



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Tahesha L. Way
Lt. Governor

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

July 24, 2024

Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of July 3, 2024.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Jimmy Brooks, Human Service Specialist 1, Union County, Department of Human Services, return to previously held permanent title at the end of the working test period.

Stacey DuBose, Human Services Assistant, New Jersey Veterans Memorial Home – Paramus, Department of Military and Veterans Affairs, release at the end of the working test period.

Tanasia Joseph, Human Service Specialist 1, Union County, Department of Human Services, release at the end of the working test period.

Victor Klymenko, Economic Development Representative 4, Roselle, Department of Administration and Executive, layoff.

Jennie Lilienthal, Clerk 1, Bergen County Board of Social Services, release at the end of the working test period.

William Maginnis, Senior Investigator, Parole and Secured Facilities, Mid-State Correctional Facility, Department of Corrections, suspension.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Otis Hall
Trenton Psychiatric Hospital
Department of Health

Virginia Rocha
Ocean County
Board or Social Services

Juan Rodriguez
Fair Lawn
Police Department

Crystal Rosario
West New York
Police Department

Domenica Smith (consolidated)
Atlantic County
Department of Human Services

ACTION:

A-2 JAMES KELLY – CSC DOCKET NO. 2023-1491

James Kelly, Custodial Worker, Newark School District, removal, effective November 30, 2022, on charges of conduct unbecoming a public employee, inability to perform duties, incompetency, inefficiency or failure to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 FRANKLIN SOSA – CSC DOCKET NO. 2024-165

Franklin Sosa, County Correctional Police Officer, Hudson County, Department of Corrections, 75 working day suspension, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the appellant's motion for summary decision and reverse the 75 working day suspension.

ACTION:

A-4 JUSTIN VARGA – CSC DOCKET NO. 2024-584

Justin Varga, Police Officer, Clifton, Department of Public Safety, 60 working day suspension, on charges of incompetency, inefficiency or failure to perform duties, chronic or excessive absenteeism or lateness and neglect of duty.

Recommendation of the Administrative Law Judge – Uphold the 60 working day suspension.

ACTION:

A-5 JUSTIN VARGA – CSC DOCKET NO. 2024-585

Justin Varga, Police Officer, Clifton, Department of Public Safety, removal, effective August 23, 2023, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 TIMOTHY FRIEL – CSC DOCKET NO. 2024-1899

Timothy Friel, represented by Louis M. Barbone, Esq., appeals the decision to remove his name from the Fire Fighter (M2201D), Atlantic City, eligible list on the basis of an unsatisfactory driving record.

ACTION:

B-2 DYLAN ROWELL – CSC DOCKET NO. 2024-1994

Dylan Rowell, represented by Arthur J. Murray, Esq. appeals the decision to remove his name from the Fire Fighter (M2201D), Atlantic City, eligible list on the basis of an unsatisfactory driving record.

ACTION:

B-3 JEAN DIGUGLIELMO – CSC DOCKET NO. 2024-1113

Jean DiGuglielmo appeals the bypass of her name on the Personnel Assistant 1 (PS2577H), Ancora Psychiatric Hospital eligible list.

ACTION:

B-4 GEORGE HAMILTON – CSC DOCKET NO. 2024-1420

George Hamilton appeals the bypass of his name on the Maintenance Supervisor (PC3106E), Bergen County Utilities Authority eligible list.

ACTION:

B-5 JUSTIN CARTER – CSC DOCKET NO. 2024-1682

Justin Carter appeals the determination of the Division of Agency Services that he was ineligible for the promotional examination for Human Services Technician (PS3504H), Trenton Psychiatric Hospital based on an incomplete application.

ACTION:**B-6 SEAN HENDRICKS – CSC DOCKET NO. 2024-630**

Sean Hendricks, represented by Paul T. Gregory, Esq., requests a make-up examination for Coordinator, Employment and Training Programs (PS1105N), Department of Labor and Workforce Development.

ACTION:**B-7 MICHAEL BLAKELY – CSC DOCKET NO. 2023-2285**

Michael Blakely appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:**B-8 WILSON CARRERA, SR. – CSC DOCKET NO. 2023-2354**

Wilson Carrera, Sr. appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:**B-9 PHILLIP CORSILLO – CSC DOCKET NO. 2023-2268**

Phillip Corsillo appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:**B-10 MATTHEW COSTELLO – CSC DOCKET NO. 2023-2280**

Matthew Costello appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:

B-11 NICHOLAS DIGUILIO – CSC DOCKET NO. 2023-2222

Nicholas DiGuilio appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:

B-12 MATTHEW FADEN – CSC DOCKET NO. 2023-2475

Matthew Faden appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:

B-13 JONATHAN JEDZINIAK – CSC DOCKET NO. 2023-2347

Jonathan Jedziniak appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:

B-14 JOSEPH KELLY – CSC DOCKET NO. 2023-2476

Joseph Kelly appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:

B-15 VICTOR NEGRON, III – CSC DOCKET NO. 2023-2256

Victor Negrón, III appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:

B-16 BRETT PETILLO – CSC DOCKET NO. 2023-2687

Brett Petillo appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:

B-17 SAMUEL PORCH – CSC DOCKET NO. 2023-2351

Samuel Porch, represented by Joseph A. Burke, Esq., appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:

B-18 JAVIER RIVERA – CSC DOCKET NO. 2023-2345

Javier Rivera appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:

B-19 ARMANDO ROMAN, JR. – CSC DOCKET NO. 2023-2324

Armando Roman, Jr. appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:

B-20 MICHAEL SOMMA – CSC DOCKET NO. 2023-2419

Michael Somma appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:

B-21 KEITH SUTHAMMANONT – CSC DOCKET NO. 2023-2448

Keith Suthammanont appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:

B-22 DAIREN TORRES, III – CSC DOCKET NO. 2023-2371

Dairen Torres, III appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2389C), Jersey City.

ACTION:

B-23 J.G. – CSC DOCKET NO. 2024-964

J.G., a former Cottage Training Technician with the Vineland Developmental Center, Department of Human Services (DHS), appeals the determination of the Assistant Commissioner, Office of Legal and Regulatory Affairs DHS, stating that the appellant failed to present sufficient evidence to support findings that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:**B-24 NEW JERSEY INVESTIGATORS ASSOCIATION – CSC DOCKET NO. 2024-485**

The New Jersey Investigators Association, FOP Lodge No. 174, represented by David Beckett, Esq., appeals the determination of the Director of the Equal Employment Division, Department of Corrections, stating that it failed to present sufficient evidence to support a finding that its members had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:**B-25 A.P. – CSC DOCKET NO. 2024-1423**

A.P., a Parole Lieutenant with the State Parole Board, appeals the determination of the Chairman, which found that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:**B-26 L.R. – CSC DOCKET NO. 2024-530**

L.R., a Manager 3, Human Resources with the Department of Human Services, appeals the determination of a Deputy Commissioner, which was unable to substantiate that she was subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-27 NORHAN MANSOUR – CSC DOCKET NO. 2024-484

Jersey City, represented by Arthur R. Thibault, Esq., petitions the Civil Service Commission (Commission) for reconsideration and a stay of its decision in *In the Matter of Norhan Mansour, Jersey City Police Department* (CSC, decided August 2, 2023) in which the Commission reversed the removal of Norhan Mansour. Additionally, Mansour, represented by Michael P. Rubas, Esq., petitions the Commission for enforcement.

ACTION:

B-28 OMAR POLANCO – CSC DOCKET NO. 2024-814

Jersey City, represented by Arthur R. Thibault, Esq., petitions the Civil Service Commission (Commission) for reconsideration and a stay of its decision in *In the Matter of Omar Polanco, Jersey City Police Department* (CSC, decided September 20, 2023) in which the Commission reversed the removal of Omar Polanco. Additionally, Polanco, represented by Michael P. Rubas, Esq., petitions the Commission for enforcement.

ACTION:

B-29 VINCENT ANTENUCCI – CSC DOCKET NO. 2024-2589

Vincent Antenucci, a Sergeant, Field Operations with the Division of State Police, Department of Law and Public Safety, represented by Michael A. Bukosky, Esq., requests a waiver of repayment of a salary overpayment pursuant to *N.J.S.A. 11A:3-7*.

ACTION:

B-30 ACCOUNTING ASSISTANT (C1113D) AND (C0761E), BERGEN COUNTY – CSC DOCKET NO. 2024-2186

Bergen County requests permission not to make an appointment from the November 2, 2023 certification for Accounting Assistant (C1113D) and (C0761E).

ACTION:

B-31 CLERK 3 (M0650E), BELLEVILLE – CSC DOCKET NO. 2024-2220

Belleville requests permission not to make an appointment from the October 10, 2023 certification for Clerk 3 (M0650E).

ACTION:

B-32 ALEXANDRE GABLER – CSC DOCKET NO. 2024-2155

Alexandre Gabler requests the immediate discontinuation of the provisional appointment of U.T. to the title of Librarian 4 with Elizabeth Library.

ACTION:

B-33 RICHARD KURAPKA – CSC DOCKET NO. 2024-1639

Richard Kurapka requests relief regarding his salary and vacation leave entitlements.

ACTION:

B-34 JUAN MENDOZA – CSC DOCKET NOS. 2023-1053 AND 2024-838

Juan Mendoza, a Sheriff's Officer with Hudson County, represented by Michael L. Prigoff, Esq., challenges the appointments made from the May 27, 2022 (PL220793) certification of the Sheriff's Officer Sergeant (PC2608V), Hudson County, eligible list.

ACTION:

B-35 OVERTIME PROGRAM, DEPARTMENT OF LAW AND PUBLIC SAFETY, DIVISION OF STATE POLICE – CSC DOCKET NO. 2024-2651

The Division of Agency Services, on behalf of the Department of Law and Public Safety, Division of State Police, Office of Forensic Sciences, requests that the provisions of *N.J.A.C.* 4A:3-5.3 be relaxed to provide individuals in the non-limited title of Forensic Scientist 3 cash compensation at one and one-half times the regular rate for hours worked in excess of 35 hours.

ACTION:

B-36 EMERGENCY MEDICAL SERVICES TITLES, MONMOUTH COUNTY – CSC DOCKET NO. 2025-27, *ET AL.*

The Division of Agency Services, on behalf of Monmouth County, requests that the Supervising Emergency Medical Technician, Senior Emergency Medical Technician, and Coordinator Emergency Medical Services titles be placed in the noncompetitive division of the career service on an interim basis.

ACTION:

**B-37 OMBUDSPERSON HEALTH 1 AND OMBUDSPERSON HEALTH 2 –
CSC DOCKET NO. 2025-28**

The Division of Agency Services requests the establishment of new unclassified titles, Ombudsperson Health 1 and Ombudsperson Health 2, for use in the Department of Labor and Workforce Development.

ACTION:**B-38 PUBLIC INFORMATION SPECIALIST, DIGITAL CONTENT TITLE
SERIES – CSC DOCKET NO. 2025-26**

The Division of Agency Services requests the creation of the local government title series of Public Information Specialist, Digital Content.

ACTION:**B-39 FISCAL YEAR 2024 SALARY REGULATIONS COMPENSATION
COMPENDIUM EXTENSION**

The Division of Agency Services requests that the Civil Service Commission record Supplement 1 of the Fiscal Year 2024 Salary Regulations Compensation Compendium, which calls for the extension of its provisions beyond FY 2024 until the FY 2025 Compensation Compendium is approved. Supplement 1 has been approved by Allison Chris Myers, Chair/Chief Executive Officer, Civil Service Commission, and Tariq Shabazz, Acting Director, Office of Management and Budget.

ACTION: