



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Tahesha L. Way
Lt. Governor

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

MARCH 19, 2025

Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of February 26, 2025.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Jennifer Boehm, Elsa Burgos, Gerard Ciandella, Erick Cruz, Kyle Daly, Debra Dimonde, Pamela Flores, Lisa Jacobelli, Joseph Johnson, Edwin Laboy, Diane Nieves-Carreras, Lisa Sanes, Stephanie Sassola, Carmen Stefano, Michael Tridente, Kleber Vera, Unika Walker and Elizabeth Weiss, Hoboken (various departments), layoff.

Cherrie Ann DeHere, Trenton, Department of Finance, removal.

Deborah Devlin, Burlington County Board of Social Services, release at the end of the working test period.

Jennifer Forte, Middle Township School District, removal.

Raymel Guzman, Lakewood, Department of Public Works, removal.

Ryan Scharff, Ocean City, Department of Fire and Rescue, removal.

Mark Witlieb, Kean University, release at the end of the working test period.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Jihad Bailey
Newark School District

Jameel Brown
East Orange
Department of Public Safety

David Fera
Monroe
Department of Public Works

Denise Lynn
Plainfield Housing Authority

Joyce McMilliam
Newark School District

Ericson Votor
Newark School District

Vincent Waldon
Newark
Department of Water and Sewer

Julian Yago
Atlantic City
Department of Utilities Authority

ACTION:

A-2 DANIEL BURKE – CSC DOCKET NO. 2020-600

Daniel Burke, Municipal Engineer, Jackson, Department of Administration, appeal of the good faith of layoff, effective August 30, 2019.

Recommendation of the Administrative Law Judge – Reverse the layoff.

ACTION:

A-3 F.D., II – CSC DOCKET NO. 2024-588

F.D., II, Sheriff's Officer Lieutenant, appeal of the return to previously held permanent title of Sheriff's Officer Sergeant at the end of the working test period, effective August 10, 2023.

Recommendation of the Administrative Law Judge – Uphold the return to previously held permanent title at the end of the working test period.

ACTION:

A-4 MIKAEL DIAZ – CSC DOCKET NO. 2024-162

Mikael Diaz, Police Officer, Linden, Police Department, 16 working day suspension, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 16 working day suspension to a four working day suspension,

ACTION:

A-5 BRAIN MCDEVITT – CSC DOCKET NO. 2024-1913

Brian McDevitt, Police Officer, Atlantic City, Police Department, removal, effective May 2, 2023, on charges of insubordination, conduct unbecoming a public employee, job abandonment and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the appellant’s motion for summary decision and reverse the removal.

ACTION:

A-6 RAFAEL ROMAN – CSC DOCKET NO. 2024-2229

Rafael Roman, Animal Control Officer, Bergen County, Department of Health, removal, effective January 23, 2024, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:

A-7 CHRISTOPHER TURNER – CSC DOCKET NO. 2025-224

Christopher Turner, Repairer, Department of Military and Veterans Affairs, resignation not in good standing, effective April 24, 2024, on charges of job abandonment.

Recommendation of the Administrative Law Judge – Grant the appointing authority’s motion for summary decision and uphold the resignation not in good standing.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 D.B. – CSC DOCKET NO. 2024-2210**

D.B., represented by Michael Mormando, Esq., appeals his rejection as a Police Officer candidate by Gloucester Township and its request to remove his name from the eligible list for Police Officer (M2333E).

ACTION:**B-2 R.B. AND M.S. – CSC DOCKET NOS. 2025-846 AND 2025-847**

R.B. and M.S., jointly represented by Michael L. Prigoff, Esq., appeal the bypass of their names on the promotional list for Battalion Fire Chief (PM3390C), Paterson.

ACTION:**B-3 OMAIRA COLON – CSC DOCKET NO. 2025-407**

Omayra Colon appeals the determination of the Division of Agency Services which found that she was not eligible for the promotional examination for Social Work Supervisor (PC4213E), Essex County.

ACTION:**B-4 KIRBY STILTNER, JR. – CSC DOCKET NO. 2025-292**

Kirby Stiltner, Jr., appeals the determination of the Division of Agency Services, which found that he was not eligible for the open competitive examination for Inspector 1, Fire Safety (S0780F), Statewide.

ACTION:**B-5 RAYMOND CLARK – CSC DOCKET NO. 2024-1906**

Raymond Clark appeals his score on the oral portion of the promotional examination for Battalion Fire Chief (PM2480E), Ocean City.

ACTION:**B-6 CIRO D'URSO – CSC DOCKET NO. 2025-365**

Ciro D'Urso appeals his score on the promotional examination for Deputy Fire Chief (PM2231F), South Essex.

ACTION:

B-7 RUSTY LITTERER – CSC DOCKET NO. 2024-1083

Rusty Litterer appeals his score on the oral portion of the promotional examination for Fire Captain (PM5032D), New Brunswick.

ACTION:

B-8 WILLIAM MARTIN – CSC DOCKET NO. 2024-1880

William Martin appeals his score on the oral portion of the promotional examination for Battalion Fire Chief (PM2480E), Ocean City.

ACTION:

B-9 MATTHEW MAJKOTOSKI – CSC DOCKET NO. 2025-416

Matthew Majkotoski appeals his score on the promotional examination for Deputy Fire Chief (PM4480E), Irvington.

ACTION:

B-10 JESSICA GONZALEZ, *ET AL.* – CSC DOCKET NOS. 2025-124, *ET AL.*

Jessica Gonzalez and Brianna Willerson (PC4260E), Essex County; and Dennis Gleason, Robert Hannemann and Mohammed Zanati (PC4263E), Monmouth County; appeal the promotional examination for County Correctional Police Sergeant (various jurisdictions).

ACTION:

B-11 A.A. – CSC DOCKET NO. 2024-2579

A.A., a former Manager 1, Environmental Protection, Department of Environmental Protection (DEP), appeals the determination of the Assistant Commissioner, Management & Budget, DEP, stating that the appellant failed to present sufficient evidence to support findings that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-12 A.C. – CSC DOCKET NO. 2024-1893

A.C., a Habilitation Plan Coordinator with the Hunterdon Developmental Center, Department of Human Services (DHS), appeals the determination of the Assistant Commissioner, Office of Legal and Regulatory Affairs, DHS, stating that the appellant failed to present sufficient evidence to support findings that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-13 A.K. – CSC DOCKET NO. 2025-1227

A.K., a Business Development Representative 2 with the Department of Transportation, appeals the determination of the Division of Equal Employment Opportunity/Affirmative Action, Civil Service Commission, which was unable to substantiate that she was subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-14 M.G. – CSC DOCKET NOS. 2025-957 AND 2025-958

M.G., an Administrative Assistant 2 with the Department of Banking and Insurance, appeals the determinations of an Assistant Insurance Commissioner which found that the appellant was not subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-15 S.G. – CSC DOCKET NO. 2025-2

S.G., a Research Scientist 1, Department of Environmental Protection (DEP), appeals the determination of the Assistant Commissioner, Management & Budget, DEP, stating that the appellant failed to present sufficient evidence to support findings that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-16 M.R. – CSC DOCKET NO. 2023-1467

M.R., a Safety Specialist 2, MVC, with the Motor Vehicle Commission (MVC), appeals the determination of the Equal Employment Opportunity Office, MVC, which found that the appellant failed to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy), but did find sufficient evidence that she had violated the State Policy.

ACTION:

B-17 S.A. – CSC DOCKET NO. 2025-1588

S.A., an Operating Engineer Repairer with Northern State Prison, Department of Corrections, represented by Arnold Shep Cohen, Esq., requests reconsideration of *In the Matter of S.A.* (CSC, decided October 16, 2024) where his request for back pay was denied.

ACTION:

B-18 S.J. – CSC DOCKET NOS. 2025-1080 AND 2025-910

Boonton, represented by Adam S. Abramson-Schneider, Esq., requests reconsideration of *In the Matter of S.J., Boonton* (CSC, decided October 16, 2024). S.J., a Police Captain with Boonton, represented by Matthew A. Peluso, Esq., requests enforcement of the decision.

ACTION:

B-19 IN THE MATTER OF OVERTIME PROGRAM, DEPARTMENT OF LAW AND PUBLIC SAFETY – CSC DOCKET NO. 2025-1663

The Department of Law and Public Safety (DL&PS), Division of State Police, Office of Forensic Sciences, requests that the provisions of *N.J.A.C. 4A:3-5.3* be relaxed to provide individuals in the non-limited, non-exempt titles of Forensic Scientist 1 and Forensic Scientist 2, cash compensation at one and one-half times the regular rate for hours worked between 35 and 40 hours. DL&PS also requests that a special project rate be set for the non-limited title of Forensic Scientist 3.

ACTION:

B-20 DANIEL KLOTZ – CSC DOCKET NO. 2025-1432.

The Department of Banking and Insurance (DOBI) and Daniel Klotz, an Investigator 3, Real Estate Commission, request that he be admitted to the Investigator 2, Real Estate Commission (PS7163L), DOBI promotional examination.

ACTION:

B-21 LOUIS SALERNO – CSC DOCKET NO. 2025-621

Marlboro requests relaxation of *N.J.A.C.* 4A:4-7.1A(a)1 to permit the intergovernmental transfer of Louis Salerno from the title of Police Officer Palisades Interstate Park, Palisades Interstate Park Commission, to the title of Police Officer, Marlboro.

ACTION:

B-22 MICHAEL WILLIAMS – CSC DOCKET NO. 2025-226

Michael Williams appeals his resignation in good standing as a Laborer 1 with Stratford Borough.

ACTION:

B-23 ARTIFICIAL INTELLIGENCE SECURITY AND COMPLIANCE SPECIALIST – CSC DOCKET NO. 2025-1698

The Division of Agency Services requests the establishment of the noncompetitive title of Artificial Intelligence Security and Compliance Specialist title for use in the Office of Information Technology.

ACTION:

B-24 DEPARTMENT OF BANKING AND INSURANCE TITLES – CSC DOCKET NO. 2025-1687

The Division of Agency Services requests that specified titles within the Department of Banking and Insurance be placed in the noncompetitive division of the career service on an interim basis. Additionally, the New Jersey Governor's Office of Employee Relations and the Communications Workers of America request certain vacation time allotment for the affected employees.

ACTION: