Mikie Sherrill
Governor

Shirley U. Emehelu
Lt. Governor

STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Mary Cruz
Chair/Chief Executive Officer

AGENDA OF THE REGULAR MEETING OF THE CIVIL SERVICE COMMISSION

November 25, 2026

Mary Cruz, Acting Chairperson
Dolores Gorczyca
Diomedes Tsitouras
Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 4, 2026.

ACTION:

WITHDRAWAL OF APPEALS

The following appeal was withdrawn and removed from the hearing calendar:

Dylan S. Barsony, Police Officer (M0161D), Vorhees Township, Police Department, bypass of name.

Torian Beyah, Clerk 2, Mercer County, removal.

Dennis Robinson, Heavy Equipment Operator, City of Trenton, suspension.

Ulises Ventura, Library Assistant, Camden County, release at the end of working test period.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Tiffany Battles, Custodial Worker, Newark School District, 15 working day suspension.

Danielle Ellis, Cashier/Food Service Worker, Newark School District, release at the end of the working test period.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Isaac Alpha
New Lisbon Developmental Center
Department of Human Services

Amargit Gill
Department of the Treasury

Todd Seebohm
Township of Millburn
Police Department

Todd Seebohm
Township of Millburn
Police Department

Joiris Santana
Middlesex County Board of Social Services

M.S. (Consolidated)
Trenton Psychiatric Hospital
Department of Health

Michaela Velez
Edna Mahan Correctional Facility
Department of Corrections

ACTION:

A-2 I.A. – CSC DOCKET NO. 2026-26

I.A., a Human Service Assistant, with Department of Human Services, Hunterdon Developmental Center, appeals his removal, effective March 25, 2025, on charges of neglect of duty; incompetency, inefficiency, or failure to perform duties; conduct unbecoming a public employee; and other sufficient causes.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-3 JOHN HOWELL – CSC DOCKET NOS. 2025-1408 and 2025-1855

John Howell, Investigator 2, with the Department of Banking and Insurance, appeals his 10 working day suspension, on charges of incompetency, inefficiency, or failure to perform duties; insubordination; conduct unbecoming a public employee; and neglect of duty.

Recommendation of the Administrative Law Judge – Dismiss the appeals due to appellant's failure to appear.

ACTION:

A-4 RICHARD MARRERO, JR. – CSC DOCKET NOS. 2024-459 and 2024-260

Richard Marrero Jr., a Fire Fighter, with Township of Jackson, Fire District #4, appeals his bypass on the promotional list for Fire Lieutenant.

Recommendation of the Administrative Law Judge – Uphold the appointing authority's decision.

ACTION:

A-5 MICHAEL PALAZZO – CSC DOCKET NO. 2026-1590

Michael Palazzo, a Laborer 1, with Rockaway Township, appeals removal, effective December 3, 2025, on charges of conduct unbecoming a public employee and other sufficient causes.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-6 RALPH ROBERTS-BLUE, JR. – CSC DOCKET NO. 2026-1348

Ralph Roberts-Blue, Jr., a Highway Operations Technician Trainee, with the Department of Transportation, appeals his removal at the end of the working test period, effective November 30, 2025.

Recommendation of the Administrative Law Judge – Dismiss the appeal due to appellant's failure to appear.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 J.L. – CSC DOCKET NO. 2026-1755

J.L. appeals his rejection as a Fire Fighter candidate by Clifton and its request to remove his name from the eligible list for Fire Fighter (M2414F).

ACTION:

B-2 J.O. – CSC DOCKET NO. 2026-421

J.O. appeals his rejection as a Police Officer candidate by Bayonne and its request to remove his name from the eligible list for Police Officer (M0302F).

ACTION:

B-3 MELEK MERCAN – CSC DOCKET NO. 2026-2636

Melek Mercan appeals the appeals the removal of his name from the eligible list for Police Officer (M0365F), Paterson.

ACTION:

B-4 MATTHEW FARNKOPF – CSC DOCKET NO. 2026-2124

Matthew Farnkopf appeals the scoring of the examination for Police Sergeant (PM4716F), Brick.

ACTION:

B-5 M.R. – CSC DOCKET NO. 2026-621

M.R., represented by Michael L. Prigoff, Esq., requests reconsideration of the final decision of the Civil Service Commission, rendered on August 13, 2025, which dismissed his appeal as untimely.

ACTION:

B-6 ADMINISTRATIVE CLERK (C1093D), PASSAIC COUNTY BOARD OF SOCIAL SERVICES. – CSC DOCKET NO. 2026-2060

In *In the Matter of Administrative Clerk (C1093D), Passaic County Board of Social Services* (CSC, decided November 1, 2023), the Civil Service Commission granted the request of Passaic County Board of Social Services for an appointment waiver for the February 27, 2023 certification and ordered that no selection costs would be assessed at that time since the appointing authority asserted that it intended to utilize the subject eligible list before the February

22, 2026 expiration date. However, agency records indicate that it did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

ACTION:

B-7 IN THE MATTER OF KEYBOARDING CLERK 2 (M0929G), CLARK – CSC DOCKET NO. 2027-40

Clark requests permission not to make an appointment from the January 5, 2026 certification for Keyboarding Clerk 2 (M0929G).

ACTION:

B-8 SOCIAL CASE WORKER (C0081H), BERGEN COUNTY – CSC DOCKET NO. 2027-633

Bergen County requests permission not to make an appointment from the April 9, 2026 certification for Social Case Worker (C0081H).

ACTION:

B-9 CITY OF VINELAND BROADBAND UTILITY DIVISION – CSC DOCKET NO. 2027-1122

The Division of Agency Services recommends the reallocation of the newly created titles of Broadband Utility Manager, Sales and Marketing Manager, Fiber Optics Technician, Software Systems and Support Engineer, Fiber Optic Infrastructure Engineer, and Chief Technology Officer to the non-competitive division of the career service in accordance with *N.J.A.C.* 4A:3-1.2(c), for a period of one-year.

ACTION:

B-10 DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT SPECIFIC TITLES – CSC DOCKET NO. 2027-1123

The Division of Agency Services recommends the reallocation of the Department of Labor and Workforce Development titles of: Claims Examiner, Unemployment and Disability Insurance, Bilingual in Spanish/English; Employment Supervisor 1; Employment Supervisor 2; Examiner, Unemployment Tax; Field Investigator 1, Wage and Hour Division and Contract Compliance, Bilingual in Chinese/English; Field Investigator 1, Wage and Hour Division and Contract Compliance, Bilingual in Spanish/English; Interviewer Aide; Interviewer; Rehabilitation Aide; Rehabilitation Aude, Bilingual in Spanish/English; Rehabilitation Aide, Deaf Language Specialist;

Unemployment Insurance Clerk; Unemployment Insurance Clerk Bilingual Spanish/English; Unemployment Insurance Clerk, Reemployment Call Center; Unemployment Insurance Clerk, Reemployment Call Center, Bilingual in Spanish/English to the non-competitive division of the career service in accordance with *N.J.A.C.* 4A:3-1.2(c), for a period of one-year.

ACTION: