



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Deirdré L. Webster Cobb
Chairperson

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

AUGUST 24, 2022

Deirdré L. Webster Cobb, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of August 3, 2022.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

James Carelli, Gloucester County, Emergency Response Department, suspension.

Michael Elam, Newark, Department of Public Works, removal.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Hamid Harris, Newark, Department of Public Works, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Henry Adamson
Hunterdon Developmental Center
Department of Human Services
Removals (2)

Christine Canning
Cumberland County
Department of Finance
Resignation not in good standing

Leah Edrington
Irvington
Police Department
Removal

Nyriq Hay
Newark School District
Removal

Richie Lopez
South Woods State Prison
Department of Corrections
Removal

Emile Ronsard
Newark
Department of Public Safety
Suspension

ACTION:

A-2 PAVEL BUTRIM – CSC DOCKET NO. 2021-1512

Pavel Butrim, County Correctional Police Officer, Hudson County, Department of Corrections, 60 working day suspension on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 60 working day suspension to a 30 working day suspension.

ACTION:

A-3 LEWIS HARVEY – CSC DOCKET NOS. 2022-1798 through 1806 (Consolidated)

Lewis Harvey, County Correctional Police Officer, Mercer County Correction Center, eight suspensions of 13, 15, 20, 30, 30, 33, 45 and 45 working days, and removal, effective December 3, 2021, on charges of chronic or excessive absenteeism or lateness, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the suspensions and removal.

ACTION:

A-4 MACARTHUR LEE, JR. – CSC DOCKET NO. 2020-1786

MacArthur Lee, Jr., Maintenance Worker 1, Grounds, Hackensack, Department of Public Works, removal, effective October 18, 2019, on charges of incompetency, inefficiency or failure to perform duties, chronic or excessive absenteeism of lateness, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal.

ACTION:**A-5 KIMBERLY MCCALL – CSC DOCKET NO. 2019-1978**

Kimberly McCall, Security Guard, Newark School District, removal, effective January 28, 2019, on charges of chronic or excessive absenteeism of lateness, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:**A-6 SAMUEL TORRES – CSC DOCKET NO. 2021-626**

Samuel Torres, Police Officer, Jersey City, Police Department, removal, effective November 18, 2020, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:**SECTION B – MISCELLANEOUS MATTERS****B-1 J.R. – DOCKET NO. 2022-609**

J.R., represented by Stephen B. Hunter, Esq., appeals his rejection as a Police Officer candidate by Long Branch and its request to remove his name from the eligible list for Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 E.E.V. – DOCKET NO. 2021-1536

E.E.V., represented by Robert K. Chewning, Esq., appeals his rejection as a County Correctional Police Officer candidate by Passaic County and its request to remove his name from the eligible list for County Correctional Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 A.Z. – DOCKET NO. 2022-1631

A.Z. appeals her rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove her name from the eligible list for Correctional Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-4 DORIT PEER – DOCKET NO. 2022-1869

Dorit Peer appeals the bypass of her name on the Police Officer (S9999A), Morristown eligible list.

ACTION:

B-5 MATTHEW HARDY – DOCKET NO. 2022-2017

Matthew Hardy, represented by Timothy J. Prol, Esq., appeals the decision to remove his name from the Police Officer (S9999A), Deptford eligible list on the basis of an unsatisfactory background report.

ACTION:

B-6 JOCELYN CASTELLANO – DOCKET NOS. 2022-3050, *ET AL.*

Jocelyn Castellano requests permission to submit late applications for the promotional examinations for Records Technician 3 Motor Vehicles (PS7769T), Senior Technician MVC (PS7770T), and Records Technician 1 Motor Vehicles (PS7846T), Motor Vehicle Commission.

ACTION:

B-7 APRIL GARRISON – DOCKET NO. 2022-1481

April Garrison requests that she be permitted to submit an application for the promotional examination for County Correctional Police Lieutenant (PC4960C), Salem County, after the application filing deadline.

ACTION:

B-8 MATTHEW BENINGASO – DOCKET NO. 2022-2985

Matthew Beningaso appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Laborer 3 (PM3726D), Long Beach Township.

ACTION:

B-9 MICHAEL BILLINGHAM – DOCKET NO. 2023-51

Michael Billingham appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Assistant Supervisor of Motor Pool (PC3773D), Camden County.

ACTION:

B-10 PATRICIA BYRD – DOCKET NO. 2023-24

Patricia Byrd appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Deputy Director of Welfare (PC3789D), Middlesex County Board of Social Services.

ACTION:

B-11 RAY CURREY, JR. – DOCKET NO. 2022-2977

Ray Currey, Jr. appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Quality Assurance Specialist, Health Services (PS5448K), Department of Human Services.

ACTION:

B-12 JOSEPH EKENTA – DOCKET NO. 2022-1693

Joseph Ekenta appeals the determination of the Division of Agency Services which found that he did not meet the requirements for the promotional examination for Quality Assurance Specialist, Health Services (PS6222H), Department of Health.

ACTION:

B-13 CHRISTOPHER GALLO – DOCKET NO. 2022-2552

Christopher Gallo appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Building Management Services Specialist 1 (PC4784C), Cumberland County.

ACTION:

B-14 KARLSON HUGHES – DOCKET NO. 2022-3065

Karlson Hughes appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open competitive examination for Safety Inspector (C0729C), Cape May County.

ACTION:

B-15 HELEN MILLIGAN – DOCKET NO. 2022-2876

Helen Milligan appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Technical Assistant (PS6990K), Department of Human Services.

ACTION:

B-16 KATELIN BARONE – DOCKET NO. 2022-2689

Katelin Barone appeals the decision of the Division of Agency Services denying her request for a make-up examination for Principal Engineer, Traffic (PS6569T), Department of Transportation.

ACTION:

B-17 DANIEL CORCORAN, SR. – DOCKET NO. 2022-3231

Daniel Corcoran, Sr. appeals his score for on the essay portion of the examination for Police Captain (PM4445C), Atlantic City.

ACTION:**B-18 ALBERT HERBERT, *ET AL.* – DOCKET NOS. 2022-2514, *ET AL.***

Albert Herbert (PM4505C), Atlantic City; Jerome Bunin and Gabriel Megale (PM4506C), Bayonne; Michael Forte (PM4509C), Belleville; Joseph Cevallos (PM4514C), Bloomfield; Brian Farnkopf, Bryan Murphy and Michael Zolezi (PM4518C), Brick; Kyle Hess (PM4529C), Cinnaminson; Ilmi Bojkovic (PM4536C), Dover; Richard Hernandez (PM4542C), Elizabeth; Dylan Coladonato (PM4550C), Freehold; Roman Babyak, Sean Dorney, Joseph Iucolino, Justin Mura, Kevin Perkins and Matthew Quarino (PM4556C), Hamilton; Ryan Houghton and Joseph Mezzina (PM4562C), Hoboken; Lydiana Diaz (PM4569C), Jersey City; Nicole Cain, Michal Gontarczuk and John Grimm (PM4571C), Kearny; Michael Hein, Scott Keefe and Anthony Sarno (PM4573C), Lacey; Daniel Gould (PM4585C), Long Branch; Donna Gonzalez (PM4592C), Marlboro; Raymond Bradley and Kurt Saettler (PM4593C), Middle Township; Jason Caruso and Eric Van Schaak (PM4594C), Middletown; Ryan Daughton, Daniel Faller, Elfi Martinez and Robert Runof (PM4604C), New Brunswick; Juan Cosme and Jamie Rivera (PM4605C), Newark; Richard Wilent (PM4613C), Ocean City; Jimmy Michel (PM4617C), Parsippany-Troy Hills; Sebastian Gomez (PM4619C), Paterson; Michael Gamad (PM4626C), Pleasantville; Kyle Scarpa (PM4632C), Ridgewood; Anthony Bachmann (PM4638C), Rutherford; Chrystina Burt (PM4641C), Sayreville; Jose Martinez, Sebastian Montes and Harold Polo (PM4659C), Union City; Joseph Peterson (PM4661C), Union Township; and Andrew Kondracki, Perry Penna and Thomas Ratajczak (PM4678C), Woodbridge; appeal the examination for Police Sergeant (various jurisdictions).

ACTION:**B-19 MALESSIA LACY – DOCKET NO. 2022-2955**

Malessia Lacy appeals the decision of the Division of Agency Services which found that her position is properly classified as Human Services Specialist 2. She seeks a Human Services Specialist 3 job classification in these proceedings.

ACTION:

B-20 ALDO MORALES – DOCKET NO. 2022-3065

Aldo Morales appeals the decision of the Division of Agency Services that the proper classification of his position with Department of the Treasury is Printing Machine Operator 2. The appellant seeks a classification of Printing Operations Technician 1.

ACTION:

B-21 A.M. – DOCKET NO. 2022-3146

A.M., a Physician Specialist 1 with the Hunterdon Developmental Center, Department of Human Services, appeals the decision of an Assistant Commissioner, which was unable to substantiate that he was subject to discrimination and retaliation in violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-22 J.M. – DOCKET NO. 2022-3146

J.M., a Planner/Scheduler, Computerized Maintenance Management with the Greystone Park Psychiatric Hospital, Department of Human Services, appeals the decision of a Director/Equal Employment Opportunity Officer, which determined that there was no nexus between his claims and the New Jersey State Policy Prohibiting Discrimination in the Workplace and, therefore, there was no basis to investigate his allegations.

ACTION:

B-23 UDAY HIEMATH – DOCKET NO. 2023-60

Uday Hiremath, represented by Dudley Burdge, Senior Staff Representative, Communications Workers of America, Local 1032, requests reconsideration of *In the Matter of Uday Hiremath* (CSC, decided May 18, 2022) where the Civil Service Commission upheld the bypass of his name on the Software Development Specialist 3 (PS5440U), Office of Information Technology eligible list.

ACTION:

B-24 ADMINISTRATIVE ANALYST (M0631C), NORTH BRUNSWICK – DOCKET NO. 2022-3095

North Brunswick, represented by Katie Mocco, Esq., requests permission not to make an appointment from the March 21, 2022 certification for Administrative Analyst (M0631C), North Brunswick.

ACTION:

B-25 ROSEANNE AMARI, *ET AL.* – DOCKET NOS. 2022-2093, *ET AL.*

Roseanne Amari, Justin Briel, Keith Bussey, Dequann Douglas, Kyle Ficci, Robert Gould, Vincent Hart, Sheri Johnson, Delores McClinton, Matthew McTamney, Michael Pierce, John Ralph, Marz Rodriguez, Ricardo Ruiz, Joseph Tomlinson, and Devonte Wingfield, represented by Lisa Ciccone, Business Representative, Local 195, International Federation of Professional and Technical Engineers, request that the Civil Service Commission adjust their salaries to Step 4 of their respective salary ranges.

ACTION:

B-26 S.B. – DOCKET NO. 2022-3065

S.B., an Assistant Social Work Supervisor, Secured Facilities with the Department of Corrections, petitions the Civil Service Commission for relief, pursuant to *N.J.S.A. 11A:2-24* and *N.J.A.C. 4A:2-5.1*, from alleged reprisal.

ACTION:

B-27 NOTICE OF READOPTION: 4A:3 – CLASSIFICATION, SERVICES AND COMPENSATION

For the Commission's consideration is a Notice of Readoption for *N.J.A.C. 4A:3 – Classification, Services and Compensation*.

ACTION:

B-28 NOTICE OF READOPTION: 4A:4 – SELECTION AND APPOINTMENT

For the Commission's consideration is a Notice of Readoption: 4A:4 – Selection and Appointment.

ACTION:

B-29 NOTICE OF READOPTION: 4A:6 – LEAVES, HOURS OF WORK AND EMPLOYEE DEVELOPMENT

For the Commission's consideration is a Notice of Readoption: 4A:6 – Leaves, Hours of Work and Employee Development.

ACTION:

B-30 NOTICE OF READOPTION: 4A:7 – EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION

For the Commission's consideration is a Notice of Readoption: 4A:7 – Equal Opportunity and Affirmative Action.

ACTION:

B-31 NOTICE OF READOPTION: 4A:8 –LAYOFFS

For the Commission's consideration is a Notice of Readoption: 4A:8 –Layoffs.

ACTION: