



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Tahesha L. Way
Lt. Governor

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

NOVEMBER 27, 2024

Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 6, 2024.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Janeekah Carstarphen, Camden City, Department of Public Works, suspension.

Marie Pierre, New Jersey Veterans Memorial Home – Paramus, Department of Military and Veterans Affairs, resignation not in good standing.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Dennis Becerra Alvarez
Diver Township
Department of Streets, Roads and Parks

Tarajee El-Amin
New Lisbon Developmental Center
Department of Human Services

Mark Glyptis
Ann Klein Forensic Center
Department of Health

John Mulligan
East Jersey State Prison
Department of Corrections

Brian Lopinto
Passaic County
Department of Cultural and Historical Affairs

Tigee Pagan and Eddy Torres (Consolidated)
Newark
Department of Public Safety

A-2 QUARRI ANDERSON – CSC DOCKET NO. 2024-1871

Quarri Anderson, Laborer 1, Hillside, Department of Public Works, 60 working day suspension, on charges of conduct unbecoming a public employee, insubordination and failure to perform duties.

Recommendation of the Administrative Law Judge – Uphold the 60 working day suspension.

ACTION:**A-3 JOSEPH MOONEY – CSC DOCKET NO. 2023-1090**

Joseph Mooney, County Correctional Police Officer, Middlesex County, Department of Corrections, removal, effective November 4, 2022, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:**A-4 JOHN JOSEPH MULHOLLAND – CSC DOCKET NO. 2023-200**

John Joseph Mulholland, Senior Public Works Repairer, Ringwood, Department of Public Works, removal, effective July 12, 2022, on charges of insubordination and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:**A-5 MAIBIS PUENTE LEON – CSC DOCKET NO. 2024-1844**

Maibis Puente Leon, Sheriff's Officer, Essex County Sheriff's Office, removal, effective January 2, 2024, on charges of inability to perform duties.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-6 DEBORAH RICHARDSON – CSC DOCKET NO. 2023-1668

Deborah Richardson, Site Manager, Nutrition Program, Mercer County, Department of Human Services, removal, effective January 17, 2023 on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:**A-7 GREGORY RINDOSH – CSC DOCKET NO. 2023-201**

Gregory Rindosh, Fiscal Analyst, Burlington County, Department of Human Services, release at the end of the working test period, effective July 1, 2022.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION:**A-8 MARC RISPOLI – CSC DOCKET NO. 2025-64**

Marc Rispoli, Police Officer, Bergenfield, Police Department, 10 working day suspension, on charges of violating departmental policy and procedures.

Recommendation of the Administrative Law Judge – Dismiss the appeal for failure to appear.

ACTION:**A-9 JOSEPH RUSK, III – CSC DOCKET NO. 2024-2293**

Joseph Rusk, III, Police Officer, Lakewood, Police Department, removal, effective March 7, 2024, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 D.G. AND D.P. – CSC DOCKET NOS. 2024-1727 AND 2024-1728

D.G. and D.P., represented by Michael (Miguel) Garcia, Esq., appeal their rejection as Police Officer candidates by Union Township and its request to remove their names from the eligible list for Police Officer (M0156D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 JEANA ABUAN – CSC DOCKET NO. 2024-2297

Jeana Abuan appeals the bypass of her name on the Assistant Business Administrator (PM4185D), Jersey City, eligible list.

ACTION:

B-3 KIANA BOLDS – CSC DOCKET NO. 2024-1379

Kiana Bolds appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open-competitive examination for Clerk 3 (M0970E), Newark School District.

ACTION:

B-4 ROBERT DODSON – CSC DOCKET NO. 2024-953

Robert Dodson, a Police Captain, appeals his ineligibility for the promotional examination for Deputy Police Chief (PM4472F), Atlantic City.

ACTION:

B-5 JOSEPH DIMASSI – CSC DOCKET NO. 2024-2497

Joseph DiMassi appeals the determination of the Division of Agency Services, which found that he was not eligible for the promotional examination for Assistant Public Works Superintendent (PM2045F), Lopatcong because he was not employed in the announced department.

ACTION:

B-6 JESSICA MOTATEY – CSC DOCKET NO. 2025-717

Jessica Motatey appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the open competitive examination for Regulatory Officer 3 (S0920F).

ACTION:

B-7 SHARIF JENNINGS – CSC DOCKET NO. 2023-2286

Sharif Jennings appeals his score on the oral portion of the promotional examination for Fire Captain (PM2341C), Orange.

ACTION:

B-8 BRIAN LUIZZA – CSC DOCKET NO. 2023-2294

Brian Luizza appeals his score on the oral portion of the promotional examination for Fire Lieutenant (PM2383C), Union.

ACTION:

B-9 MICHAEL MARTINI – CSC DOCKET NO. 2023-2401

Michael Martini appeals his score on the oral portion of the promotional examination for Fire Captain (PM2344C), Perth Amboy.

ACTION:

B-10 PHILLIP MCMAHON – CSC DOCKET NO. 2023-2348

Phillip McMahon appeals his score on the oral portion of the promotional examination for Fire Lieutenant (PM2385C), Vineland.

ACTION:

B-11 JOHN PARISICK, JR. – CSC DOCKET NO. 2024-1181

John Parisik, Jr. appeals his score on the oral portion of the promotional examination for Fire Captain (PM5026D), Hackensack.

ACTION:

B-12 ROBERT SCHRUMP – CSC DOCKET NO. 2023-2518

Robert Schrump appeals his score on the oral portion of the promotional examination for Fire Lieutenant (PM2371C), Linden.

ACTION:

B-13 JARNEL WILLIAMS – CSC DOCKET NO. 2023-2258

Jarnel Williams appeals his score on the oral portion of the promotional examination for Fire Captain (PM2329C), Hillside.

ACTION:

B-14 CURTIS YARBROUGH – CSC DOCKET NO. 2023-2591

Curtis Yarbrough appeals his score on the oral portion of the promotional examination for Fire Lieutenant (PM2375C), New Brunswick.

ACTION:

B-15 MICHELE-LYNNE MUNI AND SABRINA HAUGEBROOK – CSC DOCKET NOS. 2024-1163 AND 2024-1164

Michele-Lynne Muni and Sabrina Haugebrook, represented by Sean Thom, CWA Local 1040, appeal their non-selections to the non-competitive title of Research Scientist 1.

ACTION:

B-16 C.V. – CSC DOCKET NO. 2025-705

C.V., a Manager 1 Vocational Rehabilitation Services with the Department of Labor and Workforce Development, appeals the determination of a Chief of Staff, which was unable to substantiate that she was subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-17 IMMANUEL JONES – CSC DOCKET NO. 2024-2462

Immanuel Jones, a Laborer 1 with Union Township, Department of Buildings and Grounds, represented by Michael A. Bukosky, Esq., requests back pay and counsel fees in accordance with *In the Matter of Immanuel Jones, Township of Union, Department of Buildings and Grounds* (CSC, decided April 10, 2024).

ACTION:

B-18 KEITH MARTINEZ – CSC DOCKET NO. 2024-582

Keith Martinez, a County Correctional Police Officer with Hudson County, Department of Corrections, represented by Stuart J. Alterman, Esq., requests back pay and counsel fees in accordance with *In the Matter of Keith Martinez, Hudson County, Department of Corrections* (CSC, decided February 1, 2023).

ACTION:

B-19 CIVIL SERVICE COMMISSION MEETING DATES 2025

The proposed 2025 Civil Service Commission meeting dates are submitted for approval.

ACTION: