



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Tahesha Way, Esq.  
*Lt. Governor*

Allison Chris Myers  
*Chair/Chief Executive Officer*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**NOVEMBER 1, 2023**

**Allison Chris Myers, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**  
**Christina Mongon**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of October 11, 2023.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Adrian Howell, Senior Correctional Police Officer, East Jersey State Prison, Department of Corrections, removal.

Tracy Lee, Communications Operator, South Woods State Prison, Department of Corrections, suspension.

Jacqueline Mastroeni, Emergency Medical Technician, Gloucester County, Department of Emergency Response, suspension.

Carine McNair, Juvenile Detention Officer, Essex County, Department of Citizen Services, removal.

Darring Villegas, Sr., Senior Juvenile Detention Officer, Bergen County, Department of Human Services, list bypass.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Kenneth Bynum, *et al.* (Consolidated)  
Mercer County Corrections Center  
Removals

Elizabeth Mauger  
Woodbine Developmental Center  
Department of Human Services  
Removal

Damaris Murray  
Woodbine Developmental Center  
Department of Human Services  
Removal

Christopher Pelzer  
Woodbine Developmental Center  
Department of Human Services  
Removal

Andre Ross  
Hudson County  
Department of Health and Human Services  
Suspension

Antonio Santos  
Mercer County Corrections Center  
Suspension

Regina Waters  
Union County  
Department of Human Services  
Removal

**A-2 JUDY BELLAMY – CSC DOCKET NO. 2023-1588**

Judy Bellamy, County Correctional Police Officer, Mercer County Corrections Center, removal, effective January 14, 2023, on charges of insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-3 CURTIS DIKE – CSC DOCKET NOS. 2023-88**

Curtis Dike, Institutional Attendant, Union County, Department of Human Services, removal, effective June 22, 2023, on charges of incompetency, inefficiency, or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-4 ESTEBAN RODRIGUEZ – CSC DOCKET NO. 2022-1705**

Esteban Rodriguez, Police Officer, Weehawken, Police Department, removal, effective January 12, 2022, on charges of incompetency, inefficiency, or failure to perform duties, inability to perform duties, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS****B-1 S.C. – CSC DOCKET NO. 2023-1547**

S.C., represented by Brian P. Matousek, Esq., appeals his rejection as a Police Officer candidate by Montville and its request to remove his name from the eligible list for Police Officer (M0096D) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-2 ALONZO HOBBS – CSC DOCKET NO. 2024-77**

Alonzo Hobbs appeals the decision to remove his name from the Judiciary Clerk 2 (S1462D), Judiciary, Vicinage 5, Essex eligible list on the basis of an unsatisfactory background report.

**ACTION:**

**B-3 MICHAEL WOLF – CSC DOCKET NO. 2023-2806**

Michael Wolf, represented by Robert K. Chewning, Esq., appeals the removal of his name from the eligible list for Police Officer (M0072D), Lakewood on the basis of falsification of the preemployment application.

**ACTION:**

**B-4 MAKHOSINI DHLAMINI – CSC DOCKET NO. 2023-1460**

Makhosini Dhlamini appeals the bypass of his name on the promotional list for County Correctional Police Sergeant (PC2926W), Hudson County.

**ACTION:**

**B-5 RAYMOND DONNERSTAG – CSC DOCKET NO. 2023-2385**

Raymond Donnerstag, represented by Robert K. Chewning, Esq., appeals the bypass of his name on the Police Sergeant (PM4554C), Hackensack eligible list.

**ACTION:**

**B-6 JASON MARTINEZ – CSC DOCKET NO. 2023-1150**

Jason Martinez appeals the bypass of his name on the Police Officer (S9999A), Lakewood eligible list.

**ACTION:**

**B-7 CONSTANCE ZAPPELLA – CSC DOCKET NO. 2024-724**

Constance Zappella appeals the determination of the Division of Agency Services, which found that she lacked the required permanent status in a title to which the examination was open for Fire Officer 4 (PM3382E), Jersey City.

**ACTION:**

**B-8 DEBRA COMPTON – CSC DOCKET NO. 2024-570**

Debra Compton appeals the determination of the Division of Agency Services that the promotional examination for Assistant County Engineer (PC3033E), Monmouth County was not a promotion.

**ACTION:**

**B-9 TIMOTHY COUGHLIN – CSC DOCKET NO. 2023-2014**

Timothy Coughlin appeals his score on the promotional examination for Deputy Fire Chief (PM5153C), Bayonne.

**ACTION:**

**B-10 ELWOOD FAUNCE III – CSC DOCKET NO. 2023-1953**

Elwood Faunce III appeals his score on the promotional examination for Deputy Fire Chief (PM5152C), Atlantic City.

**ACTION:**

**B-11 PHILLIP JOHNSON – CSC DOCKET NO. 2023-1841**

Phillip Johnson appeals his score on the promotional examination for Deputy Fire Chief (PM5172C), West Orange.

**ACTION:**

**B-12 ROBERT SEEBURGER – CSC DOCKET NO. 2023-1917**

Robert Seeburger, Jr., appeals his score on the promotional examination for Deputy Fire Chief (PM5153C), Bayonne.

**ACTION:**

**B-13 RICHARD SMITH – CSC DOCKET NO. 2023-1890**

Richard Smith appeals his score on the promotional examination for Deputy Fire Chief (PM5172C), West Orange.

**ACTION:**

**B-14 S.P. – CSC DOCKET NO. 2024-146**

S.P., a Technical Support Specialist 2 with the Office of Information Technology (OIT), represented by Patricia A. Villanueva, Esq., appeals the determination of an OIT Equal Employment Officer, which found that the appellant was not subjected to disability discrimination under the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-15 POLICE CHIEF, PATERSON – CSC DOCKET NO. 2023-2167**

Paterson, represented by Aymen A. Aboushi, Esq., requests reconsideration of the final administrative determination in *In the Matter of Police Chief, Paterson* (CSC, decided February 22, 2023).

**ACTION:**

**B-16 ZACHARY SCHAGRIN – CSC DOCKET NO. 2024-683**

Zachary Schagrin requests reconsideration of *In the Matter of Zachary Schagrin* (Chair/CEO, decided August 24, 2023) which upheld the determination of the Division of Agency Services that the proper classification of his position with the Department of Environmental Protection is Geologist 2, Environmental Protection.

**ACTION:**

**B-17 CARMEN DEL PALAZZO – CSC DOCKET NO. 2023-2356**

Carmen Del Palazzo, represented by Patricia A. Barasch, Esq., appeals the determination of the Division of Agency Services to grant a waiver of examination for Deputy Police Chief (PM2282E), Voorhees.

**ACTION:**

**B-18 MATTHEW GRAY – CSC DOCKET NO. 2024-758**

The Union County Police Department requests to transfer Police Officer Matthew Gray from the Winfield Police Department, a non-Civil Service jurisdiction, to the title of Police Officer, UCPD.

**ACTION:**

**B-19 JESSE O'BRIEN – CSC DOCKET NO. 2024-523**

Jesse O'Brien, a Police Officer with Jersey City, represented by Jared M. Wichnovitz, Esq., requests enforcement of *In the Matter of Jesse O'Brien* (CSC, May 24, 2023).

**ACTION:**

**B-20 ADMINISTRATIVE CLERK (C1093D), PASSAIC COUNTY BOARD OF SOCIAL SERVICES – CSC DOCKET NO. 2024-259**

Passaic County Board of Social Services requests permission not to make an appointment from the February 27, 2023, certification for Administrative Clerk (C1093D), Passaic County Board of Social Services.

**ACTION:**

**B-21 ADVOCATE VICTIM WITNESS PROGRAM (C0527B), MERCER COUNTY– CSC DOCKET NO. 2024-482**

Mercer County requests permission not to make an appointment from the October 13, 2021, certification for Advocate Victim Witness Program (C0527B), Mercer County.

**ACTION:**

**B-22 FAMILY SERVICE WORKER (C1697D), BERGEN COUNTY – CSC DOCKET NO. 2024-483**

Passaic County Board of Social Services requests permission not to make an appointment from the February 27, 2023, certification for Administrative Clerk (C1093D), Passaic County Board of Social Services.

**ACTION:**

**B-23 SENIOR EMERGENCY MEDICAL TECHNICIAN (PM5630D), BRICK – CSC DOCKET NO. 2024-250**

Brick requests permission not to make an appointment from the April 24, 2023, certification for Senior Emergency Medical Technician (PM5630D), Brick.

**ACTION:**