



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Tahesha L. Way
Lt. Governor

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

DECEMBER 18, 2024

Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 27, 2024.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Anthony Brown, Cumberland County, Department of Corrections, removal.

Jaylene Luciano, Camden City, Municipal Court, release at the end of the working test period.

Chad Smith, Department of Transportation, suspension.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Willie Lopez, Hunterdon Developmental Center, Department of Human Services, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Mark Eggert
Lawrence
Department of Public Safety

Akinbami Gbadimosi
Department of Environmental Protection

Anita Nutakor
Hunterdon Developmental Center
Department of Human Services

Jason Spates
Orange Township
Police Department

ACTION:

A-2 R.C. – CSC DOCKET NO. 2023-357

R.C., Program Support Specialist 2, Assistance Programs, Department of Community Affairs, appeals the determination which found that she failed to present sufficient evidence that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

Recommendation of the Administrative Law Judge – Deny the appeal.

ACTION:

A-3 SAMUEL DOHERTY – CSC DOCKET NO. 2023-630

Samuel Doherty, County Correctional Police Officer, Ocean County, Department of Corrections, 90 calendar day suspension, on charges of insubordination, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 90 working day suspension.

ACTION:

A-4 JIMMY MERCADO – CSC DOCKET NO. 2024-1124

Jimmy Mercado, Police Officer, Pennsauken, Police Department, removal, effective June 13, 2023, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and violation of various departmental rules.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-5 ANDREA PANERA – CSC DOCKET NO. 2022-76

Andrea Panera, Senior Correctional Police Officer, South Woods State Prison, Department of Corrections, removal, effective June 29, 2021, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-6 EQUINA TAYLOR – CSC DOCKET NO. 2019-1945

Equina Taylor, Cottage Training Technician, Vineland Developmental Center, Department of Human Services, removal, effective August 13, 2013, on charges of violating departmental policies regarding falsification, divulging confidential information and actual or attempted theft of State property.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 J.H. – CSC DOCKET NO. 2024-162

J.H., represented by Nicholas J. Palma, Esq., appeals her rejection as a County Correctional Police Officer candidate by the Morris County Sheriff's Office and its request to remove her name from the eligible list for County Correctional Police Officer (C0205D).

ACTION:

B-2 K.K. – CSC DOCKET NO. 2024-684

K.K., represented by Gregg L. Zeff, Esq., appeals his rejection as a Fire Fighter candidate by Winslow Township Fire District 1 and its request to remove his name from the eligible list for Fire Fighter (M2277D).

ACTION:

B-3 NADINE DOWNING – CSC DOCKET NOS. 2024-2386

Nadine Downing appeals the removal of her name from the Substance Abuse Counselor (S0777C), Department of Health eligible list.

ACTION:

B-4 CALVIN ANDERSON – CSC DOCKET NOS. 2024-1981 AND 2024-1294

Calvin Anderson appeals the appointment of Maurice Boyd to the unclassified title of Director of Public Safety with East Orange. Additionally, the appellant, represented by Patrick P. Toscano, Jr., appeals the bypass of his name on the Deputy Police Chief (PM2303E), East Orange, eligible list.

ACTION:

B-5 TYEFA STALLINGS – CSC DOCKET NO. 2024-1076

Tyefa Stallings appeals the bypass of her name on the County Correctional Deputy Police Warden (PC4858D), Camden County, eligible list.

ACTION:

B-6 SASHA KIMIATEK – CSC DOCKET NO. 2024-2218

Sasha Kimiatek appeals the determination of the Division of Agency Services which found that she was not eligible for the open competitive examination for Graphic Artist 1 (M1019E), Jersey City.

ACTION:

B-7 MADELEN LEMOINE – CSC DOCKET NO. 2024-2163

Madelen Lemoine appeals the determination of the Division of Agency Services which found that she did was not eligible for the promotional examination for Social Work Supervisor (PC4213E), Passaic County.

ACTION:

B-8 ANDREA PORTOVEDO HOLLEN – CSC DOCKET NOS. 2024-1974 AND 2024-1985

Andrea Portovedo Hollen requests a make-up examination for the promotional examination for Administrative Analyst 4 (PS1264K) and Program Specialist 4 (PS1280K), Department of Human Services.

ACTION:

B-9 STEVEN CARUSO – CSC DOCKET NO. 2024-2679

Steven Caruso appeals the promotional examination for Sheriff's Officer Lieutenant (PC4266E), Mercer County.

ACTION:

B-10 AARON COOPER – CSC DOCKET NO. 2024-1060

Aaron Cooper appeals his score on the oral portion of the promotional examination for Fire Captain (PM5018D), Camden.

ACTION:

B-11 THOMAS FLORES – CSC DOCKET NO. 2024-1101

Thomas Flores appeals his score on the oral portion of the promotional examination for Fire Captain (PM5018D), Camden.

ACTION:

B-12 EDWIN GONZALEZ – CSC DOCKET NO. 2024-2672

Edwin Gonzalez appeals the promotional examination for Sheriff's Officer Captain (PC4270E), Hudson County.

ACTION:

B-13 J.H. – CSC DOCKET NO. 2025-770

J.H., an Employment and Training Specialist 1 with the Department of Labor and Workforce Development, appeals the determination of a Chief of Staff, which was unable to substantiate that she was subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-14 ALBERT SALINA – CSC DOCKET NO. 2024-1422

Albert Salina requests reconsideration of *In the Matter of Albert Salina, Battalion Fire Chief (PM3390C), Paterson* (CSC, decided December 20, 2023), which denied the appeal of his score on the promotional examination for Battalion Fire Chief (PM3390C), Paterson.

ACTION:

B-15 CHAZ DUNTON – CSC DOCKET NO. 2025-652

Chaz Dunton, a former Clerk Typist, Department of the Treasury, appeals his removal and resignation not in good standing, effective December 26, 2023.

ACTION:

B-16 EMPLOYEE BENEFITS SPECIALIST (M0939F), PARSIPPANY-TROY HILLS – CSC DOCKET NO. 2025-647

Parsippany-Troy Hills requests permission not to make an appointment from the August 19, 2024 certification for Employee Benefits Specialist (M0939F), Parsippany-Troy Hills.

ACTION:

B-17 CANNABIS LABORATORY EVALUATOR, DEPARTMENT OF THE TREASURY – CSC DOCKET NO. 2025-956

The Division of Agency Services, on behalf of the Department of the Treasury, requests the creation of a new title series, Cannabis Laboratory Evaluator, in the competitive division of the career service and the reallocation of the title series to the noncompetitive division of the career service on an interim basis.

ACTION:

B-18 CUSTOMER REPRESENTATIVE TRAINEE, PUBLIC UTILITIES – CSC DOCKET NO. 2025-1076

The Division of Agency Services requests the reactivation of the Customer Representative Trainee, Public Utilities title in the non-competitive division of the career service in accordance with *N.J.A.C. 4A:3-1.2*.

ACTION:

B-19 MOSQUITO IDENTIFICATION SPECIALIST TRAINEE – CSC DOCKET NO. 2025-1135

The Division of Agency Services, on behalf of the Mosquito Extermination Commission, Ocean County, requests the creation of the noncompetitive title of Mosquito Identification Specialist Trainee service in accordance with *N.J.A.C. 4A:3-1.2*.

ACTION: