



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**DECEMBER 21, 2022**

**Deirdré L. Webster Cobb, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of December 7, 2022.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Vanita Green, Hudson County, Department of Roads and Public Property, suspension.

Gabriel Nazario-Ramirez, Middlesex County, Sheriff's Department, removal.

Mario Ratto, Passaic County, Preakness Healthcare Center, release at the end of the working test period.

John Todd, Freehold Township, Police Department, suspension.

John Todd, Freehold Township, Police Department, removal.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Shakira Blackwell  
Vineland Developmental Center  
Department of Human Services  
Removal and resignation not in good standing

Gary Blakney  
Orange Township  
Police Department  
Removal

Malinda Dutton  
New Jersey Veterans Memorial Home - Vineland  
Department of Military and Veterans Affairs  
Removal

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New Jersey Veterans Memorial Home - Vineland  
Department of Military and Veterans Affairs  
Removal

Shamarr Hemingway  
Ann Klein Forensic Center  
Department of Health  
Removal

John Meszaros  
Garden State Youth Correctional Facility  
Department of Corrections  
Removal

Mark Patrick  
East Orange  
Police Department  
Removal

Tony Pressley, II  
Ocean County  
Department of Corrections  
Suspension and demotion

Lorelle Shea  
Monmouth County Library  
Release at the end of the working test period

**ACTION:**

**A-2 CHRISTOPHER CARRALERO – CSC DOCKET NO. 2022-3119**

Christopher Carralero, Police Officer, West New York, Police Department, removal, effective May 25, 2022, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the appellant's motion for summary decision and reverse the removal.

**ACTION:**

**A-3 BRUCE GREENWOOD – CSC DOCKET NO. 2019-3024**

Bruce Greenwood, Electrical Mechanic, Department of Transportation, 15 working day suspension, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 15 working day suspension.

**ACTION:****A-4 JOSEPH HANS – CSC DOCKET NO. 2022-1727**

Joseph Hans, Police Officer, Lakewood, Police Department, removal, effective March 2, 2021, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:****A-5 ERIC MEIKLE – CSC DOCKET NO. 2020-657**

Eric Meikle, Tree Maintenance Worker 1, Linden, Department of Public Property and Community Services, removal, effective August 16, 2019, on charges of charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:****A-6 JAKE LIPKA – CSC DOCKET NO. 2022-355**

Jake Lipka, Emergency Medical Technician, Pennsauken, Department of Public Safety, removal, effective June 21, 2021, on charges of chronic or excessive absenteeism or lateness and neglect of duty.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-7 SYED TARIQ-SHUAIB – CSC DOCKET NO. 2020-1655**

Syed Tariq-Shauib, Principal Engineer, Hudson County, Department of Parks, Engineering and Planning, removal, effective November 20, 2019, on charges of insubordination, failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:****A-8 LOUIS URCINOLE – CSC DOCKET NO. 2021-1248**

Louis Urcinole, Maintenance Repairer, Seaside Heights Borough, Department of Public Works, removal, effective January 29, 2021, on charges of insubordination, failure to perform duties, conduct unbecoming a public employee, discrimination and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

**ACTION:****SECTION B – MISCELLANEOUS MATTERS****B-1 A.E.B. – CSC DOCKET NO. 2022-335**

A.E.B., represented by Vincent Giblin, Esq., appeals his rejection as a Police Officer candidate by the City of Long Branch and its request to remove his name from the eligible list for Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:****B-2 R.B. – CSC DOCKET NO. 2022-904**

R.B., represented by Ronald J. Ricci, Esq., appeals his rejection as a Fire Fighter candidate by the City of Newark and its request to remove his name from the eligible list for Fire Fighter (M1856W) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-3 R.A.C. – CSC DOCKET NO. 2022-2631**

R.A.C., represented by Robert K. Chewning, Esq., appeals his rejection as a Fire Fighter candidate by Hackensack and its request to remove his name from the eligible list for Fire Fighter (M1828W) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:****B-4 F.J.D. – CSC DOCKET NO. 2022-213**

F.J.D., represented by Richard M. Sasso, Esq., appeals his rejection as a Police Officer candidate by the Township of Scotch Plains and its request to remove his name from the eligible list for Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:****B-5 Y.S. – CSC DOCKET NO. 2022-2538**

Y.S., represented by Robert K. Chewning, Esq., appeals his rejection as a Fire Fighter candidate by Teaneck and its request to remove his name from the eligible list for Fire Fighter (M1873W) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:****B-6 PAULA ABBATO – CSC DOCKET NO. 2022-2804**

Paula Abbato appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Principal Purchasing Assistant (PC3731D), Ocean County.

**ACTION:****B-7 IRIS BAKER – CSC DOCKET NO. 2023-526**

Iris Baker appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Assistant Nursing Home Administrator (PC4192D), Atlantic County.

**ACTION:**

**B-8 SCOTT DINARDO – CSC DOCKET NO. 2023-373**

Scott Dinardo appeals the decision of the Division of Agency Services which found that, per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Administrative Supervisor of Social Work (PC4183D), Union County.

**ACTION:****B-9 BROOKE LOFTUS – CSC DOCKET NO. 2023-738**

Brooke Loftus appeals the determination of the Division of the Agency Services, which found that she was below the minimum requirements in experience for a qualifying examination for Senior Management Assistant.

**ACTION:****B-10 AMY MCGRATH – CSC DOCKET NO. 2023-437**

Amy McGrath appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Management Specialist (PM4127D), Hamilton.

**ACTION:****B-11 INDERA PERSAUD – CSC DOCKET NO. 2022-2623**

Indera Persaud appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Personnel Aide (PM0395D), Jersey City.

**ACTION:****B-12 THOMAS ROMAIN, JR.– CSC DOCKET NO. 2023-1107**

Thomas Romain, Jr. appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Mechanic (M1007D), Brick.

**ACTION:**

**B-13 BARBARA SANDARGUS – CSC DOCKET NO. 2023-367**

Barbara Sandargus appeals the decision of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Administrative Supervisor of Social Work (PC4183D), Union County.

**ACTION:****B-14 BRETT SCARPA – CSC DOCKET NO. 2023-653**

Brett Scarpa appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Recreation Program Specialist (M0895D), Vineland.

**ACTION:****B-15 ROBERT SERAFINO – CSC DOCKET NO. 2023-652**

Robert Serafino appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Maintenance Supervisor (PM4260D), Bayonne Housing Authority.

**ACTION:****B-16 CATHLEEN WOLF – CSC DOCKET NO. 2023-279**

Cathleen Wolf appeals the determination of the Division of Agency Services which found that she did not meet the minimum requirements in experience for the open-competitive examination for Principal Planner (M0626D), Hoboken.

**ACTION:****B-17 JEFFREY WOODSON – CSC DOCKET NO. 2022-3204**

Jeffrey Woodson requests a make-up for the open competitive examination for Sheriff's Officer (C0219D), Gloucester County.

**ACTION:**



**B-18 JAMES CLANCY, JR. – CSC DOCKET NO. 2023-426**

James Clancy, Jr. appeals his score for the oral portion of the promotional examination for second-level Fire Captain (PM2322C), Cinnaminson. It is noted that the appellant failed the subject examination.

**ACTION:**

**B-19 DENNIS STAPLES – CSC DOCKET NO. 2023-391**

Dennis Staples appeals his score for the oral portion of the promotional examination for second-level Fire Captain (PM2322C), Cinnaminson. It is noted that the appellant failed the subject examination.

**ACTION:**

**B-20 TONY BROWN – CSC DOCKET NO. 2022-1663**

Essex County, represented by Sylvia Hall, Esq., appeals the determination of the Division of Agency Services, which found that Tony Brown's position with the Essex County Department of Corrections was properly classified as County Correctional Deputy Police Warden. Essex County seeks a County Correctional Police Lieutenant classification.

**ACTION:**

**B-21 ANTONIO DICANDIA – CSC DOCKET NO. 2023-914**

Antonio DiCandia appeals the decision of the Division of Agency Services that the proper classification of his position with the Department of the Treasury is Investigator 2, Taxation. He seeks a classification of Administrative Analyst 3.

**ACTION:**

**B-22 ANTONIO PIRES – CSC DOCKET NO. 2022-1662**

Essex County, represented by Sylvia Hall, Esq., appeals the determination of the Division of Agency Services, which found that Antonio Pires' position with the Essex County Department of Corrections was properly classified as County Correctional Deputy Police Warden. Essex County seeks a County Correctional Police Captain classification.

**ACTION:**

**B-23 ERIC BULWITH – CSC DOCKET NO. 2023-855**

Eric Bulwith petitions the Civil Service Commission for reconsideration of the decision rendered on September 21, 2022, which denied his appeal regarding his ineligibility for the open-competitive examination for Senior Management Assistant (M0251D), Jersey City.

**ACTION:**

**B-24 JAMES DONOVAN – CSC DOCKET NO. 2023-956**

James Donovan petitions the Civil Service Commission for reconsideration of the decision rendered on October 12, 2022, which found that the test administration for the examination for Deputy Police Chief (PM4496C), Bayonne was fairly administered.

**ACTION:**

**B-25 BRODY WENTZELL – CSC DOCKET NO. 2023-568**

Brody Wentzell requests reconsideration of *In the Matter of Brianna Gonzalez and Brody Wentzell* (CSC, decided November 7, 2020) regarding the retroactive appointment date of his permanent appointment as a State Park Police Officer Trainee.

**ACTION:**

**B-26 JESSE O'BRIEN – CSC DOCKET NO. 2023-908**

Jesse O'Brien, a Police Officer with Jersey City, represented by Jared M. Wichnovitz, Esq., petitions the Civil Service Commission for interim relief regarding his immediate suspension.

**ACTION:**

**B-27 BROOKDALE COMMUNITY COLLEGE – CSC DOCKET NO. 2023-1295**

Monmouth County requests that the Campus Police Officers of Brookdale Community College receive regular appointments as Sheriff's Officers with Monmouth County.

**ACTION:**

**B-28 TIFFANY YACULLO – CSC DOCKET NO. 2022-1656**

Tiffany Yacullo, a former Law Clerk with the Judiciary, Vicinage 5-Essex County, requests a waiver of repayment of a salary overpayment pursuant to *N.J.S.A. 11A:3-7*, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

**ACTION:**

**B-29 BARBARA FAY – CSC DOCKET NO. 2023-924**

Barbara Fay, a Librarian 1 with the Orange Public Library, represented by Patricia A. Villanueva, Esq., requests enforcement of *In the Matter of Barbara Fay* (CSC, decided August 3, 2022).

**ACTION:**

**B-30 STRENGTHENING PUBLIC HEALTH INFRASTRUCTURE, WORKFORCE AND DATA SYSTEMS, DEPARTMENT OF HEALTH – CSC DOCKET NO. 2023-1221**

The Division of Agency Services seeks Civil Service Commission approval to make temporary unclassified appointments to various career service titles in order to allow expedited staffing related to the Center for Disease Control and Prevention's funding to the Department of Health to establish a Strengthening Public Health Infrastructure, Workforce and Data Systems program.

**ACTION:**