



Mikie Sherrill  
*Governor*

STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Mary Cruz  
*Acting Chair/Chief Executive Officer*

Dr. Dale G. Caldwell  
*Lt. Governor*

**AGENDA OF THE REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**March 18, 2026**

**Mary Cruz, Acting Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**  
**Christina Mongon**

## **CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of February 25, 2026.

### **ACTION:**

## **WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Gregory Johnson, Judiciary, Monmouth Vicinage, release at the end of the working test period.

Brendan Kennedy, City of Rahway, Police Department, suspension.

Christopher Ortiz, City of Vineland, Department of Public Safety, removal.

Lynn Peterson-Williams, Union County, Department of Human Services, removal.

JonCarlos Rodriguez, Camden County, Sheriff's Office, removal.

James Rone-Lewis, Newark School District, removal.

Ilvira Salazar, Department of Transportation, release at the end of the working test period.

Monique Spruill, Department of Children and Families, return to previously held permanent title.

Jose Torres, Vineland School District, removal.

### **ACTION:**

## **DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following case(s) without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Travis Langevine, Union County, Department of Human Services, release at the end of the working test period.

**ACTION:**

## **SECTION A – HEARING MATTERS**

### **A-1 SETTLEMENTS**

Russell A. Ciuba  
City of Asbury Park  
Department of Public Maintenance

Matthew Harding-Simmons (Consolidated)  
City of East Orange  
Department of Public Safety

Juliet Roberts  
New Lisbon Development Center  
Department of Children and Families

Sunderdat Sookram  
Newark Housing Authority

Linda Sowell-Washington (2)  
Burlington County  
Jail

Caroline Tutak  
Department of Labor and Workforce Development

**ACTION:**

**A-2 RONALD ARTIS-FONT – CSC DOCKET NO. 2025-2007**

Ronald Artis-Font, a Police Officer with the City of East Orange, Department of Public Safety, was suspended for 10 working days, effective March 21, 2025, on charges of incompetency, inefficiency or failure to perform duties.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

**ACTION:**

**A-3 LEAH BOYER – CSC DOCKET NO. 2023-2652**

Leah Boyer, a Principal Payroll Clerk with the City of Trenton, Department of Administration, was removed, effective March 20, 2023, on charges of conduct unbecoming a public employee and other sufficient cause, specifically, misconduct.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-4 CHRISTOPHER CEVALLOS – CSC DOCKET NO. 2022-2272**

Christopher Cevallos, a Guard with the Department of Law and Public Safety, Division of State Police, was removed, effective March 1, 2022, on charges of insubordination, conduct unbecoming a public employee, and neglect of duty.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-5 MIGUEL FIGUEROA – CSC DOCKET NO. 2024-110**

Miguel Figueroa, a Sheriff's Officer with Middlesex County Sheriff's Office, was removed, effective December 7, 2022, on charges of conduct unbecoming a public employee, other sufficient cause, and violation of departmental rules and regulations pertaining to the standard of conduct and truthfulness.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-6 DAVID TISHLER – CSC DOCKET NO. 2025-699**

David Tishler, a Code Enforcement Officer with Burlington City, Department of Housing and Community Development, was removed, effective September 9, 2024, on charges of incompetency, inefficiency or failure to perform duties; insubordination; conduct unbecoming a public employee; neglect of duty; and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the motion to dismiss.

**ACTION:**

**A-7 KAREN WALSH – CSC DOCKET NO. 2023-2701**

Karen Walsh, a Judiciary Clerk 3 with the Judiciary, Morris/Sussex Vicinage, was suspended for 10 working days, effective May 1, 2023, on charges of incompetency, inefficiency or failure to perform duties; neglect of duty; and other sufficient cause, specifically, a violation of the appointing authority's code of conduct regarding the performance of duties.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS**

**B-1 Q.L. – CSC DOCKET NO. 2026-578**

Q.L. appeals the bypass of his name on the Police Officer (M0365F), Paterson, eligible list.

**ACTION:**

**B-2 FABIENNE DEBE – CSC DOCKET NO. 2025-2805**

Fabienne Debe appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the open competitive examination for Family Service Worker (C0159G), Essex County.

**ACTION:**

**B-3 ANTHONY STENECK, *ET AL.* – CSC DOCKET NOS. 2026-1252, *ET AL.***

Anthony Steneck (PM2792G), Belmar; Michael Barros and Herbert Gonzalez (PM2802G), Elizabeth; Michael Manfredi (PM2840G), Ewing; Anthony Pizzi (PM2806G), Garfield; Christopher DiBiase and Christopher Garretson (PM2813G), Lakewood; Christopher Trokovich (PM2820G), North Brunswick; Sean Donohue (PM2821G), Ocean City; Christopher Estevez, Sebastian Gomez and Pedro Menacho (PM2823G), Paterson; and Damian Samojlik (PC2725G), Union County, appeal the examination for County Police Lieutenant and Police Lieutenant (Various Jurisdictions).

**ACTION:**

**B-4 BRIAN TURNER, *ET AL.* – CSC DOCKET NOS. 2026-1246, *ET AL.***

Brian Turner (PM2740G), Elizabeth; Joshua Clark (PM2766G), Ocean City; George Tsimpedes (PM2768G), Parsippany-Troy Hills; Abdelmonlim Hamdeh (PM2769G), Paterson; and William Kilcomons (PM2781G), Sayreville, appeal the examination for Police Captain (Various Jurisdictions).

**ACTION:**

**B-5 DAVID STEPHENSON – CSC DOCKET NO. 2026-561**

David Stephenson requests to be admitted to the Police Lieutenant (PM2800G), East Orange, promotional examination.

**ACTION:**

**B-6 R.A. – CSC DOCKET NO. 2026-50**

R.A., a Supervising Family Service Specialist 1 with the Department of Children and Families, appeals the determination of the Deputy Commissioner, which found sufficient evidence that the appellant had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-7 CHRISTOPHER BOLLER – CSC DOCKET NO. 2026-808**

Ewing, represented by David J. Truelove, Esq., requests reconsideration of the Civil Service Commission’s decision in *In the Matter of Christopher Boller, Ewing* (CSC, decided September 10, 2025).

**ACTION:**

**B-8 KAMIL WARRAICH – CSC DOCKET NOS. 2024-2160 AND 2025-734**

Kamil Warraich, a former Police Lieutenant with the Asbury Park Police Department, represented by Zinovia H. Stone, Esq., requests reconsideration of the final decision of the Civil Service Commission, rendered on September 4, 2024, that denied his petition for interim relief regarding his immediate suspension without pay, effective May 24, 2024. The appellant also appeals the failure of Asbury Park to fill all the Police Captain positions established by ordinance.

**ACTION:**