



Philip D. Murphy  
*Governor*  
Tahesha L. Way  
*Lt. Governor*

STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Allison Chris Myers  
*Chair/Chief Executive Officer*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**JANUARY 21, 2026**

**Allison Chris Myers, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**  
**Christina Mongon**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of December 17, 2025.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Tara Dzurkoc, Trenton, Police Department, removals (3).

Maria Rivera, Perth Amboy, Department of General Government, removal.

**ACTION:**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Gianna Medina, Ancora Psychiatric Hospital, Department of Health, removal.

Monica Sousa, Union County, Department of Human Services, removal.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Serena Bailey  
Vineland Developmental Center  
Department of Human Services

Sydney Drummond  
Veterans Memorial Home at Paramus  
Department of Veterans Affairs

Kelly Garrett  
Department of Health  
Trenton Psychiatric Hospital

Dennis Nagy  
Middlesex County  
Department of Health

Nina Wright  
Department of Health  
Trenton Psychiatric Hospital

**ACTION:**

**A-2 QIANA BROWN – CSC DOCKET NO. 2025-268**

Qiana Brown, a Police Lieutenant with the Hillside Police Department, appeals her removal, effective October 5, 2023, on charges of conduct unbecoming a public employee, other sufficient cause, and violations of departmental rules.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:**

**A-3 SHAWN KELLY – CSC DOCKET NO. 2025-1719**

Shawn Kelly, a County Correctional Police Officer with Hudson County, Department of Corrections, appeals his removal, effective January 30, 2025, on charges of incompetency, inefficiency or failure to perform duties; insubordination; chronic or excessive absenteeism; conduct unbecoming a public employee; other sufficient cause; and a resignation not in good standing.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-4 C.M. – CSC DOCKET NO. 2025-1313**

C.M., a Morgue Attendant with Gloucester County, Office of the Medical Examiner, appeals his removal, effective September 23, 2024, on charges of incompetency, inefficiency or failure to perform duties; insubordination; conduct unbecoming a public employee; neglect of duty; and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

**ACTION:****A-5 V.V. – CSC DOCKET NO. 2025-2558**

V.V., a Fire Fighter with North Hudson Regional Fire and Rescue, appeals his removal, effective May 14, 2025, on charges of failure to perform duties; insubordination; conduct unbecoming a public employee; neglect of duty; and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:****A-6 JENNIFER ZELENKA – CSC DOCKET NO. 2025-1390**

Jennifer Zelenka, a former Family Service Specialist 2 with the Department of Children and Families, appeals her release at the end of the working test period effective December 15, 2024.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

**ACTION:****SECTION B – MISCELLANEOUS MATTERS****B-1 ALLEN MASIS – CSC DOCKET NO. 2025-2720**

Allen Masis, represented by Robert K. Chewning, Esq., appeals the bypass of his name on the Fire Fighter (M2249D), New Brunswick, eligible list.

**ACTION:**

**B-2 ROBERT SCHARPNICK – CSC DOCKET NO. 2025-2840**

Robert Scharpnick requests permission to submit a late application for the promotional examination for Police Lieutenant (PM2802G), Elizabeth.

**ACTION:**

**B-3 MICHAEL CUMISKEY – CSC DOCKET NOS. 2025-2808, *ET AL.***

Michael Cumiskey and John Lind (PC5126F), Bergen County Sheriff's Office; Jay Nejad (PC5131F), Hudson County; and Chantannette Ketelaar (PC5134F), Ocean County, appeal the promotional examination for County Correctional Police Captain.

**ACTION:**

**B-4 JACOB CUSTIS – CSC DOCKET NO. 2025-2716**

Jacob Custis appeals the promotional examination for Sheriff's Officer Sergeant (PC5087F), Gloucester County.

**ACTION:**

**B-5 STEFAN ENGERS, *ET AL.* – CSC DOCKET NO. 2026-418, *ET AL.***

West New York, Stefan Engers, and Joseph Morrell appeal the determination of the Division of Agency Services, which denied West New York's request to reduce the one-year service requirement for the promotional examination for Police Lieutenant (PM2838G), West New York. West New York and Mnawer Menwer appeal the determination of the Division of Agency Services, which denied West New York's request to reduce the one-year service requirement for the promotional examination for Police Captain (PM2789G), West New York. Additionally, Stefan Engers, Joseph Morrell, and Mnawer Menwer appeal their ineligibility for the respective examinations.

**ACTION:**

**B-6 KEYA S. WILLIAMS – CSC DOCKET NOS. 2025-2723**

Keya S. Williams appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the open competitive examination for Senior Community Program Specialist (S1495F), Statewide.

**ACTION:**

**B-7 R.M. – CSC DOCKET NOS. 2025-223 AND 2025-907**

R.M., a former Administrative Analyst 2 Procurement, Department of Health, appeals the determinations of the Chief of Staff, which found that the appellant failed to present sufficient evidence to support findings that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:****B-8 ERIC DELGADO AND TIMOTHY MITCHELL – CSC DOCKET NOS. 2025-2589 AND 2025-2590**

The PBA State Law Enforcement Unit, represented by David Beckett, Esq., requests reconsideration of the Civil Service Commission's decision in *In the Matters of Eric Delgado and Timothy Mitchell, Sergeant Campus Police (PS3229J), Montclair State University* (CSC, decided April 9, 2025).

**ACTION:****B-9 M.M. – CSC DOCKET NO. 2026-24**

M.M. appeals her nonappointment on the Project Engineer Structural Evaluation (PS6437T), Department of Transportation, eligible list.

**ACTION:****B-10 DAVID VAN WINKLE – CSC DOCKET NO. 2026-74**

David Van Winkle, represented by Michael L. Prigoff, Esq., appeals his nonappointment on the Police Officer (M0379F), Rutherford, eligible list.

**ACTION:****B-11 PARKS AND WILDLIFE MAINTENANCE SPECIALIST TITLE SERIES – CSC DOCKET NO. 2026-1440**

The Division of Agency Services, on behalf of the Department of Environmental Protection, requests the consolidation of the Parks Maintenance Specialist/Supervisor titles with the Parks Maintenance Specialist/Supervisor Botanical Garden variants and renaming the title series Parks & Wildlife Maintenance Specialist. As part of this request, the DEP requests the establishment of the noncompetitive title of Parks & Wildlife Maintenance Apprentice.

**ACTION:**

**B-12 RESOURCE INTERPRETIVE SPECIALIST TRAINEE – CSC DOCKET NO. 2026-1649**

The Division of Agency Services requests the establishment of the noncompetitive title of Resource Interpretive Specialist Trainee in accordance with *N.J.A.C.* 4A:3-1.2.

**ACTION:**

**B-13 MICHAEL DOUGHERTY – CSC DOCKET NOS. 2026-597 AND 2026-1314**

Michael Dougherty, a Carpenter with Beach Haven, represented by George Burr, Jr., Teamsters Local 97, requests a hearing with respect to his removals.

**ACTION:**

**B-14 C.H. – CSC DOCKET NO. 2025-2211**

C.H., represented by David Beckett, Esq., appeals the promotional examination for Police Sergeant.

**ACTION:**