



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**DECEMBER 7, 2022**

**Deirdré L. Webster Cobb, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 23, 2022.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Yolanda Caldwell, East Orange, Department of Senior Citizens, removal.

Brian Harkins, North Wildwood, Police Department, suspension.

John Hemby, Upper Township, Department of Recreation and Public Health, removal.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Malikul Aziz  
Newark  
Police Department  
Suspension

Michael Coyle  
Camden County  
Department of Public Works  
Suspension

Lola Hinds  
Newark School District  
Removal and resignation not in good standing

Tatjana Hoffnagle  
Woodbine Developmental Center  
Department of Human Services  
Resignation not in good standing

Frank Maisano  
Aberdeen  
Department of Public Safety  
Suspension

Shaquan Woody  
Bergen County  
Board of Social Services  
Resignation not in good standing

Jasmine Wright  
Newark School District  
Removal and resignation not in good standing

**ACTION:**

**A-2 SIMONNE ALI – CSC DOCKET NO. 2018-1193**

Simonne Ali, Police Aide, Plainfield, Department of Public Affairs and Public Safety, removal, effective September 28, 2017, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:**

**A-3 CHRISTOPHER CARRALERO – CSC DOCKET NO. 2022-3119**

Christopher Carralero, Police Officer, West New York, Police Department, removal, effective May 25, 2022, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the appellant's motion for summary decision and reverse the removal.

**ACTION:**

**A-4 WILLIAM JOHNSON – CSC DOCKET NO. 2022-1225**

William Johnson, Sewer Repairer Supervisor, Irvington, Department of Public Works, removal, effective November 10, 2021, on charges of insubordination.

Recommendation of the Administrative Law Judge – Acknowledge the settlement.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS****B-1 J.W. – CSC DOCKET NO. 2021-982**

J.W., represented by James Carroll, Esq., appeals his rejection as a Police Officer candidate by the City of Passaic and its request to remove his name from the eligible list for Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-2 HECTOR NIEVES, JR. – CSC DOCKET NO. 2023-472**

Hector Nieves, Jr., appeals the decision to remove his name from the Police Officer (S9999A), Paterson eligible list on the basis of not meeting the age requirements.

**ACTION:**

**B-3 DANIEL ESTERMERA, *ET AL.* – CSC DOCKET NOS. 2023-21, *ET AL.***

Daniel Estremera, Loramny Rodriguez, Jonuz Bojkovic and Victor Lopez, represented by Ronald J. Ricci, Esq., appeal the determinations of the Division of Agency Services which found that they lacked the required amount of permanent status in a title to which the examination was open for the promotional examination for Police Sergeant (PM4605C), Newark.

**ACTION:**

**B-4 VERONICA HUNT – CSC DOCKET NO. 2023-456**

Veronica Hunt appeals the determination of the Division of Agency Services, which deemed her ineligible for the promotional examination for Family Service Specialist 1 (PS8306K), Department of Children and Families, on the basis that she had indicated, but not established, veterans preference and did not pay the application fee in full.

**ACTION:**

**B-5 ANDREW MOHAN – CSC DOCKET NO. 2023-604**

Andrew Mohan appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Senior Account Clerk (PC4309D), Bergen County Board of Social Services.

**ACTION:**

**B-6 WILLIAM MOWDER – CSC DOCKET NO. 2022-2317**

William Mowder appeals the determination of the Division of Agency Services, which found that he was ineligible for the promotional examination for Assistant Supervisor of Public Works (M0577C), Pohatcong, on the basis that he was below the minimum requirements in experience.

**ACTION:**

**B-7 JOHN SIGLE – CSC DOCKET NO. 2023-277**

John Sigle appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Equipment Operator (PC4095D), Middlesex County.

**ACTION:**

**B-8 DOROTHEA SMITH – CSC DOCKET NO. 2023-435**

Dorothea Smith appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Assistant Administrative Analyst (PM4063D), Trenton.

**ACTION:**

**B-9 JUDITH WILLIAMS – CSC DOCKET NO. 2023-176**

Judith Williams appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Supervisor of Investigations (PS5491K), Department of Children and Families.

**ACTION:****B-10 SCOTT DEFIBAUGH, *ET AL.* – CSC DOCKET NOS. 2023-213, *ET AL.***

Scott Defibaugh, Daniel Dowd, Benjamin Riley and Robert Ford appeal the promotional examination for County Correctional Police Sergeant (PC4828C), Ocean County.

**ACTION:****B-11 I.B. – CSC DOCKET NO. 2023-382**

I.B., an Assistant Insurance Commissioner with the Department of Banking and Insurance, appeals the decision of a Deputy Director, Division of EEO/AA, Civil Service Commission which found that I.B.'s complaint did not implicate the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:****B-12 N.H. – CSC DOCKET NO. 2023-382**

N.H., a former Trooper with the Division of State Police, represented by Cedric Ashley, Esq., appeals the decision of a Chief Administrative Officer, Office of the Attorney General, which was unable to substantiate that he was subject to discrimination in violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:****B-13 B.W. – CSC DOCKET NO. 2023-473**

B.W., an Education Program Development Specialist 3 with the Department of Education (DOE) appeals the determination of the Acting Chief of Staff for the DOE, stating that the appellant failed to present sufficient evidence to support findings that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-14 DAVID PETERSON – CSC DOCKET NO. 2023-717**

Stockton University, represented by Rimma Razhba, Deputy Attorney General, requests reconsideration of *In the Matter of David Peterson* (CSC, decided August 3, 2022). In the alternative, Stockton requests a stay.

**ACTION:**

**B-15 IDESHA HOWARD – CSC DOCKET NO. 2023-552**

Idesha Howard, County Correctional Police Officer with Essex County, represented by Luretha M. Stribling Esq., petitions the Civil Service Commission for interim relief of her immediate and indefinite suspension.

**ACTION:**

**B-16 JERRY BROWN – CSC DOCKET NO. 2022-3217**

Jerry Brown, represented by Seth Kennedy, Esq., requests that his provisional appointment as a Heavy Equipment Manager be changed to a permanent appointment in order to extend him rights to appeal his removal.

**ACTION:**

**B-17 EQUIPMENT OPERATOR (M0994A), NORTH ARLINGTON – CSC DOCKET NO. 2023-346**

North Arlington requests permission not to make an appointment from the March 16, 2020 certification for Equipment Operator (M0994A), North Arlington.

**ACTION:**