



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

SEPTEMBER 22, 2021

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 1, 2021.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Shenequa Taylor, Human Services Assistant, New Jersey Veterans Memorial Home – Vineland, Department of Military and Veterans Affairs, release at the end of the working test period.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Thomas Bethune
Woodbine Developmental Center
Department of Human Services
Resignation not in good standing

Rema Grant
New Jersey Veterans Memorial Home - Vineland
Department of Military and Veterans Affairs
Removal

Semeena Pittman
Northern State Prison
Department of Corrections
Suspension

ACTION:

A-2 LATERA GRIFFIN – CSC DOCKET NO. 2019-1831

Latera Griffin, County Correctional Police Officer, Hudson County, Department of Corrections, removal effective September 12, 2018, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 TYRELL MARTIN – CSC DOCKET NO. 2021-1445

Tyrell Martin, Senior Correctional Police Officer, New Jersey State Prison, Department of Corrections, removal effective April 1, 2020, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 WAYNE PEARSON – CSC DOCKET NOS. 2021-1250

Wayne Pearson, Senior Correctional Police Officer, Bayside State Prison, Department of Corrections, removal effective February 24, 2021, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:

A-5 JESUS PEREZ - CSC DOCKET NO. 2021-178

Jesus Perez, Laborer 1, City of Trenton, Department of Water and Sewer, removal effective July 6, 2020, on charges of inability to perform duties, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-6 STEVEN PINKNEY – CSC DOCKET NO. 2020-1091

Steven Pinkney, Assistant Administrative Analyst, City of Jersey City, Department of Housing, Economic Development and Commerce, removal effective August 16, 2019, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal for failure to appear.

ACTION:

A-7 SAM WILLIAMS – CSC DOCKET NO. 2020-1091

Sam Williams, Police Officer, City of Hoboken, Police Department, removal effective September 18, 2019, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 J.H. – CSC DOCKET NO. 2021-102

J.H. appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9988A) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 KEVIN BOYLE AND JOHN STONE – CSC DOCKET NOS. 2021-1924 AND 2022-203

Kevin Boyle appeals his score and rank on the Supervisor, Public Works (PM2204B), Pennsauken Township, eligible list. In addition, John Stone requests that Kevin Boyle's name be removed from the eligible list.

ACTION:

B-3 ALBERT GOLZALEZ, JR. – CSC DOCKET NO. 2021-1884

Albert Gonzalez, Jr., represented by Marc A. Calello, Esq., appeals the decision to remove his name from the Fire Fighter (M1844W), Jersey City eligible list on the basis of an unsatisfactory background report.

ACTION:

B-4 JESSICA HAMILTON – CSC DOCKET NO. 2022-7

Jessica Hamilton appeals the decision to remove her name from the Correctional Police Officer (S9999A), Department of Corrections, eligible list on the basis of an unsatisfactory driving record.

ACTION:

B-5 D.M. – CSC DOCKET NO. 2021-1076

D.M. appeals the remove of his name from the Correctional Police Officer (S9999U), Department of Corrections, eligible list on the basis of an unsatisfactory background report and for falsifying his employment application.

ACTION:

B-6 ALEXANDER RICHMAN – CSC DOCKET NO. 2021-1772

Alexander Richman, represented by Edward H. Kerwin, Esq., appeals the removal of his name from the eligible list for Fire Fighter (M1874W), Trenton on the basis of an unsatisfactory driving record and failure to meet the residency requirement.

ACTION:

B-7 DEPUTY MUNICIPAL EMERGENCY MANAGEMENT COORDINATOR (M0272W), CITY OF NEWARK – CSC DOCKET NO. 2022-234

The City of Newark requests permission not to make an appointment from the March 4, 2019 certification for Deputy Municipal Emergency Management Coordinator (M0272W), City of Newark.

ACTION:

B-8 JESUS CASTRO – CSC DOCKET NO. 2021-1420

The City of Paterson appeals the decision of the Division of Agency Services which found that Jesus Castro's position is properly classified as Senior Housing Inspector/Zoning Officer. It seeks a Housing and Zoning Inspector job classification.

ACTION:

B-9 STEVEN CENTI – CSC DOCKET NO. 2021-1128

The Town of Kearny, represented by Kyle Trent, Esq., appeals the decision of the Division of Agency Services which found that Steven Centi's, position is properly classified as Senior Mechanic. It seeks a Mechanic job classification.

ACTION:

B-10 STEPHANIE ORABONA – CSC DOCKET NO. 2022-144

Stephanie Orabona appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Supervisor, Criminal Information Records (PC2490C), Ocean County.

ACTION:

B-11 JOSEPH PEPPARD – CSC DOCKET NO. 2021-1154

Joseph Peppard appeals the removal of his name from the Police Officer (S9999A), Brick Township eligible list on the basis of an unsatisfactory background report.

ACTION:

B-12 JASMINE HARDEN – CSC DOCKET NO. 2022-208

Jasmine Harden appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the open competitive examination for Senior Personnel Technician (M0004C), Newark School District.

ACTION:

B-13 STEPHANIE RASMUSSEN – CSC DOCKET NO. 2022-197

Stephanie Rasmussen appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Principal Account Clerk (PC0551C), Ocean County.

ACTION:

B-14 POLICE LIEUTENANT (PM4118C), CITY OF JERSEY CITY – CSC DOCKET NOS. 2022-369 AND 2022-414

The City of Jersey City and Jozip Soliman appeal the determination of the Division of Agency Services, which denied Jersey City's request to reduce the one-year service requirement in the title of Police Sergeant to the completion of the working test period for the promotional examination for Police Lieutenant (PM4118C), Jersey City.

ACTION:

B-15 BENJAMIN DANIELS – CSC DOCKET NO. 2021-1466

Benjamin Daniels, a Correctional Police Lieutenant with the Department of Corrections, appeals his reassignment.

ACTION:

B-16 EDWIN DYE – CSC DOCKET NO. 2022-404

The City of Passaic, represented by Joseph P. Horan, II, Esq., requests a stay of the Civil Service Commission decisions in *In the Matter of Edwin Dye* (CSC, decided March 24, 2021) and *In the Matter of Edwin Dye* (CSC, decided June 30, 2021), pending its appeal to the Appellate Division.

ACTION:

B-17 P.T. – CSC DOCKET NO. 2022-200

P.T., a Construction Management Specialist 2, appeals the decision of the Assistant Commissioner, Division of Developmental Disabilities, Department of Human Services, which was unable to substantiate her allegations that she was subject to discrimination in violation of the State Policy Prohibiting Discrimination in the Workplace.

ACTION: