



Philip D. Murphy
Governor
Tahesha L. Way
Lt. Governor

STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

NOVEMBER 5, 2025

**Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon**

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of October 15, 2025.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Richard Camel, Passaic County, Sheriff's Department, suspension.

Jeffrey Moore, Cape May County, layoff.

Vivek Raval, Jersey City, Department of Administration, removal.

Juan Perez, Bayonne, Library Department, removal.

Jacob Price, Hackensack, Police Department, suspension.

Joseph Rodriguez, Camden County, Sheriff's Office, removal.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Victoria Fernandez, Jersey City School District, suspension.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Nicoline Campbell
New Jersey Veterans Memorial Home – Paramus
Department of Military and Veterans Affairs

Melissa Curtis
Department of Transportation

Anthony Grasso (2)
New Jersey State Prison
Department of Corrections

Ahneigh Henry (2)
Newark
Department of Public Safety

Jimmy Jumbo
Newark
Department of Public Safety

Ruben Morales
Northern State Prison
Department of Corrections

Ryan Morgan
Ann Klein Forensic Center
Department of Health

Carlton Owens
East Jersey State Prison
Department of Corrections

Gordon Palmer
Camden County
Board of Social Services

ACTION:

A-2 MICHAEL BONNER – CSC DOCKET NO. 2025-1600

Michael Bonner County Correctional Police Officer, Cumberland County, Department of Corrections, 10 working day suspension, on charges of violation of departmental policy regarding personal conduct.

ACTION:

A-3 ALEXIS FERNANDEZ – CSC DOCKET NO. 2025-1455

Alexis Fernandez, Supervising Mechanic, Golf Facilities, Passaic County, Department of Parks and Recreation, removal, effective September 27, 2024, on charges of inability to perform duties, chronic or excessive absenteeism or lateness and other sufficient cause.

ACTION:

A-4 QUANTARA ROSS – CSC DOCKET NO. 2022-3250

Quantara Ross, Communication Operator, Secured Facilities, Youth Justice Commission, removal, effective June 3, 2022, on charges of conduct unbecoming a public employee and other sufficient cause.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 E.A. – CSC DOCKET NO. 2025-1298**

E.A., represented by Michael L. Prigoff, Esq., appeals his rejection as a Sheriff's Officer candidate by Essex County and its request to remove his name from the eligible list for Sheriff's Officer (C0218D).

ACTION:

B-2 J.H. – CSC DOCKET NO. 2025-829

J.H., represented by Michael L. Prigoff, Esq., appeals his rejection as a Fire Fighter candidate by Cape May and its request to remove his name from the eligible list for Fire Fighter (M2212D).

ACTION:

B-3 DANIEL FITZGERALD – CSC DOCKET NO. 2025-2445

Daniel Fitzgerald, represented by Patrick P. Toscano, Jr., appeals the bypass of his name on the Police Chief (PM2068B), Seaside Park, eligible list.

ACTION:

B-4 JOSEPH MOONEY – CSC DOCKET NO. 2024-1982

Joseph Mooney, represented by David R. Castellani, Esq., appeals the bypass of his name on the Fire Fighter (M2250D), Atlantic City eligible list.

ACTION:

B-5 BRIA BOST, *ET AL.* – CSC DOCKET NOS. 2026-690, *ET AL.*

Bria Bost, Shaaron Crossland, Filomeno Cuino, Vivian Harris, Reylan Malvern, and Deidra Samuel appeal the test administration of the Program Support Specialist 1 (PS6095K), 2 (PS7139K) and 3 (PS7567K), Assistance Programs, Department of Human Services, Division of Family Development promotional examinations.

ACTION:**B-6 LUIS GARCIA, *ET AL.* – CSC DOCKET NO. 2025-1849, *ET AL.***

Luis Garcia, Carrie Scharpnick and William Shoemaker, II, appeal the March 1, 2025, test administration of the Police Sergeant promotional examination (various symbols).

ACTION:**B-7 CHRISTOPHER WESTON AND JOHN TOLERICO – CSC DOCKET NOS. 2025-2757 AND 2025-2699**

Christopher Weston (PC5114F), Bergen County; and John Tolerico (PC5121F), Passaic County; appeal the examination for Sheriff's Officer Lieutenant (various jurisdictions).

ACTION:**B-8 C.C. – CSC DOCKET NO. 2026-359**

C.C., an Assistant Deputy Public Defender 2, Office of the Public Defender, appeals the determination of the Equal Employment Opportunity/Affirmative Action Officer, which found that the appellant had not been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:**B-9 G.R. – CSC DOCKET NO. 2025-1818**

G.R., a Supervising Family Service Specialist 2 with the Department of Children and Families, appeals the determination of a Deputy Commissioner which found that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-10 JENNIFER AKTURK - CSC DOCKET NO. 2026-993

Jennifer Akturk, a Correctional Police Sergeant with the Garden State Youth Correctional Facility, Department of Corrections, requests reconsideration of *In the Matter of Jennifer Akturk* (CSC, decided September 24, 2025), which denied her appeal of a five working day suspension.

ACTION:**B-11 SUPERVISOR OF PATIENTS' ACCOUNTS 1 (S1043A) - CSC DOCKET NO. 2026-466**

In *In the Matters of Richard Oliva and Supervisor of Patients' Accounts 1 (S1043A)* (CSC, decided June 28, 2023), the Civil Service Commission (Commission) granted the request of Trenton Psychiatric Hospital for an appointment waiver for the August 30, 2021 and February 15, 2022 certifications and ordered that no selection costs would be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, the appointing authority did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

ACTION:**B-12 JUDICIARY CLERK 3, AND ITS BILINGUAL VARIANTS – CSC DOCKET NOS. 2024-1474 and 2025-2337**

The Judiciary, via the Administrative Office of the Courts, requests to extend for an additional year the reallocation of the Judiciary Clerk 3 and Judiciary Clerk 3, Bilingual in Spanish and English titles to the noncompetitive division of the career service on an interim basis.

ACTION:**B-13 GABRIELE SPALLACCI, ET AL. – CSC DOCKET NO. 2026-1023**

The Superior Court of New Jersey, Appellate Division, in *In the Matter of Gabriele Spallacci, et al.*, Docket No. A-1777-23 (App. Div. August 22, 2025), reversed and remanded the determination of the Civil Service Commission in *In the Matter of Gabriele Spallacci, et al.* (CSC, decided January 17, 2024), which found that the elimination of the final 10 questions from the February 23, 2019, administration of the Police Sergeant examination was justified.

ACTION:

B-14 PROPOSED RULE AMENDMENT: *N.J.A.C.* 4A:7-3.1

Submitted for approval is a Notice of Proposal to amend *N.J.A.C.* 4A:7-3.1, New Jersey State Policy Prohibiting Discrimination in the Workplace. The proposal specifically calls for amendment to *N.J.A.C.* 4A:7-3.1(j) to ensure consistency with the New Jersey Supreme Court's decision, *In the Matter of Viktoriya Usachenok v. Department of the Treasury*, 257 N.J. 184 (2024).

ACTION:**B-15 JOINT ORDER ON CONSOLIDATION AND PREDOMINANT INTEREST – MATTHEW PISAENO v. UNION COUNTY, DEPARTMENT OF ENGINEERING, PUBLIC WORKS AND FACILITIES – CSC DOCKET NOS. 2024-1474 and 2025-2337**

Administrative Law Judge William J. Courtney (ALJ) issued an Order of Consolidation and Predominant Interest in Matthew Pisaeno v. Union County, Department of Engineering, Public Works and Facilities, In the Matter of Union Council 8 and Matthew Pisaeno v. Union County and Matthew Pisaeno v. Union County. Based on the ALJ's Order, the Civil Service Commission and the Public Employment Relations Commission developed a Joint Order.

ACTION:**B-16 CIVIL SERVICE COMMISSION MEETING DATES FOR 2026**

The proposed 2026 Civil Service Commission meeting dates are submitted for approval.

ACTION: