requests revival of the promotional list for Communications Systems Technician 2 (PS4562P), Department of Law and Public Safety, in order to effectuate his permanent appointment.

ACTION:**B-7 SECRETARIAL ASSISTANT (PC0981V), MERCER COUNTY BOARD OF SOCIAL SERVICES – CSC DOCKET NO. 2021-1764**

The Mercer County Board of Social Services requests that the eligible list for Secretarial Assistant (PC0981V) be revived and extended.

ACTION:**B-8 SUPERVISING AUDITOR, TAXATION (PS6642U), DEPARTMENT OF THE TREASURY – CSC DOCKET NO. 2021-1832**

The Department of the Treasury requests that the eligible list for Supervising Auditor, Taxation (PS6642U), Department of the Treasury be revived and extended.

ACTION:

B-9 RICHARD JACKSON AND LAWRENCE GLEASON – CSC DOCKET NOS. 2021-1398 AND 2021-1399

The Juvenile Justice Commission requests retroactive regular appointment dates for Richard Jackson and Lawrence Gleason to the title of Assistant Superintendent, Residential Group Center, effective December 26, 2019.

ACTION:

B-10 PEGGY CARTER – CSC DOCKET NO. 2021-1397

The Juvenile Justice Commission requests a retroactive appointment date for Peggy Carter to the title of Institutional Trade Instructor 1, Cooking (PS9728P).

ACTION:

B-11 JAMES HARTNETT – CSC DOCKET NO. 2021-1652

James Hartnett, a former Police Captain with Pennsauken, represented by Katherine D. Hartman, Esq., petitions the Civil Service Commission for interim relief of his separation from the employment, effective April 30, 2021.

ACTION:

B-12 MICHAEL JOHNSON – CSC DOCKET NO. 2021-1803

Michael Johnson, a Police Officer with Elmwood Park, represented by Stuart J. Alterman, Esq., petitions the Civil Service Commission for interim relief of the Civil Service Commission's May 10, 2021 letter decision, declining to address his request for Interlocutory Review.

ACTION:

B-13 CHARLES LAWSON – CSC DOCKET NO. 2021-1709

Charles Lawson, a County Correctional Police Officer with Essex County, represented by Luretha M. Stribling, Esq., petitions the Civil Service Commission for interim relief of his immediate and indefinite suspension.

ACTION:

B-14 UNION COUNTY LAYOFFS – CSC DOCKET NOS. 2021-1676 AND 2021-1831

The Policemen's Benevolent Association (PBA) Local 199, represented by Robert A. Fagella, Esq., and PBA Local 199A, represented by James M. Mets, Esq., petition for interim relief from the layoff scheduled for June 30, 2021.

ACTION:**B-15 MATTHEW LONG – CSC DOCKET NO. 2021-1461**

Matthew Long, represented by Craig Gumpel, Esq., requests retroactive seniority for service in another jurisdiction prior to his intergovernmental transfer to Ocean City. Long also appeals the determination of the Division of Agency Services which found that he lacked the required amount of permanent status in a title to which the examination was open for the promotional examination for Fire Captain (PM2340C), Ocean City.

ACTION:**B-16 AKACHI ADIBEMMA AND NGOZI UCHUNO – CSC DOCKET NOS. 2021-1708 AND 2021-1047**

Akachi Adibemma and Ngozi Uchuno appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Rehabilitation Counselor, Mental Health (PS2660H), Greystone Park Psychiatric Hospital.

ACTION:**B-17 ANDREA JAMES-CAMPBELL AND KYLE PIAZZA – CSC DOCKET NOS. 2021-1757 AND 2021-1586**

Andrea James-Campbell and Kyle Piazza appeal the determinations of the Division of Agency Service that they did not meet the experience requirements for the promotional examination for Rehabilitation Counselor, Mental Health (PS2660H), Greystone Park Psychiatric Hospital.

ACTION:**B-18 JOSE CARDONA, JR., *ET AL.* – CSC DOCKET NOS. 2021-1634, *ET AL.***

Jose Cardona, Jr., Thaddeus Dalton, Charlene Harris, Nicole Jones, Lashique McDuffie, Jocelyn McNeil, and Lourdes Ramirez appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the open competitive examination for Field Representative Housing, Housing Assistance Program (S0046C), Statewide.

ACTION:

B-19 CHRISTOPHER MORIAU – CSC DOCKET NO. 2021-1778

Christopher Moriau appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Sewer Repairer 1 (PM2707B), Jackson Utilities Authority.

ACTION:

B-20 SUSAN RADOSTI – CSC DOCKET NO. 2021-1797

Susan Radosti appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Secretarial Assistant 2, Non-Stenographic (PS3726K), Department of Children and Families.

ACTION:

B-21 PETER TSISTINAS – CSC DOCKET NO. 221-1588

Peter Tsistinas appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Technical Assistant 3 (PS2797T), Department of Transportation.

ACTION:

B-22 ZACHARY TUFARO – CSC DOCKET NO. 2021-1771

Zachary Tufaro, represented by Daniel J. Zirrith, Esq., appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Sewage Plant Operator (C0705B), Bergen County.

ACTION:

B-23 JOHN VINCENTINI – CSC DOCKET NO. 2021-1794

John Vincentini appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Supervisor, Public Works (PM2713B), Lacey.

ACTION:

B-24 CHARLES ESTELOW – CSC DOCKET NO. 2021-1520

Florence Township Fire District 1, on behalf of Charles Estelow, appeals the decision of the Division of Agency Services which found that he was not permanent in a title to which the examination was open for Fire Lieutenant (PM2363C), Florence Township.

ACTION:**B-25 JAMES ARPINO AND RICH MARSH – CSC DOCKET NOS. 2021-1261 AND 2021-1300**

James Arpino and Rich Marsh appeal the correct answer to questions on the multiple-choice examination for Battalion Fire Chief (PM2170W), Voorhees Township, and Battalion Fire Chief (PM2153W), Hoboken.

ACTION:**B-26 EDWIN DYE – CSC DOCKET NO. 2021-1516**

The City of Passaic (City), represented by Joseph P. Horan, II, Esq., requests reconsideration of *In the Matter of Edwin Dye* (CSC, decided March 24, 2021). In the alternative, the City requests a stay and remand to the Office of Administrative Law for a further hearing.

ACTION:**B-27 K.T. – CSC DOCKET NO. 2021-688**

K.T., a Chief, Bureau of Inspection and Enforcement with the Department of Labor and Workforce Development (DOL), appeals the determination of the Assistant Commissioner, DOL, stating that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:**B-28 BRYANT ISAAC, SR. – CSC DOCKET NO. 2020-2685**

Bryant Isaac, Sr., represented by Edward H. Kerwin, Esq., appeals the removal of his name from the Correctional Police Officer (S9988A), Department of Corrections eligible list on the basis of an unsatisfactory criminal record, unsatisfactory background report and an unsatisfactory driving record.

ACTION:

B-29 PATRICIA LAZZARINI – CSC DOCKET NO. 2021-1418

Patricia Lazzarini, a Police Sergeant with Union City, represented by Ben Weathers, Esq., petitions the Civil Service Commission for interim relief of her immediate suspension.

ACTION:

B-30 KIMBERLY CLINTON – CSC DOCKET NO. 2021-1137

Kimberly Clinton, a Court Services Supervisor 2 with the Judiciary, Vicinage 15 - Gloucester, Cumberland, and Salem Counties, represented by Lynsey A. Stehling, Esq., requests a waiver of repayment of a salary overpayment pursuant to *N.J.S.A. 11A:3-7*.

ACTION: