



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Tahesha L. Way, Esq.
Lt. Governor

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

NOVEMBER 22, 2023

**Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon**

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 1, 2023.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Sharon Hoeland, Assistant Personnel Technician, Sparta, layoff.

Gabriel Maiorano, Police Officer, Newark, Department of Public Safety, suspension.

Kevin Petry, Fire Fighter, Hackensack, Fire Department, release at the end of the working test period.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Cindy Castro (Consolidated)
Bergen County
Sheriff's Department
Suspension and Removals (3)

Nuradeen Long
Newark School District
Suspension

Nuradeen Long
Newark School District
Removal

Kurtis Warner, *et al.* (Consolidated)
Juvenile Justice Commission
Removals (6)

ACTION:

A-2 ROBERT MCCAULEY – CSC DOCKET NO. 2021-1452

Robert McCauley, Senior Correctional Police Officer, Southern State Correctional Facility, Department of Corrections Center, removal, effective March 26, 2021, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:**A-3 MICHAEL SOSA – CSC DOCKET NO. 2022-1326**

Michael Sosa, Police Officer, Newark, Department of Public Safety, 94 working day suspension, on charges of neglect of duty and violation of various departmental policies.

Recommendation of the Administrative Law Judge – Modify the 94 working day suspension to a six working day suspension.

ACTION:**A-4 MARTINIQUAN WHITE – CSC DOCKET NO. 2022-84**

Martiniquan White, Bus Driver, Trenton Psychiatric Hospital, Department of Health, removal, effective June 21, 2021, on charges of insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:**SECTION B – MISCELLANEOUS MATTERS****B-1 JENNY ALVARADO – CSC DOCKET NO. 2023-993**

Jenny Alvarado appeals the removal of her name from the Judiciary Clerk 2, Bi-lingual in Spanish/English (S0979A), Vicinage 2, Bergen County eligible list due to her failure to appear/complete the pre-employment processing.

ACTION:

B-2 NICOLE BARRINGER AND JENNIFER CAHILL – CSC DOCKET NOS. 2024-528 AND 2024-529

Nicole Barringer and Jennifer Cahill appeal the bypass of their names on the Human Services Specialist 4 (PC4888D), Camden County Board of Social Services eligible list.

ACTION:**B-3 MICHAEL DAVIS – CSC DOCKET NO. 2023-480**

Michael Davis, represented by Stephen B. Hunter, Esq., appeals the bypass of his name on the Police Sergeant (PM4658C), Union Beach eligible list.

ACTION:**B-4 KEVIN MAGUIRE – CSC DOCKET NO. 2023-2615**

Kevin Maguire appeals the bypass of his name on the Fire Captain (PM2335C), Millburn eligible list.

ACTION:**B-5 MADONNA MORRIS AND PAMELA FELTS – CSC DOCKET NOS. 2023-1522 AND 2023-1523**

Madonna Morris and Pamela Felts, represented by Randi Doner April, Esq., appeal the bypasses of their names on the Personnel Aide (PM0395D), Jersey City School District eligible list.

ACTION:**B-6 JONNEL CUFF – CSC DOCKET NO. 2023-2794**

Jonnel Cuff appeals the determination of the Division of Agency Services, which found that, per the substitution clause for education, she did not meet the experience requirement for the open competitive examination for Personnel Aide (M0067E), Camden City.

ACTION:

B-7 DIANA LEON – CSC DOCKET NO. 2023-2698

Diana Leon appeals the determination of the Division of Agency Services, which found that she did not meet the permanent service requirement for the promotional examination for Human Services Specialist 3, Bilingual in Spanish and English (PC2159E), Ocean County Board of Social Services.

ACTION:

B-8 JEFFREY RAPCIEWICZ – CSC DOCKET NO. 2023-2680

Jeffrey Rapciewicz appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Records Technician 2, Motor Vehicles (PS0258T), Motor Vehicle Commission.

ACTION:

B-9 MELISSA SOTO – CSC DOCKET NO. 2023-1427

Melissa Soto appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Supervisor 1, MVC (PS8980T), Motor Vehicle Commission.

ACTION:

B-10 CHARLES DEAL – CSC DOCKET NO. 2024-364

Charles Deal appeals the determination of the Division of Agency Services which denied his request for a make-up for the open competitive examination for the 2023 Law Enforcement Examination, various titles and jurisdictions.

ACTION:

B-11 JOSEPH CRITCHLEY – CSC DOCKET NO. 2023-1900

Joseph Critchley appeals his score on the promotional examination for Deputy Fire Chief (PM5155C), Bloomfield.

ACTION:

B-12 VICTOR GAROFALO – CSC DOCKET NO. 2023-1780

Victor Garofalo appeals his seniority score for the promotional examination for Fire Captain (PM4449C), Atlantic City.

ACTION:

B-13 K.D. – CSC DOCKET NO. 2023-417

K.D., a Program Support Specialist 2, Assistance Programs with the Department of Children and Families, appeals the determination of the Deputy Commissioner, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-14 M.S. – CSC DOCKET NO. 2024-322

M.S., an Assistant Chief, Wage and Hour Compliance with the Department of Labor and Workforce Development, appeals the determination of the Chief of Staff, which substantiated in-part, that she was subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-15 ANN DODD – CSC DOCKET NO. 2023-2571

Ann Dodd, represented by Nicholas P. Milewski, Esq., challenges the appointment of Amy Rochette to the title of Chief Clerk.

ACTION:

B-16 SEAN MCMANUS – CSC DOCKET NO. 2024-249

The Superior Court of New Jersey, Appellate Division, vacated and remanded the decision of the Civil Service Commission denied the reconsideration request of Sean McManus, a Conservation Police Officer 2 with the Department of Environmental Protection, concerning his grievance on the rate of his cash overtime compensation for emergency-related work.

ACTION:

B-17 CIVIL SERVICE COMMISSION MEETING DATED FOR 2024

The proposed 2024 Civil Service Commission meeting dates are submitted for approval.

ACTION: