



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Tahesha Way, Esq.
Lt. Governor

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

OCTOBER 11, 2023

**Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon**

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 20, 2023.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Matthew D’Alton, Police Officer, Deptford, Police Department, removal.

Jacqueline Hardney-Ricks, Principal Payroll Clerk, East Orange, suspension.

Jonathan Smallwood, Tree Maintenance Worker 2, Ewing, Department of Administration, Finance and Public Works, removal.

Edwina Vixamar, Investigator, Judiciary, Union Vicinage, return to previously held permanent title at the end of the working test period.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Alicia Barrett, Nurse’s Aide, Passaic County, Preakness Healthcare Center, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Chimene McNeil
Newark School District
Removal and resignation not in good standing

Victor Obiefuna
Ancora Psychiatric Hospital
Department of Health
Removal

Acherlious Page
Mercer County Corrections Center
Removal

ACTION:

A-2 HOMERO ALMANZAR – CSC DOCKET NO. 2022-3090

Homero Almanzar, County Police Sergeant, Union County, Department of Public Safety, nine working day suspension, on charges of incompetency, inefficiency, or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the nine working day suspension to a six working day suspension.

ACTION:

A-3 GERARD CIANDELLA, *ET AL.* – CSC DOCKET NOS. 2020-2575, *ET AL.*

Gerard Ciandella, Deputy Registrar of Vital Statistics, Hoboken, Department of Human Services, layoff for reasons of economy or efficiency, effective May 7, 2020.

Recommendation of the Administrative Law Judge – Grant the motion for partial summary decision and reverse the layoff.

ACTION:

A-4 SHANAYA HENDERSON – CSC DOCKET NO. 2022-2828

Shanaya Henderson, Senior Correctional Police Officer, Edna Mahan Correctional Facility, Department of Corrections, removal, effective April 20, 2022, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-5 CARMINE SANTA – CSC DOCKET NO. 2022-26

Carmine Santa, Mechanic, Parsippany-Troy Hills, Department of Public Works, removal, effective June 7, 2021, on charges of inability to perform duties.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:**A-6 CHRISTOPHER SAUNDERS – CSC DOCKET NO. 2022-2083**

Christopher Saunders, Repairer, Vineland Developmental Center, Department of Human Services, removal and resignation not in good standing, effective September 23, 2021, on charges of job abandonment.

Recommendation of the Administrative Law Judge – Grant the appointing authority's motion for summary decision and uphold the removal and resignation not in good standing.

ACTION:**A-7 TIMOTHY VREELAND – CSC DOCKET NO. 2023-811**

Timothy Vreeland, Sewer Repairer 1, West Milford, Department of Public Works, removal, effective September 22, 2022, on charges of on charges of incompetency, inefficiency, or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal.

ACTION:**A-8 DUNCAN WILLIAMS – CSC DOCKET NO. 2020-1056**

Duncan Williams, Emergency Medical Technician, Lawrence Township, Department of Public Safety, removal effective September 23, 2019, on charges of incompetency, inefficiency or failure to perform duties and neglect of duty.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 RALPH ANGOLEMMO – CSC DOCKET NO. 2023-1876**

Ralph Angolemмо appeals the determination of the Sussex County Sheriff's Office to remove his name from the eligible list for Sheriff's Officer (S9999A), on the basis that he failed to respond to the certification notice.

ACTION:**B-2 LYNETTE SHAW – CSC DOCKET NO. 2024-71**

Lynette Shaw appeals the decision to remove her name from the Judiciary Clerk 2 (S1462D), Vicinage 15, Gloucester/Cumberland/Salem eligible list on the basis of falsification.

ACTION:**B-3 LOUISE GROSS – CSC DOCKET NOS. 2024-150 AND 2024-151**

Louise Gross requests to file late applications for the promotional examinations for Cottage Training Supervisor (PS8244K), and Senior Cottage Training Technician (PS7333K), Woodbine Developmental Center.

ACTION:**B-4 SUH GRUPPUSO – CSC DOCKET NO. 2023-2872**

Suh Gruppuso appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the open competitive examination for Judiciary Clerk 3 (S0044E), Statewide.

ACTION:**B-5 MAZZETTA MATTHEWS – CSC DOCKET NO. 2023-1389**

Mazzetta Matthews appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the open competitive examination for Human Services Specialist 1 (C1491D), Hudson County.

ACTION:

B-6 RASHIM CARTER – CSC DOCKET NO. 2023-1860

Rashim Carter appeals his score on the promotional examination for Deputy Fire Chief (PM5159C), East Orange.

ACTION:

B-7 TERRENCE THORNTON – CSC DOCKET NO. 2023-1859

Terence Thornton appeals his score on the promotional examination for Deputy Fire Chief (PM5159C), East Orange.

ACTION:

B-8 A.C. – CSC DOCKET NO. 2024-18

A.C., an Environmental Specialist 1 with the Department of Environmental Protection, appeals the determination of the Director of Administration, Department of the Treasury, which was unable to substantiate that she was subjected to sexual harassment in violation the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-9 P.P. – CSC DOCKET NO. 2023-2364

P.P., a Vocational Rehabilitation Counselor 1, Deaf Language Specialist with the Department of Human Services, appeals the determination by an Assistant Commissioner which was unable to substantiate that he was subject to discrimination in violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-10 J.R. – CSC DOCKET NO. 2023-2570

J.R., a Technical Support Specialist 2 with the Office of Information Technology, represented by Patricia A. Villanueva, Esq., appeals the determination of the Chief of Staff, which found that the appellant was not subjected to disability discrimination under the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-11 P.B-H. – CSC DOCKET NO. 2024-70

P.B-H. requests reconsideration of the Civil Service Commission's June 7, 2023, decision which denied her challenge to her score on the Human Services Specialist 4 (PC5164D), Hudson County promotional examination.

ACTION:

B-12 EMIL IMBRIANO – CSC DOCKET NO. 2024-158

Emil Imbriano, represented by Michael L. Prigoff, Esq., requests reconsideration of the final decision of the Civil Service Commission, rendered on June 7, 2023, which upheld the removal of his name from the Fire Fighter (M1855W), New Brunswick, eligible list on the basis that he falsified his application.

ACTION:

B-13 YVONNE ZIRRITH – CSC DOCKET NO. 2024-189

Yvonne Zirrith, represented by Daniel J. Zirrith, Esq. requests reconsideration of *In the Matter of Yvonne Zirrith* (CSC, decided June 7, 2023) where the Civil Service Commission denied her appeal of the bypass of her name on the Sheriff's Officer Lieutenant (PC1557A), Middlesex County Sheriff's Office eligible list and ordered that certification PL221601 be amended to indicate that her name had been removed from the subject eligible list.

ACTION:

B-14 FIRE OFFICER 4 (PM3382E), JERSEY CITY – CSC DOCKET NO. 2024-594

Jersey City, represented by Arthur R. Thibault, Jr., Esq., appeals the determination of the Division of Agency Services which denied Jersey City's request to reduce the one-year service requirement in the title of Fire Officer 3 to the completion of the working test period for the promotional examination for Fire Officer 4 (PM3382E), Jersey City.

ACTION:

B-15 ALEXANDRE GABLER – CSC DOCKET NO. 2023-1848

Alexandre Gabler appeals his non-appointment to a provisional position as a Librarian 4 with the Union Township Library.

ACTION:

B-16 MARCO ROVELO – CSC DOCKET NO. 2023-1864

North Bergen, represented by Drew D. Krause, Esq., requests that the Civil Service Commission, acknowledge a settlement agreement which provides for the retroactive appointment of Marco Rovelto to Police Captain.

ACTION:

B-17 CALVIN WILLIAMS – CSC DOCKET NO. 2023-2145

Calvin Williams requests relief with respect to his appointment from the eligible list for Fire Fighter (M1556T), Newark.

ACTION: