



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Tahesha L. Way, Esq.  
*Lt. Governor*

Allison Chris Myers  
*Chair/Chief Executive Officer*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**DECEMBER 20, 2023**

**Allison Chris Myers, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**  
**Christina Mongon**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of December 6, 2023.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Fernando Ortiz-Torres, Senior Police Officer, Human Services, Department of Human Services, removal.

**ACTION:**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Jamie Jackson, Keyboarding Clerk 1, Paterson, Municipal Court, release at the end of the working test period.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

David Flaherty  
Atlantic City  
Department of Public Safety  
Removal

Chena Green  
Ann Klein Forensic Center  
Department of Health  
Removal

Bryant Mitchell  
Atlantic City  
Department of Public Safety  
Removal

Andrea Pack  
Ann Klein Forensic Center  
Department of Health  
Removal

**ACTION:**

**A-2 DOMINIC CALDWELL – CSC DOCKET NO. 2022-2222**

Dominic Caldwell, Electrician, South Woods State Prison, Department of Corrections, 10 working day suspension, on charges of insubordination.

Recommendation of the Administrative Law Judge – Reverse the 10 working day suspension.

**ACTION:**

**A-3 SHA-KEANA DAVIS – CSC DOCKET NOS. 2023-742, *ET AL.* (CONSOLIDATED)**

Sha-Keana Davis, County Correctional Police Officer, Mercer County Corrections Center, six, 10, 10 and 20 working day suspensions, on charges of chronic or excessive absenteeism or lateness, incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the six, 10, 10 and 20 working day suspensions.

**ACTION:**

**A-4 MICHELLE SAMPSON – CSC DOCKET NO. 2023-281**

Michelle Sampson, Senior Emergency Medical Technician, Upper Township, Department of Recreation and Public Health, removal, effective July 29, 2022, on charges of inability to perform duties, incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and misuse of public property.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-5 CHAD TRACY – CSC DOCKET NOS. 2019-458 AND 2019-1962 (CONSOLIDATED)**

Chad Tracy, Senior Correctional Police Officer, Albert C. Wagner Youth Correctional Facility, Department of Corrections, 75 working day suspension and removal, effective January 24, 2019, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS****B-1 STEVEN ALI – CSC DOCKET NO. 2023-1955**

Steven Ali appeals his score on the promotional examination for Battalion Fire Chief (PM3390C), Paterson.

**ACTION:**

**B-2 R.B. – CSC DOCKET NO. 2023-2065**

R.B., represented by Michael L. Prigoff, Esq., appeals his score on the promotional examination for Battalion Fire Chief (PM3390C), Paterson.

**ACTION:**

**B-3 DAVID BIALAS – CSC DOCKET NO. 2023-1995**

David Bialas appeals his score on the promotional examination for Battalion Fire Chief (PM3380C), Elizabeth.

**ACTION:**

**B-4 STEVEN CRAMPTON – CSC DOCKET NOS. 2023-1351 AND 2023-2227**

Steven Crampton, represented by Jared E. Drill, Esq., appeals his score on the promotional examination for Battalion Fire Chief (PM3390C), Paterson. The appellant also challenges the provisional appointments of multiple candidates to the subject title.

**ACTION:**

**B-5 ANDRE CRUZ – CSC DOCKET NO. 2023-2025**

Andre Cruz appeals his score on the promotional examination for Battalion Fire Chief (PM3390C), Paterson.

**ACTION:**

**B-6 ASHLEY CZIKORA – CSC DOCKET NO. 2024-105**

Ashley Czikora appeals her score on the promotional examination for Clerk 3 (PC2184E), Mercer County Sheriff.

**ACTION:**

**B-7 HERBERT EGGERS, III – CSC DOCKET NO. 2023-2152**

Herbert Eggers, III appeals his score on the promotional examination for Battalion Fire Chief (PM3390C), Paterson.

**ACTION:**

**B-8 ISAAC FELICIANO – CSC DOCKET NO. 2023-1958**

Isaac Feliciano appeals his score on the promotional examination for Battalion Fire Chief (PM3390C), Paterson.

**ACTION:**

**B-9 THOMAS GANDER – CSC DOCKET NO. 2023-2133**

Thomas Gander appeals his score on the promotional examination for Battalion Fire Chief (PM3390C), Paterson.

**ACTION:**

**B-10 MICHAEL GUARINO – CSC DOCKET NO. 2023-1951**

Michael Guarino appeals his score on the promotional examination for Battalion Fire Chief (PM3380C), Elizabeth.

**ACTION:**

**B-11 RYAN HIGGINS – CSC DOCKET NO. 2023-1924**

Ryan Higgins appeals his score on the promotional examination for Battalion Fire Chief (PM3390C), Paterson.

**ACTION:**

**B-12 JOSEPH MATULLO – CSC DOCKET NO. 2023-1926**

Joseph Matullo appeals his score on the promotional examination for Deputy Fire Chief (PM5172C), West Orange.

**ACTION:**

**B-13 ALBERT SALINA – CSC DOCKET NO. 2023-2051**

Albert Salina, represented by Joseph A. Burke, Esq., appeals his score on the promotional examination for Battalion Fire Chief (PM3390C), Paterson.

**ACTION:**

**B-14 MICHAEL SCHERER – CSC DOCKET NO. 2023-1923**

Michael Scherer appeals his score on the promotional examination for Battalion Fire Chief (PM3390C), Paterson.

**ACTION:**

**B-15 ROBERT TIERNEY – CSC DOCKET NO. 2023-1922**

Robert Tierney appeals his score on the promotional examination for Battalion Fire Chief (PM3390C), Paterson.

**ACTION:**

**B-16 WALTER TOVAR – CSC DOCKET NO. 2023-1856**

Walter Tovar appeals his score on the promotional examination for Battalion Fire Chief (PM3390C), Paterson.

**ACTION:**

**B-17 SEAN WASACZ – CSC DOCKET NO. 2023-1969**

Sean Wasacz appeals his score on the promotional examination for Battalion Fire Chief (PM3380C), Elizabeth.

**ACTION:**

**B-18 COREY JOHNSON – CSC DOCKET NO. 2023-2916**

Corey Johnson requests a retest of the physical performance portion of the examination for Fire Fighter (M2248D), Mount Laurel Fire District #1.

**ACTION:**

**B-19 DOUGLAS STARK, ET AL. – CSC DOCKET NOS. 2023-2900, ET AL.**

Douglas Stark, Naveed Syed and Michael Tarulli appeal the examination for Correctional Police Major (PS0527I), Department of Corrections.

**ACTION:**

**B-20 JONAH KOZMA – CSC DOCKET NO. 2024-911**

Jonah Kozma requests reconsideration of *In the Matter of Jonah Kozma* (Chair/CEO, decided October 5, 2023) which upheld the determination of the Division of Agency Services that the proper classification of his position with the Vineland Developmental Center is Head Grounds Worker. The appellant seeks a Superintendent of Institutional Grounds classification.

**ACTION:**

**B-21 T.H. – CSC DOCKET NO. 2023-2765**

T.H., a former Director 1, Education with the Juvenile Justice Commission, appeals the determination of the Chief Ethics and Compliance Officer, which found sufficient evidence that the appellant had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-22 R.W. – CSC DOCKET NO. 2024-819**

R.W., a Police Officer with Union Beach, represented by Christopher A. Gray, Esq., petitions the Civil Service Commission for interim relief of his indefinite suspension without pay.

**ACTION:**

**B-23 WORKING TEST PERIOD PILOT PROGRAM, ATLANTIC COUNTY –  
CSC DOCKET NO. 2024-974**

The New Jersey Association of Counties, on behalf of member organizations, requests the establishment of a pilot program for Atlantic County, allowing for the duration of the local government employee working test period to be extended consistent with the duration of the State government employee working test period.

**ACTION:**