



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Tahesha L. Way
Lt. Governor

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

JANUARY 15, 2025

Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of December 18, 2024.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Gerald Akridge, Bergen County, Department of Human Services, suspension.

Blanche McKinney-Todd, Atlantic County, Department of Family and Community Development, resignation not in good standing.

Juliet Monfardini, Atlantic County, Department of Human Services, suspension.

Zachary Storr, Department of Children and Families, release at the end of the working test period.

Michael Tirado, Jersey City School District, suspension.

Edwina Vixamar, Judiciary, Middlesex Vicinage, return to previously held permanent title at the end of the working test period.

Brian Welsh, Atlantic County, Sheriff's Department, suspension.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Jeannette Ball-Meckel
Burlington County
Board of Social Services

Jamiyl Exum
Department of Transportation

Kenneth Gunter
Ancora Psychiatric Hospital
Department of Health

Courtney Nugent
Woodbine Developmental Center
Department of Human Services

Morris Oduba
Greystone Park Psychiatric Hospital
Department of Health

Koreem Perry
Department of Transportation

Johanna Rios
Newark School District

Victoria Rivera
New Lisbon Developmental Center
Department of Human Services

Eduardo Roces and Bethzaida Vallejo (Consolidated)
Newark
Department of Public Safety

Justin Ruiz
Department of Transportation

Jahaira Ulloa
Jersey City
Police Department

ACTION:

A-2 GLENN CHAPMAN – CSC DOCKET NO. 2024-1086

Glenn Chapman, Senior Correctional Police Officer, South Woods State Prison, Department of Corrections, removal, effective September 27, 2023, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal for failure to appear.

ACTION:

A-3 GERARDO COLON – CSC DOCKET NO. 2023-1029

Gerardo Colon, Police Officer, Union City, Department of Public Safety, 10 working day suspension, on charges of violation of departmental rules and regulations.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

ACTION:

A-4 DAWN HARRISON – CSC DOCKET NO. 2023-2725

Dawn Harrison, Clerk 4, Essex County, Department of Health and Rehabilitation, removal, effective June 2, 2023, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-5 KIMBERLY MITCHELL – CSC DOCKET NO. 2016-1124

Kimberly Mitchell, Keyboarding Clerk 1, Cumberland County, Sheriff's Department, removal, effective August 25, 2015, on charges of insubordination and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-6 STEPHEN PITTS – CSC DOCKET NO. 2024-587

Stephan Pitts, Road Repairer 2, Camden County, Department of Public Works, removal, effective August 31, 2023, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-7 VINCENT RICCIARDI – CSC DOCKET NO. 2024-2429

Vincent Ricciardi, Police Chief, Hillside, Police Department, removal, effective September 21, 2023, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-8 JONATHAN RIVERA – CSC DOCKET NO. 2024-554

Jonathan Rivera, Police Officer, Union City, Department of Public Safety, 20 working day suspension, on charges of chronic or excessive absenteeism or lateness and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the 20 working day suspension.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 F.T. – CSC DOCKET NO. 2024-1986

F.T., represented by Theresa Richardson, Esq., appeals his rejection as a Police Officer candidate by Clifton and its request to remove his name from the eligible list for Police Officer (M0029D).

ACTION:

B-2 JEROME WAKEFIELD – CSC DOCKET NO. 2025-122

Jerome Wakefield appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the open competitive examination for Supervising Employment Specialist (M0684F), Trenton.

ACTION:

B-3 JAMES CLANCY, JR. – CSC DOCKET NO. 2024-1071

James Clancy, Jr., appeals his score on the oral portion of the promotional examination for Fire Captain (PM5306D), Cinnaminson.

ACTION:

B-4 EDWARD COSTANZO – CSC DOCKET NO. 2024-2643

Edward Costanzo appeals the promotional examination for Correctional Police Major (PS4596P), Juvenile Justice Commission.

ACTION:

B-5 ANTHONY ROSARIO – CSC DOCKET NO. 2024-1202

Anthony Rosario appeals his score on the oral portion of the promotional examination for Fire Captain (PM5022D), Dover.

ACTION:

B-6 KRISTAL ROSS, *ET AL.* – CSC DOCKET NOS. 2024-2660, *ET AL.*

Kristal Ross (PC4278E), Essex County; Terrence Howard (PC4281E), Monmouth County; and Daniel Donovan (PC4282E), Ocean County; appeal the promotional examination for Sheriff's Officer Sergeant.

ACTION:

B-7 DENNIS STAPLES – CSC DOCKET NO. 2024-1108

Dennis Staples appeals his score on the oral portion of the promotional examination for Fire Captain (PM5306D), Cinnaminson.

ACTION:

B-8 LAKEYA WHITE – CSC DOCKET NO. 2025-29

Lakeya White appeals the make-up examination for Correctional Police Lieutenant (PS0085I), Department of Corrections.

ACTION:

B-9 HANA HAMEED – CSC DOCKET NO. 2025-291

Hana Hameed requests relief regarding the open competitive (C0711F) and promotional (PC1963F) examinations for Supervising Program Development Specialist (Criminal Justice), Hudson County.

ACTION:

B-10 RICARDO OLIVEIRA – CSC DOCKET NO. 2025-4

Ricardo Oliveira, a Police Lieutenant, appeals the determination by the Division of Agency Services to approve the Clark's request to be exempted from the 2024 Police Captain promotional testing cycle.

ACTION:

B-11 A.K. – CSC DOCKET NO. 2025-832

A.K., a Program Specialist 2, Social/Human Services with the Division of Mental Health Services, Department of Human Services, appeals the determination of a Department of Human Services Deputy Commissioner which found that the appellant was not subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-12 D.J. – CSC DOCKET NO. 2024-2507

D.J., a Field Service Supervisor 2, Family Development with the Department of Human Services, appeals the determination of the Assistant Commissioner, which found sufficient evidence that the appellant had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-13 MELISSA LESPIER – CSC DOCKET NO. 2025-817

Melissa Lespier, represented by Anthony Pope, Esq. requests reconsideration of the denial of her request for a hearing concerning her removal as a County Correctional Police Officer, Essex County, effective January 4, 2024.

ACTION:

B-14 JOHN MCCARTHY – CSC DOCKET NO. 2024-1870

John McCarthy, a Recreational Leader, Parsippany-Troy Hills, represented by Gina Mendola Longarzo Esq., petitions the Civil Service Commission for interim relief regarding his immediate suspension without pay, effective August 9, 2023.

ACTION:

B-15 CHASE POCOCNY – CSC DOCKET NO. 2024-2598

Chase Potocny, a Police Officer with the Bordentown Police Department, represented by Zinovia H. Stone, Esq., petitions the Civil Service Commission for interim relief regarding his immediate suspension without pay.

ACTION:

B-16 J.H. – CSC DOCKET NO. 2024-114

J.H., a Senior Investigator Parole and Secured Facilities, Department of Corrections, represented by David Beckett, Esq., appeals his reassignment.

ACTION:

B-17 SUZANNE RAGONE – CSC DOCKET NO. 2025-832

Suzanne Ragone, a Quality Assurance Coordinator with the Division of Aging Services, Department of Human Services, requests to have her title from the period of September 2016 until February 2022 changed from Regional Staff Nurse Medical Assistance to Quality Assurance Specialist Health Services.

ACTION:

B-18 TISHA JONES – CSC DOCKET NO. 2025-625

Tisha Jones, a Child Support Specialist 1 with the Division of Family Development, Department of Human Services, requests an intergovernmental transfer to Hudson County to the local title of Coordinator of Child Support and Paternity Program.

ACTION:

B-19 RANIQUE WOODSON – CSC DOCKET NO. 2025-1031

Ranique Woodson, a Clerk 1, Newark, Mayor's Department, requests enforcement of *In the Matter of Ranique Woodson* (CSC, decided September 4, 2024).

ACTION: